





Company Information

Board of Directors

Mr. Malcolm F. Mehta - Chairman & Chief Executive Officer

Mrs. Ruchi Naithani - Independent Director
Mr. Raj Khalid - Independent Director
Mr. Rajesh R. Muni - Independent Director
Mr. Koji Iketani - Non-Executive &

Non-Independent Director

Mr. M.S. Jagan - Independent Director

Key Managerial Personnel (KMPs)

Mr. Malcolm F. Mehta - Chairman &

Chief Executive Officer

Mr. Murali Gopalakrishnan - Chief Financial Officer
Mr. S. Sundaramurthy - Company Secretary

& Compliance Officer

Committees

Audit Committee

Mr. Rajesh R. Muni - Chairman
Mrs. Ruchi Naithani - Member
Mr. Raj Khalid - Member
Mr. Koji Iketani - Member
Mr. M.S. Jagan - Member

Stakeholders Relationship Committee

Mr. Raj Khalid - Chairman
Mr. Rajesh R. Muni - Member
Mrs. Ruchi Naithani - Member

Nomination and Remuneration Committee

Mrs. Ruchi Naithani - Chairperson
Mr. Raj Khalid - Member
Mr. Rajesh R. Muni - Member

Corporate Social Responsibility Committee

Mr. Malcolm F. Mehta - Chairman
Mrs. Ruchi Naithani - Member
Mr. Rajesh R. Muni - Member

Management Team

Mr. Srinivas Bhaskara - President - Global Practice & Delivery

Mr. Maqbool Hassan - President - Sales

(Enterprise Solutions & Services)

Mr. Milind Kalurkar - President - International Sales
Mr. Jayesh Ahluwalia - President - Sales Infra Products

Mr. Reni Rozario - President - Corporate

Statutory Auditors

M/s. Walker Chandiok & Co LLP Chartered Accountants, Chennai.

Internal Auditors

M/s. Sudit K. Parekh & Co. LLP Chartered Accountants, Mumbai.

Secretarial Auditors

Mr. M. Alagar

Practicing Company Secretary,

M/s. M. Alagar & Associates, Chennai.

Legal Advisors

M/s. Economic Laws Practice (ELP), Advocates & Solicitors, Mumbai.

Principal Bankers

Mizuho Bank Ltd., Chennai.

Sumitomo Mitsui Banking Corporation, Chennai.

HDFC Bank, Chennai.

Registrars & Share Transfer Agents

M/s. Link Intime India Pvt. Ltd., Mumbai.

Stock Exchanges where Company's shares are listed

National Stock Exchange of India Limited

(Stock Code - INSPIRISYS)

BSE Limited (Stock Code - 532774)

Registered & Corporate Office

First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63,

Taylors Road, Kilpauk, Chennai - 600 010.

Company's Website

www.inspirisys.com

Corporate Identity Number

L30006TN1995PLC031736 ISIN NO.: INE020G01017



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NOTICE OF THE TWENTY SEVENTH ANNUAL GENERAL MEETING

Inspirisys Solutions Limited

Registered Office: First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road,

Kilpauk, Chennai - 600 010. CIN: L30006TN1995PLC031736

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THE MEMBERS OF INSPIRISYS SOLUTIONS LIMITED

NOTICE is hereby given that the Twenty-Seventh Annual General Meeting of the members of Inspirisys Solutions Limited will be held on Thursday, 30th June, 2022 at 2.00 PM through Video Conferencing (VC) / Other Audio Visual Means (OAVM), and the Company will conduct the meeting from the Registered office i.e. First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk, Chennai - 600 010 which shall be deemed to be the venue of the meeting to transact the following business:

Ordinary Business:

- To receive, consider and adopt the Standalone and Consolidated Audited Financial Statements of the Company for the financial year ended 31st March, 2022 together with the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Koji Iketani, (DIN: 08486128) who retires by rotation and, being eligible, offers himself for re-appointment.

By order of the Board of Directors For Inspirisys Solutions Limited

Place: Chennai S.Sundaramurthy
Date: 10th May, 2022 Company Secretary

NOTES:

- In view of the continuing COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated 8th April, 2020, Circular No. 17/2020 dated 13th April, 2020 issued by the Ministry of Corporate Affairs followed by Circular No. 20/2020 dated 5th May, 2020, Circular No. 02/2021 dated 13th January 2021, Circular No. 2/2022 dated 5th May, 2022 and all other relevant circulars issued from time to time, physical attendance of the Members to the Annual General Meeting (AGM) venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
- 2. Pursuant to the Circular No. 14/2020 dated 8th April, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to

- attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
- 3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated 8th April, 2020, 13th April, 2020 and 5th May, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
- 6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated 13th April, 2020, the Notice calling the AGM and the Annual Report has been uploaded on the website of the Company at www.inspirisys.com. The Notice and the Annual Report can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility i.e. www.evoting.nsdl.com).
- Pursuant to Section 91 of the Companies Act, 2013, the Register of Members and the Share Transfer Register of the Company will remain closed from Friday, 24th June, 2022 to Thursday, 30th June, 2022 (both days inclusive).
- Register of Directors and Key Managerial Personnel of the Company and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts and Arrangements in which the Directors are interested maintained under Section 189 of the Companies



Act, 2013 and all other documents referred to in the Notice will be available for inspection by the members in electronic mode. Members can send an e-mail to sundaramurthy.s@inspirisys.com requesting for inspection of the Registers.

- AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated 8th April, 2020 and MCA Circular No. 17/2020 dated 13th April, 2020, MCA Circular No. 20/2020 dated 5th May, 2020, MCA Circular No. 2/2021 dated 13th January, 2021 and MCA Circular No. 2/2022 dated 5th May, 2022.
- 10. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report 2021-2022 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. The Notice and the Annual Report of the Company is uploaded on the Company's website www.inspirisys.com.
- 11. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. Thursday, 23rd June, 2022 only shall be entitled to avail the remote e-voting facility as well as voting in the AGM.
- 12. Any person who becomes a member of the Company after dispatch of the Notice of the Meeting and holding shares as on the cut-off date i.e. Thursday, 23rd June, 2022 ("Incremental Members") may obtain the User ID and Password by either sending an e-mail request to evoting@nsdl.co.in or calling on Toll Free No. 1800 1020 990 and 1800 22 44 30. If the member is already registered with NSDL e-voting platform then he can use his existing User ID and password for casting the vote through remote e-voting.
- 13. Trading in the shares of the Company can be done in dematerialized form only. Dematerialization would facilitate paperless trading through state-of-the art technology, quick transfer of corporate benefits to members and avoid inherent problems of bad deliveries, loss in postal transit, theft and mutilation of share certificate. Hence, we request all those members who have still not dematerialized their shares to get their shares dematerialized at the earliest. Pursuant to SEBI LODR Amendments, the requests for effecting transfer of securities shall not be processed unless the securities are held in the dematerialised form and the transmission or transposition of securities held in physical or dematerialised form shall be effected only in dematerialised form.
- 14. Pursuant to Section 72 of the Companies Act, 2013, members holding shares in physical form may file nomination in the prescribed Form SH-13 and for cancellation / variation in nomination in the prescribed Form SH-14 with the Company's Registrar & Transfer

Agents. The nomination forms can be downloaded from the company's website www.inspirisys.com. In respect of shares held in Electronic / Demat form, the nomination form may be filed with the respective Depository Participant.

- 15. As required in terms of SEBI (LODR) Regulations, 2015, the information (including profile and expertise in specific functional areas) pertaining to Directors recommended for appointment / reappointment in the AGM is appended to this Notice.
- 16. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are therefore, requested to submit the PAN to their DPs with whom they are maintaining their Demat accounts and members holding shares in physical form to the Company / Registrar & Transfer Agents.
- 17. Members, who have not registered their e-mail addresses so far, are requested to register their e-mail address with the Company / Depository Participant(s) for receiving all communication including Annual Report, Notices, Circulars, etc. from the Company electronically.
- 18. Since the AGM will be held through VC / OAVM, the Route Map is not annexed to this Notice.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on Sunday, 26th June, 2022 at 9:00 A.M. and ends on Wednesday, 29th June, 2022 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Thursday, 23rd June, 2022, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paidup equity share capital of the Company as on the cut-off date, being Thursday, 23rd June, 2022.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.



Login method for Individual shareholders holding securities in demat mode is given below:

	s given below:				
Type of shareholders	Login Method				
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.				
	2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp				
	3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.				

Type of shareholders	Login Method			
	4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on App Store Google Play			
Individual Shareholders holding securities in demat mode with CDSL.	1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.			
	2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.			
	3. If the user is not registered for Easi/ Easiest, option to register is available at https://web.cdslindia.com/myeasi/ Registration/EasiRegistration			
	4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.			



Type of shareholders	Login Method
Shareholders	logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site

Important Note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	request at evoting@nsdl.co.in or call at Toll
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia. com or contact at 022- 23058738 or 022- 23058542-43

B) Login method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/either on a Personal Computer or on a mobile.

- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company. For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial



password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

- c) How to retrieve your 'initial password'?
- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User ID' and your 'initial password'
- (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com
 - b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to alagar@geniconsolutions.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.



- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl. com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Soni Singh, Assistant Manager at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to sundaramurthy.s@inspirisys.com.
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to sundaramurthy.s@inspirisys.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with

Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.



- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views / ask questions during the meeting may register themselves as a speaker by sending their request alongwith the questions in advance atleast 3 days prior to the meeting (by 2.00 p.m. on 27th June, 2022), mentioning their name, demat account number / folio number, email id, mobile number at sundaramurthy.s@inspirisys.com. Those shareholders who have registered themselves as a speaker will only be allowed to express their views / ask questions during the meeting.
- 6. Shareholders who would like to send their questions are requested to do so in advance atleast 3 days prior to the meeting (by 2.00 p.m. on 27th June, 2022), mentioning their name demat account number/folio number, email id, mobile number at sundaramurthy.s@inspirisys.com.

General:

 Mr. M. Alagar, Managing Partner (Membership No. F7488 and CoP No. 8196) of M/s. M. Alagar & Associates, Practicing Company Secretaries, Chennai has been appointed as the Scrutinizer to scrutinize the e-voting and remote e-voting process in a fair and transparent manner.

- 2. The Scrutinizer shall after the conclusion of voting at the annual general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two working days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 3. The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company www.inspirisys.com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the National Stock Exchange of India Limited and BSE Limited, Mumbai.

By order of the Board of Directors For Inspirisys Solutions Limited

Place: Chennai S.Sundaramurthy
Date: 10th May, 2022 Company Secretary



Annexure A to the Notice dated 10th May, 2022 Details of Directors retiring by rotation / seeking re-appointment at the meeting

Name	Mr. Koji Iketani
Date of Birth / Age	7th November, 1962 / 59 yrs.
Date of Appointment	19th June, 2019
Brief resume of the director	Koji Iketani is the Senior Vice President and Executive Officer of Innovative Business Planning department at CAC Holdings Corporation. He graduated in the year 1986 with a degree in Humanities - Philosophy from National Shizuoka University in Japan. Post his graduation, he joined CAC Corporation. Mr. Koji moved on to assume various responsibilities at Japan Oracle Corporation, till 1998 and continued his career with Future System Consulting Corporation, till 2007. Thereafter, he held a leadership role and spearheaded several initiatives at Microsoft Japan Corporation, before joining CAC Corporation in 2012.
Qualification	Degree in Humanities - Philosophy from National Shizuoka University in Japan.
Expertise	He has a vast knowledge base and experience in Software engineering, Project management, IT consulting, Venture investment and Merger & Acquisitions spanning over three decades.
Chairmanship / Membership of the Committees of the Board of Director of the Company.	1. Audit Committee - Member
List of other Public Companies in which Directorship held	NIL
Chairmanship / Membership of the Committee of other companies in which he / she is a Director.	NIL
Board Membership of other listed companies as on 31st March, 2022	NIL
Number of Shares held in the Company (both own or held by/for other persons on a beneficial basis) as on 31st March, 2022.	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company.	NIL
Number of meetings attended during the year.	Please refer Corporate Governance Section of the 27th Annual Report 2021-2022.



DIRECTORS' REPORT

To

THE MEMBERS OF INSPIRISYS SOLUTIONS LIMITED

The Directors are pleased to present the 27th Annual Report of the Company together with the Standalone and Consolidated Audited Financial Statements for the financial year ended 31st March, 2022.

1. FINANCIAL RESULTS ₹ in lakhs

Partia da re	Consol	idated	Standalone	
Particulars Particulars	31 March 2022	31 March 2021	31 March 2022	31 March 2021
Total Revenue	34,698	40,912	30,355	33,095
Earnings before interest, tax, depreciation and amortization (EBITDA)	229	1,672	1,297	1,687
Finance costs	843	1,073	550	778
Depreciation and amortization expense and impairment loss	549	693	547	669
Profit / (loss) before tax and exceptional items	(1,163)	(94)	200	240
Exceptional items	-	-	-	-
Profit / (loss) before tax	(1,163)	(94)	200	240
Tax expense	171	192	171	192
Profit for the year	(1,334)	(286)	29	48
Other comprehensive income for the year, net of tax	(115)	50	(23)	(77)
Total comprehensive income for the year	(1,449)	(236)	6	(29)

2. COVID-19

Uncertainties relating to the global health pandemic from COVID-19.

The novel coronavirus (COVID-19) pandemic continued to impact the business performance of the company with wave II that started spreading from March / April 2021 onwards. Just when the impact of Wave II was subsided and normalcy was being restored by Nov. / Dec. 2021, a new variant Omicron started spreading from Jan 2022. These have impacted the business performance of the company. The Company has considered possible effects that may result from COVID-19 pandemic in the preparation of these financial results for the year ended 31st March, 2022.

As per the Company's assessment which is based on the use of internal and external sources of information, the Company does not expect any significant impact on carrying amounts of financial and non-financial assets. The Company will continue to monitor changes in future economic conditions and take

appropriate actions. The impact of COVID-19 on the financial statements may differ from that estimated as at the date of approval of these financial statements owing to the nature and duration of COVID-19 pandemic.

The Company continues to monitor the impact of COVID-19 with the utmost priority and fully complies with all advisories and guidelines from the Government. The company continues to monitor new variants and the infection across geographies where the company operates. Employees have started returning to work from office.

3. BUSINESS PERFORMANCE

Total Revenue for the year ended 31st March 2022 on Consolidated basis stood at ₹ 34,698 Lakhs which is a reduction of 16% from the Total Revenue of ₹ 40,912 Lakhs reported for 31st March, 2021. Total Revenue on a Standalone basis for the year ended 31st March 2022 stood at ₹ 30,355 Lakhs which is a reduction of 9% from the Total Revenue of ₹ 33,095 Lakhs reported for year ended 31st March, 2021.



Reduction in revenue has come from all segments of the business and from all geos where ISL and group companies are operating. Large projects were being deferred / delayed due to the impact of Covid-19 since March 2020 and the continued sluggish market conditions prevailing in India and other geos where the company is operating. Covid had impacted almost all industries & businesses (except for essential services like Banking, Government and healthcare / pharma) on account of the lock down.

Due to reduction in revenue and the impact on margins, EBITDA for the financial year ended 31st March 2022 was at ₹ 229 Lakhs compared to ₹ 1,672 Lakhs for year ended 31st March 2021 on a consolidated basis. The Company made an EBITDA of ₹ 1,297 Lakhs on a standalone basis for the year ended 31st March, 2022 compared to ₹ 1,687 Lakhs for 31st March 2021. Whilst the company's standalone performance was still profitable at EBITDA level, the EBITDA losses from the subsidiary company in Dubai for the year was ₹ (1,838) Lakhs primarily brought down the EBITDA at a consolidated level to a positive ₹ 229 Lakhs.

4. DIVIDEND

The Directors do not recommend any dividend for the year ended 31st March, 2022 due to inadequate profits.

5. HUMAN RESOURCES DEVELOPMENT

Attracting and retaining the right talent has been the foremost objective of the HR Function and the actual results indicate the role of Human Capital in the growth of the Company and its strategic activities. The Company recognises people as the primary source of its competitiveness and continues its focus on people development by leveraging technology. For which, the Company has set in place an agile Talent Acquisition System which helps the Company to handle demands from business by providing resources on a continuous basis.

The worldwide head count was 1,609 as on 31st March, 2022.

The on-boarding model followed helped the Company to integrate associates acquired locally to the culture of the Company.

The learning and development team working as part of the Human Resources function has imparted 6228 man-days of training to employees on various technology solutions and skill development.

The Company continues to initiate training of resources to keep up with the new technological challenges, meet the market requirements and deliver high quality services to our clients. The thrust of Human Resource has been on improvement of the performance of employees through training and development.

The company's pursuit to connect with its employees on a regular basis and communicate in an open and transparent manner is evident from the voluntary attrition rates during the year which was 37.76 percent, that is equivalent to the current industry trend, given the market dynamics.

6. BUSINESS EXCELLENCE AND QUALITY INITIATIVES

The Company continues to maintain highest levels of quality to enhance customer satisfaction.

In FY 2021-22 the company kept the Quality Management Systems updated with continued investment in technologies, infrastructure and processes.

The company has certifications for:

- ISO 9001:2015 (Quality Management System)
- ISO 27001:2013 (Information Security Management System)
- ISO 20000-1:2018 (Service Management System)
- CMMI Level 3 Dev 2.0
- ISO 14001:2015 (Environmental Management System)

The Company has various policies, processes and systems in place that will not only enable strengthening and smooth functioning of the operations but also improve the quality of operations.

DOCUMENTS PLACED ON THE WEBSITE (www.inspirisys.com)

The following documents have been placed on the company's website in compliance with the Companies Act:

- a. Consolidated and Standalone Financial Statements of the Company.
- b. Separate audited accounts in respect of subsidiaries as per fourth proviso to Section 136(1).
- c. Details of Vigil Mechanism for Directors and Employees to report genuine concerns as per proviso to Section 177(10).
- d. The terms and conditions of appointment of Independent Directors.



e. Details of unpaid dividend as per Section 124(2).

8. SUBSIDIARY COMPANIES

As at 31st March, 2022, the Company has operating wholly owned subsidiaries in the United States, United Kingdom and United Arab Emirates (Dubai). The wholly owned subsidiaries in Japan and India had suspended its operations in March 2020 and March 2019 respectively. The company also has a branch office in Singapore. There are no associate or joint venture companies within the meaning of Section 2(6) of the Companies Act, 2013 ("Act"). The Statutory Audit Report of the Subsidiary Companies for the financial year are placed before the Audit Committee and reviewed by them. Shareholders interested in obtaining a copy of the audited annual accounts of the subsidiary companies may write to the Company Secretary. Pursuant to the provisions of Section 129(3) of the Act, a statement containing the salient features of financial statements of the Company's subsidiaries is in Form No. AOC-1, which forms part of this Annual Report.

