



# **i-PAYSYS**

## **Payroll Experience Redefined**

**A Powerful Combination of  
Payroll and Self-Service**

## Payroll

- Payroll setup
- Leaves types & Policy
- Salary
- Loans
- Overtime entry and approval
- Timesheets
- Ad-hoc payments/deductions
- WPS/Bank transfer
- Journal integration

## Self-Service:

- Registering for training courses
- Leaves & Approvals
- Expense claims
- Travel Requisition
- Cash advance
- Timesheets (projects)
- Personal information
- Questionnaires for survey
- Discussions

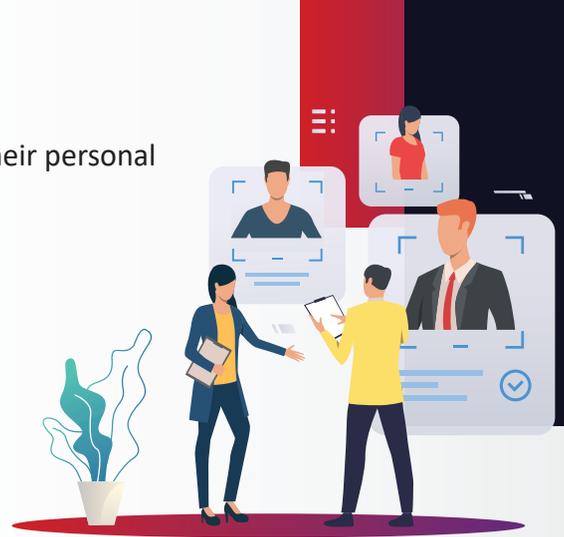
## Simplified Payroll Setup



## Feature-Rich Employee Self-Service

Keep everything in one place to delight employees from managing their personal information to applying leaves

- Update Personal Information
- Update Competencies
- Register for training courses
- Apply / Approve leaves
- Update Goals
- Expense Claims
- Update Timesheets
- Questionnaires for Survey
- Company Directory



## Employee Record Management

### Maintain basic employee information:

- Contact Information
- Demographic Information
- Identification Information
- Family Information
- Military Service Status
- Expatriate Information
- Personal Information
- Emergency Contacts

### Maintain information about employment

- Company or Organization Affiliation
- Position Assignment
- Start and End Dates
- Work Eligibility
- Terms of Employment
- Pension
- Vacation
- Relocation Information

### Maintain competency & development information

- Goals and Discussions
- Professional Background Information
- Education
- Skills
- Courses
- Projects
- Professional Experience
- Positions of Trust
- Certificates Earned
- Trainings



# Everything you need to run uncomplicated Payroll processing & Manage Self-Service



## Accuracy

Salaries based on actual timesheets

## Rules

Based on Labor Law

## Pension

Calculates as the agreed deduction & contribution

## Data Transfer

Easy data Import and Export

## Exceptions

Pay based on entitlements

## Reports

Predefined and customized

## UserBase

Unlimited additions and deductions

## Compliance

Audit and JV interface to Finance

## About Inspirisys

Inspirisys strives continuously to attain excellence in empowering enterprises toward digital transformation by opting contemporary technologies across the globe. The trusted and loyal base of customers over 25 years and being an element of a larger conglomerate - CAC Holding Corporation has provided a great platform for ISL in delivering world-class solutions & services across Infrastructure, IoT, Enterprise Security & Risk Services, Cloud and Product Engineering & Development to Industry Verticals like BFSI, Telecom, Government / PSU, Manufacturing and Healthcare.



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