

ISL/SS/SE/33/2021-2022 13<sup>th</sup> October, 2021

The National Stock Exchange of India Ltd.
Exchange Plaza
Bandra Kurla Complex
Bandra East
Mumbai 400 051

BSE Ltd. P.J. Towers Dalal Street Mumbai 400 001

Dear Sir,

Sub: Quarterly Compliance Report on Corporate Governance of the Company for the quarter ended 30/09/2021.

Pursuant to Regulation 27 (2) (a) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, we are forwarding herewith the Quarterly Compliance Report on Corporate Governance of the Company for the quarter ended 30/09/2021.

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Chennai 600 010

Please arrange to take the same on record.

Yours faithfully,

For Inspirisys Solutions Limited

S.Sundaramurthy

Company Secretary & Compliance Officer

Encl: as above



# Quarterly Compliance Report on Corporate Governance Under Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Name of Listed Entity: Inspirisys Solutions Limited

2. Quarter ending: 30/09/2021

#### I. Composition of Board of Directors No of post of Number Of Noof of Initial Date Date of Re-Date of Tenure\* Date of Birth No. PAN\$& DIN Category Title Name of memberships in Chairperson in directorship Independent (in (Chairperson appointmen Cessation (Mr the Audit/ Directorship Audit/ months) in listed Director /Executive/ Appointment Stakeholder Stakeholder entities in listed Non-Ms) Committee(s) Committee held including this entities Executive/ including in listed entities including this listed entity independent / including this listed entity listed entity Nominee) & (in reference listed entity to fin reference (Refer to proviso to Regulation 26(1) (Refer Regulation Regulation Listing regulation 17A(1)] 26(1) of Listing 17A(1)] Regulations) Regulations) 0 04/06/1968 0 01/07/2020 NA NA Executive -07/05/2014 Mr. Malcolm F. 03277490 Chairman & Mehta Chief Executive Officer 2 0 21/12/1969 11/09/2019 NA 84.19 Independent 11/09/2014 Mrs. Ruchi 00531608 Director Naithani 2 1 05/12/2019 81.25 05/12/1953 1 05/12/2014 NA Independent Mr. Raj Khalid 00169691 Director 2 2 52.24 23/12/1951 2 3 06/05/2017 06/05/2017 NA Independent Mr. Rajesh R. 00193527 Director Muni 0 0 1 NA 07/11/1962 1 19/06/2019 19/06/2019 NA Mr. Non-Executive Koji Iketani 08486128 Director 2 19.23 29/06/1956 1 07/02/2020 07/02/2020 NA Independent Mr M S Jagan 02002827 Director

Whether Regular chairperson appointed - Yes

Whether Chairperson is related to managing director or CEO - No

\$PAN of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



Name of Committee	Whether	Name of Committee members	Category (Chairperson/Executive/ Non-	Date of Appointment	Date of Cessation
	Regular chairperson appointed		Executive/independent/Nominee) \$		
		Mr. Rajesh R. Muni	Independent Director and Chairman of Audit Committee	06/05/2017	NA
1. Audit Committee	Yes	Mrs. Ruchi Naithani	Independent Director	11/09/2014	NA
		Mr. Raj Khalid	Independent Director	01/03/2017	NA
		Mr. Koji Iketani	Non-Executive Director	08/08/2019	NA
		Mr. MS Jagan	Independent Director	11/06/2020	NA
2. Nomination & Remuneration Committee	Yes	Mrs. Ruchi Naithani	Independent Director and Chairperson of Nomination & Remuneration Committee	11/09/2014	NA
z. Hommaton & Homanoration Committee		Mr. Raj Khalid	Independent Director	06/02/2015	NA
		Mr. Rajesh R. Muni	Independent Director	08/08/2019	NA
Risk Management Committee (if applicable)		Mr. Raj Khalid	NA  Independent Director and Chairman of	06/02/2015	NA
Stakeholders Relationship Committee	Yes	Wir. (Va) Kriano	Stakeholders Relationship Committee	00/02/2013	
The state of the s		Mr. Raiesh R. Muni	Independent Director	04/11/2017	NA
		Mrs. Ruchi Naithani	Independent Director	08/08/2019	NA
5 Corporate Social Responsibility Committee	Yes	Mr. Malcolm F. Mehta	Executive Director and Chairman of Corporate Social Responsibility Committee	07/08/2018	NA
		Mrs. Ruchi Naithani	Independent Director	07/08/2018	NA
		Mr. Rajesh R. Muni	Independent Director	07/08/2018	NA
&Category of directors means executive/non	-executive/Indeper	ndent/Nominee. if a director fits into	more than one category write all categories s	eparating them with hyphen	
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)
10/05/2021	09/08/2021	Yes	6	4	90 days
* to be filled in only for the current quarter ma					
V. Meetings of Committees	<u> </u>				
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between an two consecutive meetings in number of days*
	Auto-				
Audit Committee					



Nomination & Remunerati	on committee	T		T	
-		•	· · · · · · · · · · · · · · · · · · ·	07/05/2021	
Stakeh olders relationship	committee				
09/08/2021	Yes	3	3	07/05/2021	10.0
Corporate Social Respons	sibility Committee				
	-	-		07/05/2021	

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

#### V. Related Party Transactions

Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA .
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the	Yes
Audit Committee	

#### Note:

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk management committee (as applicable) NA
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/o bservations/advice of the board of directors may be mentioned here. NA

#### For Inspirisys Solutions Limited

S.Sundaramurthy

Company Secretary & Compliance Officer



#### Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

<sup>\*\*</sup>to be filled in only for the current quarter meetings

### Compliance Report on Corporate Governance Under Regulation 27 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Affirmations				
Broad heading	Regulation Number	Compliance status (Yes/No/NA) refer note below		
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes		
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes		
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes		
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes		
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes		

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here.

3 If the Listed Entity would like to provide any other information the same may be indicated here. NA

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Chennai 600 010

For Inspirisys Solutions Limited

S.Sundaramurthy

Company Secretary & Compliance Officer

## Half year ending - 30/09/2021

# I. Disclosure of Loans / guarantees / comfort letters / securities etc. refer note below

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil
Directors (including relatives) or any other entity controlled by them		Nil
KMPs or any other entity controlled by them	Nil	Nil

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during sixmonths	
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil

KMPs or any other	Nil	Nil	Nil	
 entity controlled by				
them				

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Mil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

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Chennai 600 010

For Inspirisys Solutions Limited

Murali Gopalakrishnan Chief Financial Officer