Impairment of Investment & Loan to Subsidiary Company in Dubai: The Company has an investment of ₹ 120 Lakhs in a wholly owned subsidiary named Inspirisys Solutions DMCC, Dubai (ISDMCC) and has further advanced loans (including accumulated interest) amounting to ₹ 275 Lakhs to this subsidiary as at 31st March 2022. ISDMCC has accumulated losses and the net-worth is negative as at 31st March, 2022. ISDMCC has been working with customers and have been engaging them for onsite business in the Middle East and offshore business for ISL India. The company continues to have onsite employees placed on various customer projects and have continuing contracts for onsite and offshore work. The Company in accordance with Ind AS 36 - "Impairment of Assets" and Ind AS 109 - "Financial instruments", carried out impairment assessment of its investment and loans in ISDMCC. Considering the impairment indicators due to COVID uncertainties has recognised in accordance with Ind AS 36 and Ind AS 109, a provision for the carrying value of investment of ₹ 120 lakhs and carrying value of Loan of ₹ 275 Lakhs in the Standalone financial results as on 31st March, 2022.

CORPORATE GOVERNANCE REPORT REQUIRED UNDER SEBI (LODR) REGULATIONS, 2015

As per SEBI LODR Regulations, 2015, Corporate Governance Report with Auditors Certificate on Compliance with the conditions of Corporate Governance is attached and form part of this report.

10. MANAGEMENT DISCUSSION & ANALYSIS

In terms of Regulation 34 of SEBI (LODR) Regulations, a separate Annexure II to this Report is enclosed where the Management Discussion and Analysis and various initiatives and future prospects of the Company are provided.

11. DIRECTORS RESPONSIBILITY STATEMENT

Pursuant to Section 134(5) of the Act, the Board of Directors, to the best of its knowledge and ability, confirm that:

- i. in the preparation of the annual accounts, the applicable accounting standards have been followed and there are no material departures;
- ii. they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- iii. they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. they have prepared the annual accounts on a going concern basis;
- they have laid down internal financial controls to be followed by the Company and such internal financial controls are adequate and operating effectively;
- vi. they have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

On the basis of the internal financial control framework and compliance systems established and maintained by the Company, the work performed by the internal, statutory and secretarial auditors, including internal financial controls audit over financial reporting by the statutory auditors and the reviews performed by management and the relevant board committees, including the audit committee, the Board is of the opinion that the Company's internal financial controls were adequate and effective during the financial year 2021-22.



12. STATUTORY AUDITORS REPORT

Management response to the qualification in the Statutory Auditor's Report :

As disclosed with Note 7c to the Standalone Financial and Consolidated Financial Statements the Company has a trade receivable of ₹ 3,628 Lakhs as on 31st March, 2022 from one of its subsidiary company Inspirisys Solutions North America, Inc., (ISNA). The balance reflects accumulation of receivables since 2016-17. ISNA the wholly owned subsidiary of Inspirisys Solutions Limited (ISL), India is the marketing arm for the offshore services offered and delivered to the US customers of ISNA from ISL India. ISNA has been working with customers in North America and have been engaging them for onsite business in the US and offshore business for ISL India.

The trade receivables in the books of ISL India represents services performed and billed on ISNA over the years in respect of offshore services for the clients of ISNA. The Management is working on turning around the business performance of ISNA and are hopeful of generating profits to pay ISL India against the trade receivables and to this effect have drawn up business plans for the subsidiary for the next few years. In view of the above, the Management considers not making any provision towards any expected credit loss against these Accounts Receivable from ISNA including GST liability if any on such export receivables together with interest thereon as we are hopeful of collecting the dues from ISNA.

Emphasis of Matter - Show Cause Notice from SEBI:

As disclosed with Note 41(b) to the Standalone Financial and Note 40(b) to the Consolidated Financial Statements the Company has received a show cause notice from SEBI under sections 11(1), 11(4), 11(4A), 11B(1) and 11B(2) read with 15HA and 15HB of the Securities Exchange Board of India Act, 1992, and Rule 4(1) of Securities and Exchange Board of India (Procedure for Holding Inquiry and Imposing Penalties) Rules, 1995 and Sections 12A(1), 12A(2) read with 23E and 23H of the Securities Contracts (Regulation) Act, 1956 and Rule 4(1) of Securities and Exchange Board of India (Procedure for Holding Inquiry and Imposing Penalties) Rules, 2005 in the matter of alleged mis-representation of financials / manipulation of books of accounts of Inspirisys Solutions Limited (formerly known as Accel Frontline Limited), in relation to FY2012-13 to FY2015-16. The Company has engaged legal counsel and has been evaluating the options that are available for the company to pursue. The liability at this point in time is contingent

and hence, the Company believe that such alleged violations will not have any material impact in the standalone and consolidated financial results of the year under consideration.

13. IMPORTANT DISCLOSURES MADE BY THE COMPANY UNDER REGULATION 30 OF THE SEBI (LODR) REGULATIONS, 2015 TO THE STOCK EXCHANGES

- Proceedings of the 26th Annual General Meeting of the Company.
- Receipt of Show Cause Notice from Securities and Exchange Board of India (SEBI) in the matter of alleged misrepresentation of financials / manipulation of books of accounts of Accel Frontline Limited (now known as Inspirisys Solutions Limited), in relation to FY 2012-13 to FY 2015-16.
- Intimation on Re-appointment of Independent Director
 Mr. Rajesh R. Muni for the second term of five years
 subject to the shareholders approval through Postal
 Ballot.
- Proceedings relating to resolution passed through Postal Ballot for Re-appointment of Independent Director
 Mr. Rajesh R. Muni for the second term of five years.

14. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The Company has strong commitment towards conservation of energy and adoption of latest technology in its areas of operations. The particulars as prescribed under Rule 8(3) of the Companies (Accounts) Rules, 2014, are set out in an Annexure-III to this Report.

15. SEPARATE MEETING OF INDEPENDENT DIRECTORS

The Independent Directors met on 28th February, 2022 and evaluated the performance of Non- Independent Directors, the Board as a whole and Chairperson of the company and information flow from the company. Details regarding the same is provided in the Corporate Governance Report.

16. EVALUATION OF THE BOARD'S PERFORMANCE

The Board has carried out an evaluation of its own performance, also that of its Directors individually and it's Committees. The manner in which the evaluation has been carried out is explained in the Corporate Governance report.



17. AUDITORS

a) Statutory Auditors

The Statutory Auditors of the Company M/s. Walker Chandiok & Co LLP, Chartered Accountants (Firm's Registration No. 001076N/N500013) hold office till the conclusion of the 29th Annual General Meeting of the Company.

As required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Auditors have confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India.

b) Secretarial Auditor

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed Mr. M.Alagar, Managing Partner (Membership No. F7488 and CoP No. 8196) of M/s. M.Alagar & Associates, Practicing Company Secretaries, Chennai to undertake the Secretarial Audit of the Company for the financial year ended 31st March, 2022. The Secretarial Audit Report is annexed as Annexure IV to this report. The said Secretarial Audit Report does not contain any qualifications, reservations or adverse remarks.

18. PARTICULARS OF EMPLOYEES

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Companies Act, 2013 read with Rules 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in the Annual Report. No employee draws remuneration in excess of the limits in terms of the provisions of the Section 197(12) of the Companies Act, 2013 read with Rules 5(2) & 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The statement containing names of top ten employees in terms of remuneration drawn and the particulars of employees as required under Section 197(12) of the Act read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is available for inspection in electronic mode. Any Member interested in obtaining a copy of the same may write to the Company Secretary.

19. FIXED DEPOSITS FROM PUBLIC

The Company has not accepted any deposits from the public within the meaning of sub-section (31) of Section 2 and Section 73 of the Companies Act, 2013 and the Rules framed thereunder and as such, no amount on account of principal or interest on deposits were outstanding as on the date of the Balance Sheet.

20. CORPORATE SOCIAL RESPONSIBILITY

Pursuant to the provisions of Section 135 and Schedule VII of the Companies Act, 2013, Corporate Social Responsibility Committee was formed to recommend: (a) the policy on Corporate Social Responsibility and (b) implementation of the CSR Projects or Programs to be undertaken by the Company as per CSR Policy for consideration and approval by the Board of Directors. The policy on Corporate Social Responsibility is posted on the company's website www.inspirisys.com. Detailed report on CSR activities in the prescribed format is forming part of this annual report.

As a responsible corporate entity, at Inspirisys, we always strive to make a positive and lasting impact on our environment and the community we operate in. In the year 2020-21, the company through its CSR efforts initiated a collaborated CSR Program on "Student Skill Development" between Inspirisys & ICT Academy (A Not-for-profit autonomous society). The Company continued the program for the financial year 2021-22 and was to aim at industry-ready students, through advanced technology skills training.

Through this program, 394 Students in Financial year 2020-21 and 350 Students in financial year 2021-22 from rural areas in the states of Tamilnadu, Kerala, Karnataka, Andhra Pradesh, Telangana & Delhi were identified and trained by Industry Certified Experts & ICT Academy's experienced in house trainers, across 6 technology courses. A total of 23,640 hours of technical training and 7,880 hours of soft skills training in financial year 2020-21 and 28,500 Hours of Technical Training & 7,000 Hours of Soft-skill Training in financial year 2021-22 was imparted.

The students who were trained have come out confident in their Technology, Communication & Soft skills which has improved multi-fold through this Corporate Social Responsibility Program of Inspirisys and has increased their employability.



21. DIRECTORS AND KEY MANAGERIAL PERSONNEL (KMPs) Directors

Mr. Koji Iketani, Director is liable to retire by rotation at the ensuing Annual General Meeting and being eligible, offers himself for reappointment.

The Directors have recommended the appointment / reappointment for the approval of Shareholders. The brief profile of the Directors are furnished in the Notice convening the AGM of the Company.

