



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble:

Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.

The listed entity shall familiarise the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

The Company has put in place an adequate mechanism to familiarize its Independent Directors with respect to the Company's vision, strategic direction, core values, including ethics, corporate governance practices, financial matters, business operations, documents / brochures, annual reports and internal policies available at our website www.inspirisys.com to enable them to familiarize with the Company's procedures and practices. Periodic presentations made by Senior Management, Statutory and Internal Auditors at the Board / Committee meetings on business and performance updates of the company, global business environment, business risks and its mitigation strategy, impact of regulatory changes on strategy etc. Updates on relevant statutory changes encompassing important laws are regularly intimated to the Independent Directors.

2. Programme and Disclosure:

- a. Familiarization Programme will be conducted "as needed" basis during the year;
- b. Details of familiarization programme imparted to independent directors shall be disclosed on the website of the company and a web link thereto shall be given in the Annual Report.