

i-PAYSYS Payroll Experience Redefined

A Powerful Combination of **Payroll and Self-Service**

EXPERIENCE POSSIBILITIES

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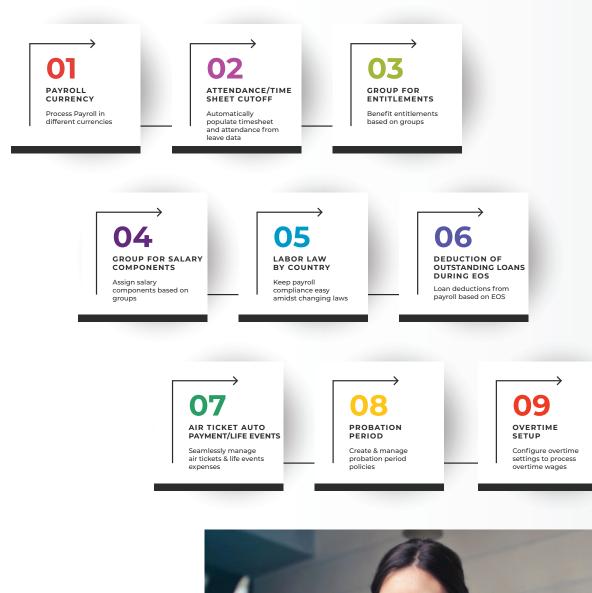
Payroll

- Payroll setup
- Leaves types & Policy
- Salary
- Loans
- Overtime entry and approval
- Timesheets
- Ad-hoc payments/deductions
- WPS/Bank transfer
- Journal integration

Simplified Payroll Setup

Self-Service:

- Registering for training courses
- Leaves & Approvals
- Expense claims
- Travel Requisition
- Cash advance
- Timesheets (projects)
- Personal information
- Questionnaires for survey
- Discussions



Feature-Rich Employee Self-Service

Keep everything in one place to delight employees from managing their personal information to applying leaves

- Update Personal Information
- Update Competencies
- Register for training courses
- Apply / Approve leaves
- Update Goals

- Expense Claims
- Update Timesheets
- Questionnaires for Survey
- Company Directory

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Employee Record Management

Maintain basic employee information:

- Contact Information
- Demographic Information
- Identification Information
- Family Information
- Military Service Status
- Expatriate Information
- Personal Information
- Emergency Contacts

Maintain information about employment

- Company or Organization
 Affiliation
- Position Assignment
- Start and End Dates
- Work Eligibility
- Terms of Employment
- Pension
- Vacation
- Relocation Information

Maintain competency & development information

- Goals and Discussions
- Professional Background Information
- Education
- Skills
- Courses
- Projects
- Professional Experience
- Positions of Trust
- Certificates Earned



Everything you need to run uncomplicated Payroll processing & Manage Self-Service



Accuracy Salaries based on actual timesheets Rules Based on Labor Law Pension Calculates as the agreed deduction & contribution Data Transfer Easy data Import and Export

Exceptions

Pay based on entitlements **Reports** Predefined and customized **UserBase** Unlimited additions and deductions **Compliance** Audit and JV interface to Finance

About Inspirisys

Inspirisys strives continuously to attain excellence in empowering enterprises toward digital transformation by opting contemporary technologies across the globe. The trusted and loyal base of customers over 25+ years and being an element of a larger conglomerate - CAC Holdings Corporation has provided a great platform for ISL in delivering world-class solutions & services across Infrastructure, IoT, Enterprise Security & Risk Services, Cloud and Product Engineering & Development to Industry verticals like BFSI, Telecom, Government / PSU, Manufacturing, Automobile & Healthcare.



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