22. ACKNOWLEDGEMENTS

The Directors take this opportunity to thank the Company's employees, customers, vendors, investors, alliance partners, business associates, bankers for their continuous support given by them to the Company and their confidence reposed

on the management. The Directors also thank the Central and the State Governments in India, Governments of the countries where the Company has operations and concerned Government departments and agencies for their continued co-operation. The Directors acknowledge the unstinted commitment and valuable contribution made by all members of the Inspirisys family.

For and on behalf of the Board of Directors

Place: Chennai Malcolm F. Mehta
Date: 10th May, 2022 Chairman & Chief Executive Officer



ANNEXURE - I TO THE DIRECTOR'S REPORT

1. ANNUAL RETURN

As required pursuant to Section 92(3) of the Companies Act, 2013 the Annual Return of the Company is posted on the Company's website www.inspirisys.com. The requisite link is www.inspirisys.com/investors

2. NUMBER OF MEETINGS OF THE BOARD

There were 4 meetings of the Board of Directors during the year under review. For details of the meetings, please refer to the Corporate Governance Report, which forms part of this Report.

3. INDEPENDENT DIRECTORS' DECLARATION

Mrs. Ruchi Naithani, Mr. Raj Khalid, Mr. Rajesh R. Muni and Mr. M S Jagan who are Independent Directors, have submitted a declaration that each of them meet the criteria of independence as provided in sub-section (6) of Section 149 of the Act and SEBI (LODR) Regulations. Further, there has been no change in the circumstances which may affect their status as independent director during the year.

4. POLICY OF DIRECTORS' APPOINTMENT AND REMUNERATION

The Company's policy on Directors' appointment and remuneration including criteria for determining qualifications, positive attributes, independence of a director and other matters provided under Section 178(3) of the Act has been disclosed in Corporate Governance Report which forms part of this Report. Further, information about elements of remuneration package of individual directors is provided in the Annual Return (under Section 92(3) of the Act), which is disclosed in the Company's website www.inspirisys.com under investors section.

CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGEMENT

As provided under Regulation 34 read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, all Board Members & Senior Management Personnel have affirmed compliance with Inspirisys Solutions Limited Code of Conduct for the year ended 31st March, 2022.

6. RELATIONSHIP BETWEEN DIRECTORS INTER-SE

Transactions with any of the related parties were not in conflict with the interest of the Company. Members' attention is drawn to the transaction with related parties disclosure set out in Note No. 36 of Consolidated Accounts and Note No. 37 of Standalone Accounts forming part of the Financial Statements as at and for the year ended 31st March, 2022. The Company's

related party transactions are primarily with its subsidiaries and associates. The related party transactions are entered into based on consideration of various business, exigencies, such as synergy in operations, sectorial specialization and the Company's long-term strategy for sectorial investment's, optimization of market share profitability, legal requirements, liquidity and capital resources of subsidiaries and associates.

All related party transactions are negotiated on arm's length basis and are intended to further the Company's interests.

The particulars of transactions between the Company and its related parties as per the Ind AS 24 "Related Party Disclosures" referred under Section 188 of the Companies Act, 2013 are set out in the Notes forming part of the financial statement as at and for the year ended 31st March, 2022. There have been no materially significant related party transactions, which may have potential conflicts with the interest of the company.

7. PARTICULARS OF LOANS, GUARANTEES AND INVESTMENTS

The details of the Loans and Investments made by company are given in the notes to the financial statements. The company has not given any Guarantees covered under the provisions of Section 186 of the Companies Act, 2013

8. TRANSACTIONS WITH RELATED PARTIES

None of the transactions with related parties fall under the scope of Section 188(1) of the Act. The Company has entered into contract / arrangements with the related parties in the ordinary course of business and on arm's length basis.

9. INTERNAL CONTROL

The Company has adequate internal control procedures commensurate with the size and nature of its operations.

The internal control system is further strengthened by internal audit carried by an independent firm of Chartered Accountants and periodical review conducted by the management. The Audit Committee of the Board addresses issues raised by Internal Auditors and the Statutory Auditors.

The financial objective of the Company is to bring in efficiencies of operations at all levels so as to maximize return on capital employed and to generate sufficient cash profits to fund ongoing expansions and to meet the growth objectives.

The Audit Committee and the Board periodically review performance parameters related to financial performance of the Company to ensure smooth implementation of the internal control systems and efficient management of the various resources. The Audit Committee conducts periodic reviews with the management, internal auditors and the statutory auditors.



10. RISK MANAGEMENT

The Board of Directors of the Company oversee the Risk Management of the Company on a continuous basis. The Board oversees the Company's process and policies to frame, implement and monitor the risk management plan for the Company. The Board is responsible for monitoring and reviewing the risk management plan and ensuring its effectiveness. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuous basis. For details, please refer to the Management Discussion and Analysis report which form part of the Board Report.

11. FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

The Company has practice of conducting familiarization program of the Independent Directors as detailed in the Corporate Governance Report which forms part of the Annual Report.

The same is disclosed in the Company's website www.inspirisys.com under investors section.

12. VIGIL MECHANISM

The Company has a Whistle Blower Policy and has established the necessary vigil mechanism for directors and employees in confirmation with Section 177(9) of the Act and Regulation 22 of SEBI (LODR), to report concerns about unethical behaviour. The details of the policy have been disclosed in the Corporate Governance Report, which is a part of this report.

13. PERFORMANCE AND FINANCIAL POSITION OF SUBSIDIARIES

The wholly owned subsidiaries of the Company continue to be engaged in the business of providing IT / ITES services, business solutions and consulting services. There has been no material change in the nature of the business carried on by the subsidiaries during the year under review. The Company's subsidiaries are:

- 1. Inspirisys Solutions DMCC, Dubai.
- 2. Inspirisys Solutions North America Inc., USA
- 3. Inspirisys Solutions Europe Ltd. U.K.

The company also has the following wholly owned subsidiaries which had suspended its operations:

- 1. Network Programs (USA) Inc., USA (Suspended its operations from March 2020)
- 2. Inspirisys Solutions Japan KK, Japan (Suspended its operations from March 2020)
- Inspirisys Solutions IT Resources Limited, India (Suspended its operations from March 2019)

Gross Revenue from operating subsidiaries for the year ended 31st March 2022 was ₹ 5,465 Lakhs which is a reduction of 35% compared to the gross revenue of ₹ 8,443 Lakhs during the financial year ended 31st March 2021. The Gross Revenue from the US Subsidiary increased from ₹ 2,395 Lakhs in Financial Year 2020-21 to ₹ 2,788 Lakhs in Financial Year 2021-22. However, the Gross Revenue from Dubai subsidiary was lower at ₹ 2,677 lakhs in Financial Year 2021-22 compared to ₹ 6,334 lakhs in Financial Year 2020-21. The Net losses of these subsidiaries on consolidated basis is ₹ 2,113 Lakhs during the Financial Year 2021-22 which is higher than the losses these subsidiary companies incurred in Financial Year 2020-21 and which stood at ₹ 610 Lakhs. The financial position of each of the subsidiaries is provided in a separate statement AOC-1, attached to the Financial Statement pursuant to first proviso to Section 129(3) of the Act.

As explained earlier in the Directors Report, the Company has impaired its investments (Inspirisys Solutions DMCC, UAE) of ₹ 120 Lakhs alongwith the loan given to the subsidiary of ₹ 275 Lakhs and receivables ₹ 362 Lakhs on a stand-alone basis.

14. PARTICULARS OF REMUNERATION

The information required under Section 197 of the Act and the Rules made thereunder, in respect of employees of the Company, is follows:-

 (a) The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year;

Except Mr. Malcolm F. Mehta, no directors were in receipt of remuneration except sitting fees. For this purpose, Sitting fees paid to the Directors have not been considered as Remuneration.

Name of the Director	Ratio to median remuneration	Remuneration Paid (₹ In Lakhs)	
Mr. Malcolm F. Mehta	80.77	226	

(b) The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary or Manager, if any, in the financial year;

Name of the Person	% increase in Remuneration
Mr. Malcolm F. Mehta, Chairman & Chief Executive Officer	Nil
Mr. Murali Gopalakrishnan, Chief Financial Officer	5.5%
Mr. S. Sundaramurthy, Company Secretary	5.0%



- (c) The percentage increase in the median remuneration of employees in the financial year was 8.8%.
- (d) The number of permanent employees on the rolls of Company;
 There were 1,561 permanent employees in India on the rolls of Company as at 31st March, 2022.
- (e) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration;
 - The average increase in salaries of employees other than managerial personnel in 2021-2022 was 5.13%. Percentage increase in the managerial remuneration for the year was zero percent.
- (f) Affirmation that the remuneration is as per the remuneration policy of the Company;

The Company's remuneration policy is based on the performance of the employees and that of the Company. The Company's compensation consists of fixed component, benefits and variable pay based on the individual's performance which is measured through the annual appraisal process.

15. PECUNIARY RELATIONSHIP OR TRANSACTIONS OF NON EXECUTIVE DIRECTORS

During the year, the Non-Executive Directors of the Company had no pecuniary relationship or transactions with the Company.

For and on behalf of the Board of Directors

Place: Chennai Malcolm F. Mehta
Date: 10th May, 2022 Chairman & Chief Executive Officer



ANNEXURE-II

MANAGEMENT DISCUSSION AND ANALYSIS

A. INDUSTRY STRUCTURE AND DEVELOPMENT

Global Economic overview

2021 was a year when the pandemic continued to cast its shadow along with lingering supply disruptions, geopolitical tensions, and concerns around inflation which impacted the global economy. A resurgence in COVID cases and supply disruptions continued into the third quarter of FY 2022, hindering global manufacturing. In China, disruptions from COVID outbreaks, interruptions to industrial production, declining real estate investment, and a faster-than-expected withdrawal of public investment all contributed to a second-half slowdown. Inflation persisted to rise throughout the second half of 2021, driven by several factors of varying significance across regions.

