

# ISL/SS/SE/39/2023-2024 10<sup>th</sup> October, 2023

The National Stock Exchange of India Ltd. Exchange Plaza Bandra-Kurla Complex Bandra East Mumbai 400 051	BSE Ltd. P.J. Towers Dalal Street Mumbai 400 001
Symbol: INSPIRISYS	Scrip Code: 532774

Dear Sir,

# Sub: Quarterly Compliance Report on Corporate Governance of the Company for the quarter ended 30/09/2023.

Pursuant to Regulation 27 (2) (a) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, we are forwarding herewith the Quarterly Compliance Report on Corporate Governance of the Company for the quarter ended 30/09/2023.

Please arrange to take the same on record.

Yours faithfully,

For Inspirisys Solutions Limited

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S.Sundaramurthy Company Secretary & Compliance Officer\*

Encl: as above





# Quarterly Compliance Report on Corporate Governance Under Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Name of Listed Entity: Inspirisys Solutions Limited 2. Quarter ending: 30/09/2023

1.00	inposition of E	loard of Directors										
Title (Mr . / Ms)	Name of the Director	PAN \$ & DIN	Category (Chairperson /Executive/ Non- Executive/ independent / Nominee) <sup>8</sup>	Initial Date of Appointment	Date of Re- appointment	Date of Cessatio n	Tenure* (in months)	Date of Birth	No. Of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Koji Iketani	08486128	Non-Executive Director – Chairman	19/06/2019		NA	NA	07/11/1962	1	0	2	0
Mr.	Murali Gopalakris hnan	08066529	Executive Director – Chief Executive Officer	01/11/2022	-	NA	NA	05/06/1965	1	0	0	0
Mrs.	Ruchi Naithani	00531608	Independent Director	11/09/2014	11/09/2019	NA	108.19	21/12/1969	1	1	2	0
Mr.	Rajesh Ramniklal Muni	00193527	Independent Director	06/05/2017	06/05/2022	NA	76.24	23/12/1951	2	2	3	2
Mr.	M S Jagan	02002827	Independent Director	07/02/2020	07/02/2020	NA	43.23	29/06/1956	1	1	2	1
Mr.	Toru Horiuchi	08111162	Non-Executive Director	01/11/2022		NA	NA	26/08/1967	1	0	0	0

Whether Regular chairperson appointed – Yes Whether Chairperson is related to managing director or CEO – No

\$PAN of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non- Executive/independent/Nominee) \$	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Rajesh Ramniklal Muni Independent Director and Chairman of Audit Committee		06/05/2017	NA
		Mrs. Ruchi Naithani	Independent Director	11/09/2014	NA
		Mr. Koji Iketani	Non-Executive Director	08/08/2019	NA
		Mr. M S Jagan	Independent Director	11/06/2020	NA
2. Nomination & Remuneration Committee	Yes	Mrs. Ruchi Naithani	Independent Director and Chairperson of Nomination & Remuneration Committee	11/09/2014	NA
		Mr. Rajesh Ramniklal Muni	Independent Director	08/08/2019	NA
		Mr. Koji Iketani	Non-Executive Director	01/11/2022	NA
		Mr. M S Jagan	Independent Director	01/05/2023	NA
4. Stakeholders Relationship Committee	Yes	Mr. M S Jagan Mr. Rajesh Ramniklal Muni	Independent Director and Chairman of Stakeholders Relationship Committee Independent Director	01/05/2023	NA
		Mrs. Ruchi Naithani	Independent Director	08/08/2019	NA
		Mr. Koji Iketani	Non-Executive Director	01/05/2023	NA
5.Corporate Social Responsibility Committee	Yes	Mr. M S Jagan	Independent Director and Chairman of Corporate Social Responsibility Committee	01/11/2022	NA
		Mrs. Ruchi Naithani	Independent Director	07/08/2018	NA
		Mr. Rajesh Ramniklal Muni	Independent Director	07/08/2018	NA
		Mr. Murali Gopalakrishnan	Executive Director	01/05/2023	NA
&Category of directors means executive/non-					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in numbe of days)
10/05/2023	08/08/2023	Yes	6	3	89 days
-	28/09/2023	Yes	6	3	50 days
* to be filled in only for the current quarter me	eetings				
IV. Meetings of Committees					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between an two consecutive meetings i number of days*