Global economic growth after expanding to 5.5 percent in 2021 is projected to slow markedly to 4.1 percent in 2022 and could range between 2.5% - 3.2% in 2023, depending on the scenario, according to IMF and World Bank reports. The war in Ukraine has created a new negative supply shock for the world economy, just when some of the supply-chain challenges seen since the beginning of the pandemic appeared to be starting to fade.

Six major global megatrends emerged in 2021 that will refocus policies, strategies, and investments at a global scale for 5-8 years and even beyond. These trends include Global talent pool transformation, Global supply chain replanning, Global big tech regulation, ESG-led business models, Formalization of circular economy, Technology for Good @pace and scale, as per NASSCOM.

After the speed bump of 2020, the technology industry is returning to its previous growth pattern of 5%-6% growth year over year. IDC projects that the technology industry is on pace to exceed \$5.3 trillion in 2022, with United States, the largest tech market in the world, representing 33% of the total. Among global regions, western Europe remains a significant contributor, accounting for approximately one of every five technology dollars spent worldwide.

COVID-19 spurred on the "Great Resignation" of 2021, during which record numbers of employees voluntarily quit their jobs. The Great Resignation has hit the tech industry hard and has widened the gap between the supply and demand of tech workers. With IT attrition highest among industries, 31 percent of workers actively sought out a new job between July and September 2021, according to an analysis from Gartner.

The war in Ukraine is set to lower global growth prospects and increase inflationary pressures across the world. Geopolitical tensions, including in eastern Europe and east Asia, imperil energy supply, international trade, and policy cooperation. Social unrest, which had declined earlier in the pandemic, is once again on the rise in some countries - related in part to elevated food and energy prices. All these elements threaten additional roadblocks in the path to recovery. The COVID-19 pandemic continues to be inflicting shutdowns in major economies such as China, and a new wave could undo the progress in easing

global supply chain blockages. The consequences of the war will operate through many different channels and are likely to evolve if the conflict deepens further.

Indian Economy

India's economic shock has been weaker than during the 2020 wave. The gradual opening-up of the economy and removal of restrictions post the second wave of COVID-19 led to India's Gross Value Added (GVA) rising by 8.5 per cent during the second quarter of FY 2022. Since second quarter of FY 2022, growth has rebounded, pulled by exports, consumer demand and, more importantly, a very strong base effect. Consumer price inflation stood at 4.5% in October 2021, a significant decline YoY from 7.6%. Contact-intensive sectors such as trade, hotels, transport, and communication grew by 8.2 per cent in second quarter of FY 2022 aided by increase in vaccination rates. Unemployment rate reduced sharply in January 2022 to the lowest value achieved so far in FY 2022, according to KPMG, Indian Economy Insights.

According to the National Statistical Office, after the second infection wave that peaked in May 2021, the recovery gained momentum and growth in GDP in FY 2022 is estimated at 8.9 percent as compared to a contraction of 6.6 percent in FY 2021. Inflation has remained close to the upper band of the Reserve Bank of India (RBI) but should ebb as supply chain disruptions are overcome. Financial markets remain strong and capital inflows support the build-up in reserves. Tax revenues have soared, driven by the recovery in activity and deferred payments of taxes due in 2020. Activity is supported by the increasing pace of vaccination, which is boosting consumers' sentiment, and the inflation slowdown, which protects purchasing power.

According to the IMF's World Economic Outlook projections, India's real GDP will grow at 9% in FY2023, and 7.1% in FY 2024, making it the fastest growing among all large global economies. At the UN Climate Change Conference (COP26), India pledged to reach net zero emissions by 2070 and to produce half of its energy from renewable resources by 2030. In this regard, investment needed to upgrade the power grid and scale up the share of renewables in installed capacity are huge and require a co-ordinated institutional framework and supportive regulation to attract capital.

Despite this economic recovery, GDP is still far from the pre-crisis levels. In the medium term, however, uncertainty over employment and earnings prospects will slow down the revival of households' consumption. The economic outlook in FY 2024 is projected to deteriorate due to the lingering negative legacy of COVID-19 on key growth-drivers such as business investment in new machinery. Headline inflation is projected to remain below the upper tolerance limit of the flexible inflation targeting approach, which it exceeded in FY 2021 due to rising commodity prices and supply disruptions, such as coal and chip shortages. The main risk is related to such disruptions: if they become entrenched, this could weigh on growth and un-anchor inflation expectations. An acceleration in consumer price inflation would weaken real income growth, affecting poor households in



particular. Rising oil import prices could also worsen both the fiscal and current account balances.

The appearance of a new virus variant, especially if combined with a relaxation of attitudes, is the major downside risk, together with a less supportive global economic and financial environment.

IT Industry Outlook & Overview

After a volatile 2020, marked by significant negative rating in the first half and gradual improvement through the year. 2021 generated positive rating actions throughout the year as technology companies continued to benefit from accelerating digital transformation which led to rising purchases of software, hardware, and services. We expect continued expansion of global IT spending in 2022 underpinned by accelerating growth in the cloud, improved enterprise spending, and continued ramp up of 5G smartphones and related infrastructure.

Global impact of the COVID-19 pandemic has led to two major resets or shifts - an acceleration in the pace of digital transformation and a novel, hybrid work model that has redefined the dimensions of already evolving workplace and work culture. Enterprises will continue to invest to meet evolving demand for the next wave of technology innovations in areas such as Internet of Things, artificial intelligence (AI), machine learning, and autonomous driving over the coming decade, which all require greater connectivity, storage, and processing power.

According to S&P Global Ratings, in 2021, Global IT spending expanded by more than 10% which is expected to grow at a more modest 6% in 2022. Semiconductor shortages made headlines all year as chip manufacturers could not keep pace with the sudden surge of demand across most end markets. Strong demand will cause the global semiconductor shortage to persist into 2022. Investments to accelerate supply chain diversification outside of China present a low risk for now given strong profitability but labour management and infrastructure at new locations represent long-term risks.

Software-as-a-service (SaaS), which represents nearly 45% of the total software market according to IDC, has proven to be one of the best performing subsectors through COVID-19 and should continue to take market share from on-premises software. While SaaS should grow in the high-teens percent area over the next few years, on-premises software should grow in the low-single digits. The IT services industry to experience about 7% revenue growth, in 2022, following an estimated 8% rise in 2021 that saw a sharp uptick in activity as businesses continue to learn how to operate in a COVID-19 disrupted world. Significant backlog is present as supply of skilled labour is tight onshore and offshore.

India's technology industry performance is expected to record a positive growth of 2.3% in FY2021 to touch \$194 billion (excl. eCommerce). Exports, at ~\$150 billion, is likely to see a modest growth of 1.9%, as per Nasscom's report. The Indian IT services market grew by 7.3 per cent in the first half of 2021, compared to the 5.7 per cent growth in the same period last year, according to the IDC's, worldwide semi-annual services tracker.

COVID-19 pandemic stalled many digital transformation projects for Indian enterprises, mainly because of the market uncertainties and reduced cash flows. While large enterprises continued to take long strides towards transformation initiatives, the mid-market segment adopted a cautious approach towards technology investments, with a focus on investments that provided quick returns in the form of customer acquisition, talent retention or financial returns.

As businesses continue to embed more technology in their operating environment, IT services vendors will have an ever-larger role to play as trusted business partners, favoring those with the most digital expertise but also superior customer service. The biggest risk exposures to IT service vendors in 2022 will be their ability to navigate labour supply challenges in an environment where utilization rates, attrition rates, and wage inflation are high. Companies with the ability to attract and retain their skilled workers and that possess pricing power with customers will be the most effective in offsetting margin headwinds the industry will likely face.

B. OPPORTUNITIES & THREATS

Inspirisys Solutions Limited is strategically positioned with an integrated portfolio based on its Solution capabilities under its six Practices viz. Infrastructure, Cloud, Enterprise Security, IoT, Banking and Product Engineering & Development. The company leverages its deep contextual knowledge of its customer's businesses to craft unique, superior quality, high impact solutions designed to deliver differentiated business outcomes predominately focussed around 5 Industry verticals i.e., BFSI, Telecom, Government / PSU, Manufacturing and Healthcare.

With a rapidly changing marketplace with new competitors arising in new technology areas who are focused on agility, flexibility and innovation, experience intense competition in services. Typically, we compete with other large, global technology service providers. The Company continues to be on a transformation journey, helping organisations inculcate most contemporary technologies which align, suit and fit their business aspirations of doing more with less - delivering better, more value to their experience of technology adoption and usage. Our customers are looking out to not only enable their digital future, but also to drive hyper efficiencies across their technology infrastructure, applications, and core operations - enabling them to achieve cost leadership in their businesses. We are recognized by our clients for our ability to:

- bring in "an integrated perspective",
- bring together broad and deep technology and domain expertise,
- draw learnings and apply insights from one company or sector to another
- to provide end-to-end services.

With the right blend of strategic partnerships, combined with unique service offerings and frameworks and under pinned by robust governance models, enables Inspirisys to help customers reach their goals faster. This growth strategy will help offer disruptive tech solutions and



services to Enterprises globally. Continuing our thrust on innovation, select solutions from existing / new partners are identified on which Inspirisys builds modular products-services to address some of the most pragmatic "automation of business processes" which otherwise impact efficiency and productivity of an enterprise.

• IT Infrastructure and Cloud

Cloud is rapidly becoming the preferred platform for enabling XaaS and spurring innovation - powering Al capabilities, intelligent edge services, and advanced wireless connectivity. Many organizations are leveraging a hybrid, multi-cloud strategy to increase access to best-inbreed technologies, optimize costs, improve resilience and reliability, and minimize vendor lock-in. The complexity of this multi-cloud, multi-vendor approach means organizations will need a way to seamlessly integrate and coordinate a multitude of cloud-based applications and data from a single platform or dashboard. Tech companies are stepping forward to meet this growing need for orchestration, and we expect the playing field for solutions to grow over the next few years.

Our Infrastructure & Cloud Practice has a holistic and integrated approach towards core modernization to experience technological evolution to the next level, which helps in reimagining customers IT infrastructure. We offer end-to-end infrastructure transformation solutions around Data Center & Network, Data Management, Digital Workplace along with entire spectrum of Cloud infrastructure services that defines the right-fit cloud strategy and architecture backed by Integrated Managed Services complemented with tools & automation solutions.

The end-to-end Infra services at Inspirisys offers the much-needed experience, talent, and tools to create, run, and manage next-generation IT architecture. We work in collaboration with our customers to attain excellence in IT services, maximize the efficiency of investment, and bring about right-fit technology to enable business transformation.

Given a highly competitive IT & Cloud Infrastructure market scenario and OEM's getting into Services Business for Professional and Uptime Services. Inspirisys has established strategic OEM partnerships and a robust delivery model around integrated Infra, Cloud, Security, Application Management Services to execute separation strategy from competition who are primarily with Infra focus only.

Cybersecurity

Cybersecurity will continue to be a top priority for Indian CIOs in 2022. Gartner forecasts India end-user spending on Security and Risk Management to grow 9.4% in 2022. Inspirisys's Enterprise Security and Risk (ES&R) Practice has redefined the portfolio of services covering End Point Solution, Identity and Access Management, Cloud Security, Network, Storage and Data Security, Enterprise Mobility Management, Data Protection, Block Chain Security and Application Security Management, In addition, ES&R practice has also included IT Health Assessment, Governance Risk and Assurance programs

with the current offerings to deep dive into the client's IT Estate and gain insights on the transformation roadmap. ES&R practice has built a robust Security Operations Center (SOC) to monitor and prevent threats proactively in the client's IT environment. Our cognitive SOC and RIM services will augment our existing Enterprise Security / Infra catalogue, providing an integrated perspective to the security requirements of our customers, where we see an increased demand on deployment / support of cyber security control mechanisms.

With a significant shortage of skilled cybersecurity professionals. End-user organizations in India engage with security service providers to meet their cybersecurity objectives. As a result, spending on security services is forecast to total \$1 billion in 2022, the highest among all segments.

Banking Solutions

The demand for core banking packages and associated software is expected to grow as banks deliver on digitalization strategies while facing the consequences from the COVID-19 pandemic. Gartner notes that Core banking system offerings are evolving from autonomous islands of functionality to collaborative, open-banking-enabled platforms. Moreover, the shift to open-banking platforms is integrating all the stakeholders in a bank's value chain: financial technology providers (fintechs), technology partners, bank employees, customers, regulatory authorities, and other banks.

Our Banking Practice is positioned around three key pillars, i.e., Core Banking Solution (Finacle), Government Business Module (GBM) & Government Business Suite (GBS). The Finacle solution is around Implementation, Migration, Support & Customization to the banking segment. We also have our IP-based Banking Solutions - GBM and GBS. GBS is a comprehensive solution for government payment transactions and is feature-rich and secure IP. This is an enhanced & enriched version of GBM with state of the art solution architecture. Almost all public sector banks (PSU's) in India are customers of GBM. Our array of solutions offered to the banking vertical are; Finacle Core Banking, Implementation Services, Government Business Suite, iSmart Reporting Application, IoT Consulting & Architectural Services, and Digital Kiosk Solutions.

Internet of Things (IoT)

IDC predicts the IoT global market revenue to reach approximately US\$1.1 trillion by 2025. The Indian internet of things (IoT) market is expected to expand at a compounded annual growth rate of 13.2% from 2020 to 2025. IoT adoption is growing in India, but enterprises struggle with legacy setups, connectivity protocols, and high costs associated with large-scale IoT deployment. IoT vendors can help enterprises in their digital transformation, including automation, by offering their global expertise and portfolio of IoT products and services.

Inspirisys's Internet of Things (IoT) practice majorly focusses on providing Industrial IoT solution for manufacturing companies, Monitoring solutions, Predictive / Preventive solutions, and end to end IoT



Services for various industries. Apart from developing in-house capabilities, we partner with value ecosystem participants to capitalize on advanced technologies, such as Big Data analytics, artificial intelligence and machine learning, new connectivity protocols, and blockchain, to stay ahead of the curve and address the rising demand for IoT solutions.

• Product Engineering and Development

The global application development software revenue is projected to reach US\$153 bn in 2022 and expected to show a compound annual growth rate (CAGR) of 7.17% from 2022 to 2027. In global comparison, most revenue will be generated in the United States. For the Software development industry, the current digitalization trends will continue with many changes, innovations, and new uses of existing technologies. The predicted software development trends will be Cloud, Container, Programming, Database, Artificial Intelligence, Machine Learning, DevOps, Software Architecture, Software Development, Web, App, Batch, Streaming, Low Code, No Code, API.

Inspirisys's Product Engineering and Development (PeD) practice offers services across various geographies on Industry 4.0 and emerging technologies that encompass areas like Cloud Services, Data Science, DevOps, RPA, Artificial Intelligence, Machine Learning and Analytics. The other offerings include MS Dynamics ERP, Web Development - Java, .NET, Testing & Test Automation, and Consulting services.

Talent Shortage is becoming a key challenge for companies across industries which is resulting in an increase in attrition across organizations, thereby facing severe demand and supply imbalance for talent. With the demand for digital transformation expected to remain strong in the short-to-medium term, talent shortage seems to be a challenge that will continue in the nearterm, which makes price increases in contracts inevitable to keep the new age skills demand for the projects. IDC quantified that the shortage of full-time developers is currently 1.4 million people (2021) and that will rise to 4 million people in just 4 years. Attrition in the IT services industry is upwards of 25 per cent, a record high. To circumvent these talent pressures, in the medium term we are continuing working towards ways to reskill the existing talent as well as freshers.

C. HUMAN RESOURCE MANAGEMENT

'Work, Workforce & Workplace' are the three pivotal dimensions, for any organization during the on-going global pandemic, that are being influenced and impacted by the following disruptors like, 'The Great War for Talent', 'The Era of Great Resignation', 'The Great Race to Reskill', and 'The Great Leap to Energize the Employee Experience' - Created by new players, new business models & new customer-behaviour-shifts that are reshaping IT industry, while Inspirisys is not an exemption to this phenomenon.

On the other hand, our programmatic approach to the on-going global pandemic has given us a glimpse of how 'Work, Workforce & Workplace' could and should change for the better - By reshaping the structure, flattening

hierarchies, streamlining processes, tapping into a broad talent pool, searching for technical & innately human skills, ensuring great-candidate-experience, reskilling towards lifelong learning, redesigning hybrid-work, reinventing new forms of leadership, embracing government directives, ensuring workforce well-being, enhancing employee experience, sustaining company culture, aligning performance with purpose, enabling greater trust and shaping the future of work.

The on-going global pandemic is also paving way to reimagine three broad quotients mentioned below, that will re-shape 'Work, Workforce & Workplace' even after the pandemic recedes.

- Happiness Quotient (Continuously delight the Candidate, Employee, Employer, Customers)
- Learning Quotient (Continuously build capabilities in the flow of work)
- Application Quotient (Continuously apply capabilities for Organizational Success)

While diversity, equity and inclusion (DEI) continues to be our tenet - The Company has adopted a Policy on Prevention of Sexual Harassment at Workplace which is in line with the requirements of The Sexual Harassment of Women at the workplace (Prevention, Prohibition & Redressal) Act, 2013. The policy has been formed in order to prohibit, prevent or deter the commission acts of sexual harassment at workplace. Internal Complaints Committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees are covered under the Policy and the Policy is gender neutral. During the year there were no cases pending for disposal.

D. FOCUS AREAS OF THE COMPANY

The company is constantly investing and continues to focus on adoption of new technologies, competency building and offering value added services across its 6 Practices viz., Infrastructure, Cloud, Enterprise Security, IOT, Banking and Product Engineering Development, which is imperative for long term growth and sustenance. With the varied offerings and capabilities being built in the new technologies, the company is geared to offer a wide spectrum of services that are in demand both in domestic and overseas markets. The ability to stitch together complex, integrated solutions that address the needs of all stakeholders in the enterprise, along with the high levels of trust engendered in customer relationships, helps us to win transformation deals.

Continued Covid-19 Pandemic situation has staggered the market demand and investment plans affecting business opportunities. Our focus on Infra, Cloud and Security and the agility and flexibility to cross leverage these platforms, will help the company to capitalise on the situation. Also, the shift towards recent technologies like Cloud based, Automation, Artificial Intelligence etc. and our investments on the RIM and SOC will prove favourable.

Industry vertical specific service offerings have been formulated with key focus verticals continuing to be BFSI, Manufacturing, Telecom and Healthcare. Our GTM structure and leverage across practices to provide end to end IT solutions has helped to address cross sell & upsell opportunities from our existing as well as prospective clients.