Audit Committee			the second s		
08/08/2023	Yes	4	3	10/05/2022	28 days
28/09/2023	Yes	4	3	10/05/2023	38 days
28/09/2023	Yes	4	3	30/06/2023	50 days
Nomination & Remuneration Committee					
07/08/2023	Yes	4	3	09/05/2023	89 days
Stakeholders relationship committee			When the state when the state of the		
07/08/2023	Yes	4	3	09/05/2023	89 days
<b>Corporate Social Responsibility Committe</b>	е				
07/08/2023	Yes	4	3	09/05/2023	89 days
<ul> <li>* This information has to be mandatorily be gi</li> <li>**to be filled in only for the current quarter me</li> <li>V. Related Party Transactions</li> </ul>		nmittee, for rest of the committees giv	ring this information is optional		
	Subject		Com	pliance status (Yes/No/NA) refer r	note below
Whether prior approval of audit committee ob			Yes	,	
Whether shareholder approval obtained for m			NA		
Whether details of RPT entered into pursual		proval have been reviewed by the	Yes		
Audit Committee					
VI. Details of Cyber Security Incidence					
Whether as per Regulation 27(2)(ba) of SEBI security incidents or breaches or loss of data		· · · · · · · · · · · · · · · · · · ·	No		
Date of the Event: NA			Brief details of the event: NA		
Note: 1 In the column "Compliance Status", compli Regulations, "Yes" may be indicated. Similarly 2 If status is "No" details of non-compliance m	y, in case the Lis	ted Entity has no related party transa			ice with the requirements of Listing
VI. Affirmations		de parte este contractor de la comp			
<ol> <li>The composition of Board of Directors is in</li> <li>The composition of the following committee</li> <li>Audit Committee</li> <li>Nomination &amp; Remuneration Committee</li> <li>Stakeholders Relationship Committee</li> <li>Risk management committee (as applicable</li> <li>The committee members have been made</li> <li>The meetings of the board of directors and</li> <li>This report and/or the report submitted in the</li> </ol>	es is in terms of S e) - NA aware of their po the above comm ne previous quart	SEBI (Listing Obligations and Disclosi owers, role and responsibilities as spe nittees have been conducted in the m	are Requirements) Regulations, ecified in SEBI (Listing obligation anner as specified in SEBI (Listin	s and disclosure requirements) Reg ng Obligations and Disclosure Requ	uirements) Regulations, 2015.
For Inspirisys Solutions Limited	Chennai 600 010				

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

## Compliance Report on Corporate Governance Under Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Affirmations					
Broad heading	Regulation Number	Compliance status (Yes/No/NA) refer note below			
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes			
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes			
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes			
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes			
Disclosure of the Secretarial Audit Report of the Listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes			
Submission of Annual Secretarial Compliance Report	24A(2)	Yes			
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes			

#### Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

3 If the Listed Entity would like to provide any other information the same may be indicated here. NA

Solution For Inspirisys Solutions Limited nspiristo Chennai Am imite 600 010 S.Sundaramurthy \* Company Secretary & Compliance Officer

## Half year ending - 30/09/2023

. Disclosure of Loans / guarantees / comfort letters / securit	ies etc. refer note below	
A) Any loan or any other form of debt advanced by the listed en	ity directly or indirectly to:	
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil
Directors (including relatives) or any other entity controlled by	Nil	Nil
them		
KMPs or any other entity controlled by them	Nil	Nil

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

# (C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

#### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

For Inspirisys Solutions Limited Solutio, spirist Riballey imite Chennai 600 010 R.Balat **Chief Financial Officer**