A reliable and robust Global Delivery framework has been established to ensure delivery excellence and assurance with enhanced customer delight & satisfaction. With the IT industry heavily dependent on people skills, we continue to enhance our human capital by acquiring the best talent available in the market, providing a supportive and vibrant workplace to engage that talent, investing in upskilling individuals with the latest technology skills, and providing them career paths matching their aspirations. We continue to have growth oriented strategic alliances and engagements in place with 50+ OEM's & Partners at various Partnership levels to complement and strengthen our portfolio of offerings & capabilities.

The key focus of the Company continues to be on increasing the share of the services business in India, increase the share of the exports / overseas business, cross-sell its services across divisions and geographies,

develop niche products and services and target private sector including multinational companies in India, thereby, improving the profitability of the Company.

E. RISK MANAGEMENT

The Board continues to provide the guidance to the company in terms of ascertaining the risk factors as applicable to the company's business and providing the direction to assess and mitigate the same. The company periodically assesses the risks involved in the business and reports to the Board for them to take necessary steps in mitigating them.

F. DETAILED REVIEW OF FINANCIAL PERFORMANCE

The financial statements are prepared in compliance with the Companies Act, 2013 and Ind AS.

The following table gives an overview of the financial results of the company on a consolidated basis:

Postin I	Year ended 3	1 March 2022	Year ended 31 March 2021	
Particulars	₹ in Lakhs	%	₹ in Lakhs	%
Revenue				
Revenue from operations	34,162	98%	40,370	99%
Other income	536	2%	542	1%
Total revenue	34,698	100%	40,912	100%
Expenses				
Materials / Service costs	8,567	25%	13,474	33%
Employee benefits expense	12,464	36%	12,541	31%
Other expenses	13,438	39%	13,225	32%
Total expenses	34,469	100%	39,240	96%
EBITDA	229	1%	1,672	4%
Finance costs	843	2%	1,073	3%
Depreciation and amortization expense and impairment loss	549	2%	693	2%
Profit / (loss) before tax and exceptional items	(1,163)	-3%	(94)	0%
Exceptional items	-	-	-	-
Profit / (loss) before tax	(1,163)	-3%	(94)	0%
Tax expense	171	0%	192	0%
Profit / (loss) for the year	(1,334)	-	(286)	-
Profit from discontinued operations (net of tax)	-	-	-	-
Profit for the year	(1,334)	-	(286)	-
Other comprehensive income for the year, net of tax	(115)	0%	50	0%
Total comprehensive income for the year	(1,449)	-4%	(236)	-4%
Minority interest	-	-	-	-
Total comprehensive income after Minority Interest	(1,449)	-4%	(236)	-4%

G. REVENUE ANALYSIS ₹ in lakhs

BUSINESS MIX	FY 2022	%	FY 2021	%
SI - System Integration	8,344	24.4%	13,964	34.6%
Services	24,479	71.6%	24,883	61.6%
WMS - Warranty Management Services	1,339	4%	1,523	3.8%
TOTAL	34,162	100%	40,370	100%



H. BUSINESS ANALYSIS BY PRACTICE & SERVICES

With a comprehensive suite of end-to-end Infrastructure and Cloud offerings to address the traditional and transformational needs of large enterprises, we have positioned ourselves as a System Integrator of choice by focussing on service offerings around Data center Transformation Solutions, Data Management Solutions, Network Transformation Solutions, Workplace Transformations, Managed Services and Tools & Automation.

Our cognitive SOC and RIM services augment our existing Enterprise Security & Infra catalogue, providing an integrated perspective to the security requirements of customers, where we see an increased demand on deployment / support of cyber security control mechanisms. The immediate roadmap is to focus and provide Security Transformation Services including Cloud Security, Data Security, Block chain security assessment, IDAM, Network Security & Endpoint detection, and response (EDR).

The Product Engineering & Development Practice continues to focus on Cloud Based Application Solutions, Application development, Technology refresh, Robotic Process Automation, DevOps, Analytics, Artificial Intelligence, Machine Learning. Besides, our Microsoft Dynamics offering is promising with the growing demand in the Middle East market.

Our Exclusive Banking Practice has an IP based Banking Solution GBM and GBM-Ultra. GBM-Ultra is a comprehensive solution for government payment transactions which is feature rich and secure IP. This is an enhanced & enriched version of GBM with state of art solution architecture. Almost all public sector banks (PSU's) are customers of GBM. We continue our relationship as an implementation partner for Finacle providing Implementation, Migration, Support & Customization as an offering and have been instrumental in multiple 10X migrations.

With new initiatives around strengthening our Global delivery framework, all practices are maturing to deliver and support global clients. We expect the Infrastructure, Enterprise security and Cloud services and the software

services viz., IOT, Banking & Product Engineering Development to earn more export revenues in the future.

I. DEPRECIATION AND AMORTIZATION

The Company has been following straight-line basis of depreciation and has depreciated assets based on the rates mentioned in the Companies Act. In respect of application software, estimated useful life of the assets is taken as 7 years and has accordingly amortized the value of the software assets capitalized. Intangible asset in the form of goodwill is being amortized over a period of ten years. Considering the indefinite life of the goodwill, the Amortisation of goodwill has been stopped from the financial year 2018-19. This asset will be tested for impairment at the end of every financial year.

Adoption of Ind AS 116:

The lease liability is measured at the present value of the lease payments to be made over the lease term. Lessees accrete the lease liability to reflect interest and reduce liability to reflect lease payments made. The right of use asset is initially measured at the amount of the lease liability, adjusted for lease pre-payments, lease incentives received, lessee's initial direct cost and an estimate of restoration, removal and dismantling costs. The related right of use asset is depreciated in accordance with the depreciation requirements of Ind AS 116.

J. FINANCING COSTS

The company had obtained working capital loans from Japanese banks at a much lower cost on account of guarantees from CAC Holdings Corporation, Japan, the holding company. This has helped the company to contain the interest costs. Effective collections and refund of income tax helped in savings on finance cost for the year. The Company obtained sanction of working capital limits from an Indian bank during the year without any Corporate Guarantee.

K. TAXATION

The company on account of the brought forward business losses did not provide for the tax under the normal computation. Accordingly, the tax has been provided under the provisions of MAT. Further on account of losses in the overseas subsidiary no taxes are provided for the year under review for the overseas subsidiary companies.

The Consolidated Balance Sheet of Inspirisys Solutions Limited is given below:

₹ in lakhs

Consolidated Balance Sheet of Inspirisys Solutions Limited							
Particulars	As at 31 March 2022	As at 31 March 2021					
ASSETS							
Non-current assets							
Property, plant and equipment	484	562					
Goodwill	542	542					
Right of Use	386	525					
Other Intangible assets	434	54					
Intangible asset under development	-	426					
Financial assets							
- Investments	-	-					
- Trade receivables	30	38					
- Bank balances	338	772					



₹ in lakhs

Consolidated Balance Sheet of Ir Particulars	As at 31 March 2022	As at 31 March 2021
- Other financial assets	81	152
Income tax assets (net)	3,736	3,644
Other non-current assets	509	520
Cities from current assets	6,540	7,235
Current assets	3,51.0	.,
Inventories	435	597
Financial assets		
- Trade receivables	6,471	9,471
- Cash and cash equivalents	2,183	3,082
- Bank balances other than those mentioned in cash and cash equivalents	-	
- Loans	-	-
- Other financial assets	435	623
Other current assets	3,898	3,738
	13,422	17,511
Total assets	19,962	24,746
Equity		
Equity share capital	3,962	3,962
Other equity	(3,883)	(2,434)
	79	1,528
Non - Controlling Interests	-	-
Non - Current liabilities		
Financial liabilities	-	-
- Borrowings	269	286
Lease liability	261	379
Provisions	835	838
	1,365	1,503
Current liabilities		
Financial liabilities		
- Borrowings	10,211	8,966
Lease Liability	171	225
- Trade payables	2,712	5,935
- Other financial liabilities	2,138	2,468
Other current liabilities	3,059	3,854
Provisions	227	267
	18,518	21,715
Total equity and liabilities	19,962	24,746



Key Ratios on Standalone basis

De controlli e u	Year ended		Barranila			
Description	U/M	31-Mar-22	31-Mar-21	Remarks		
Debtors Turnover	Days	108	120	Better collection brought down Debtors days ratio and improved cash flow		
Inventory Turnover	Days	5.23	6.6	Optimization of inventory holding for services business brought down inventory days cover		
Interest Coverage Ratio	Times	1.46	1.3	Whilst total Interest cost reduced from ₹ 778 Lakhs in Fy21 to ₹ 550 Lakhs in Fy22, the reduction in turnover and Lower EBIT resulted in Lower interest coverage ratio. Impact on turnover on EBIT is on account of Covid19 pandemic.		
Debt Equity Ratio		0.8:1	1:1	Reduction in Working Capital borrowings due to lower business resulted in Ideal Debt Equity Ratio for the company.		
Operating Profit Margin	%	4%	5%	Reduction in Revenue due to Covid19 pandemic and reduction in Gross Margins for system integration and Infra service business due to prevailing market conditions and stiff competition impacted the operating profit which resulted in lower operating profit margin for Fy22.		
Net Profit Margin	%	0%	0%	Impact on Revenue and Gross margins as explained for Operating profit margin had brought down the Net Profit margin.		
Return on Networth	%	0%	0%	Impact as explained above for Net profit brought down the ratio in Fy22.		



Key Highlights

A. Equity and Reserves

The Equity Capital of the Company remained unchanged during the year.

B. Borrowings

The Long Term Borrowings of the Company with respect to External Commercial Borrowings came up for repayment during the financial year 2021-22. Considering the pandemic situation and the business performance, basis the request placed with CAC Holdings Corporation, Japan the amount of USD 2,882,689 (Tranche 1) which came for repayment in Sep 2021 was extended for a period of one year. Out of USD 3,000,000 (Tranche 2) which came for repayment in Feb 2022, the Company paid a partial payment of USD 950,000 and repayment of the balance USD 2,050,000 was extended for a period of one year. The other long term borrowings and working capital facilities with the Banks were lower consequent to effective collections and reduction in overall requirement of funds due to revenue reduction.

C. Receivables Management

The company has written off/provided for bad debts of ₹ 371 Lakhs on standalone basis and ₹ 693 Lakhs on consolidated basis during the financial year 2021-22. The Receivables (before allowances for credit loss) which are classified as "Current" under the new Ind AS stands at ₹ 9,000 Lakhs as at 31st March, 2022 as compared to ₹ 10,992 Lakhs as at 31st March, 2021.

D. Cautionary Statement

Statements in the Management Discussion and Analysis describing the Company's objectives, expectations or predictions may be forward looking within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed in the statement. Important factors that could influence the Company's operations include change in Government regulations, tax laws, economic & political developments within and outside the country and such other factors.

For and on behalf of the Board of Directors

Place: Chennai Malcolm F. Mehta Date: 10th May, 2022 Chairman & Chief Executive Officer

ANNEXURE-III

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO [(In terms of Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014)]

A. CONSERVATION OF ENERGY

The Company's operations involve low energy consumption to run its various offices and therefore the scope of energy conservation is limited. The Company however, has means and processes to constantly monitor the usage of power and optimize the same to the extent possible.

B. TECHNOLOGY ABSORPTION

The Company is constantly upgrading and adapting new technologies to meet the technology challenges.

C. RESEARCH AND DEVELOPMENT (R&D)

During the year under review, the company has not initiated any new R&D activity.

D. FOREIGN EXCHANGE EARNING AND OUTGO

Details of Foreign Exchange Earnings and Outgo is given below:

₹ in lakhs

SI. No.	Particulars	Particulars 2021 - 2022			
(i)	Total Foreign Exchange earned	3,681.00	3,966.00		
(ii)	Total Foreign Exchange outflow	497.00	490.00		



Annexure IV

Form No. MR-3

SECRETARIAL AUDIT REPORT

For the Financial Year ended March 31, 2022
[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies

(Application of Managerial)

(Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members,

INSPIRISYS SOLUTIONS LIMITED

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by INSPIRISYS SOLUTIONS LIMITED (hereinafter called the "Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the Financial Year ended March 31, 2022 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Financial Year ended March 31, 2022 according to the provisions of:

- The Companies Act, 2013 ('Act') and the rules made thereunder, as amended from time to time;
- The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder, as amended from time to time;
- 3. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder, as amended from time to time:
- Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings, as amended from time to time;
- The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') as amended from time to time;
- The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; - Not Applicable for the audit period.

- d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2014; - Not Applicable for the audit period.
- The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding dealing with client;
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
- The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; - Not Applicable for the audit period.
- The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 - Not Applicable for the audit period.

We have also examined compliance with the Secretarial Standards issued by the Institute of Company Secretaries of India and as mandated by the Companies Act, 2013.

We further report that based on the explanation given, information received and process explained, there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable labour laws, rules, regulations and guidelines. The Company has confirmed compliance with the following labour and industrial laws;

- The Employees' Provident Funds & Miscellaneous Provisions Act, 1952
- 2. The Employees' State Insurance Act, 1948
- 3. The Equal Remuneration Act, 1976
- 4. The Employee's Compensation Act, 1923
- The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959
- 6. The Maternity Benefit Act, 1961
- 7. The Minimum Wages Act, 1948
- 8. The Payment of Bonus Act, 1965
- 9. The Payment of Gratuity Act, 1972
- 10. The Payment of Wages Act, 1936
- 11. The Contract Labour (Regulation and Abolition) Act, 1970
- 12. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
- 13. The Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Act, 1981
- 14. The Tamil Nadu Payment of Subsistence Allowance Act, 1981
- 15. The Industrial Disputes Act, 1949
- 16. The Tamil Nadu Labour Welfare Fund Act, 1972
- 17. The Tamil Nadu Shops and Establishments Act, 1947
- 18. The Tamil Nadu Tax on Professions, Trades & Callings and Employments Act, 1992
- 19. Tamil Nadu Industrial Establishments (National, festival and special holidays) Act, 1958

During the period under review, the Company generally has complied with the provisions of the Act, Rules, Regulations, Guidelines and Standards, etc., mentioned above.



We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors and Woman Director. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

We further report that adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent to them at least seven days in advance or as the case may be, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, except the events listed below, no other specific events / actions occurred which had major bearing on the Company's affairs in pursuance

of the above referred laws, rules, regulations, guidelines, etc., and that the Company has complied with such of those relevant clauses thereto which are applicable:

i. The Company has passed special resolution on March 17, 2022 for re-appointment of Mr. Rajesh R. Muni as Independent Director for a second term of five years, with effect from 6th May, 2022 to 5th May, 2027 through postal ballot.

> For M. Alagar & Associates **Practising Company Secretaries** Peer Review Certificate No:1707 / 2022

Place: Chennai Date: May 10, 2022

M.Alagar **Managing Partner** FCS No: 7488 / CoP No.: 8196

UDIN: F007488D000296535

This Report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

'Annexure A'

To. **The Members** INSPIRISYS SOLUTIONS LIMITED

Our report of even date is to be read along with this letter

- 1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4. Wherever required, we have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events etc.
- 5. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.
- 7. We further report that, based on the information provided by the Company, its officers, and authorised representatives during the conduct of the audit and also on the review of quarterly compliance reports issued by the respective departmental heads/ Company Secretary, taken on record by the Board of the Company, in our opinion adequate systems and process and control mechanism exist in the Company to monitor compliance with applicable general laws including labour laws.

For M. Alagar & Associates **Practising Company Secretaries** Peer Review Certificate No:1707 / 2022

Place: Chennai Date: May 10, 2022

M.Alagar **Managing Partner** FCS No: 7488/ CoP No.: 8196 UDIN: F007488D000296535



REPORT ON CORPORATE SOCIAL RESPONSIBILITIES (CSR) ACTIVITIES

1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

Inspirisys Solutions Limited, through its CSR initiatives, will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community, in fulfilment of its role as a Socially Responsible Corporate, with environmental concern.

The policy encompasses the company's philosophy its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large.

This policy shall apply to all CSR initiatives and activities taken up by the Company, for the benefit of different segments of the society, specifically the deprived, underprivileged and differently abled persons. The CSR policy is available on the company's website www.inspirisys.com under investors section.

For purposes of focusing its CSR efforts in a continued and effective manner, the following areas have been identified:

- 1. Community drinking water supply
- 2. Sanitation facilities (with focus on toilets)
- 3. Education
- 4. Eradicating hunger, Poverty and Malnutrition
- 5. Protection of National Heritage, art and culture
- 6. Training to promote Rural sports, nationality recognised sports
- 7. Slum area development

2. The Composition of the CSR Committee

The Company has constituted the CSR Committee with the following Directors:

SI. No.	Name of Directors	Name of Directors Designation		Number of meetings attended during the year	
(i)	Mr. Malcolm F. Mehta	Chairman (Executive & Non - Independent)	3	3	
(ii)	Mrs. Ruchi Naithani	Member (Independent)	3	3	
(iii)	Mr. Rajesh R. Muni	Member (Independent)	3	3	

3. Provide the web link where Composition of the CSR committee, CSR Policy and CSR Projects approved by the Board are disclosed on the website of the company

www.inspirisys.com

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report).

Not Applicable

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any.

SI. No.			Amount required to be set-off for the financial year, if any (in ₹)
(i)	2021 - 2022	Nil	Nil

6. Average net profit of the company as per section 135(5)

₹ in Lakhs

SI. No.	For the Financial Year	Annual Net Profit
(i)	2020-2021	541.78
(ii)	2019-2020	1,444.07
(iii)	2018-2019	1,298.00
	Total	3,283.85
	Average Annual Net Profit	1,094.62

7. (a) Two percent of average net profit of the company as per section 135(5)

2% of Average Net Profit works out to -₹21.89 lakhs.



(b) Surplus arising out of the CSR projects or programs or activities of the previous financial years.

Nil

(c) Amount required to be set off for the financial year, if any

Nil

- (d) Total CSR obligation for the financial year (7a+7b-7c): ₹ 21.89 Lakhs
- 8. (a) CSR Amount spent or unspent for the financial year:

Total amount	Amount Unspent (in ₹)							
Total amount spent for the Financial year	Total Amount transferred to Unspent CSR Account as per Section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).					
(amount in Rs.)	Amount	Date of Transfer	Name of the Fund	Amount	Date of Transfer			
₹ 21.98 lakhs	Nil			Nil				

(b) Details of CSR Amount spent against ongoing projects for the financial year:

SI. No.	Name of the Project	Item from the list of activities in Schedule VII to the Act.	Local area (Yes / No)	I State I	he ect	, ,		Amount spent in the current financial Year (in ₹)	Amount transferred to Unspent CSR account for the project as per Section135(6) (in ₹)	Mode of Impleme- ntation - Direct (Yes/No)	Imple	ode of poleme ation arough menting gency CSR Regist ration number
	No ongoing project was approved during the financial year 2021 - 2022											

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

SI.	Name of the	Item from the list	from of the list Local area Pr	Location of the Project		Amount spent for the project	Mode of Impleme- ntation - Direct	Mode of Implementation - Through Implementing Agency	
No.	Project	of activities in Schedule VII to the Act.	(Yes / No)	State	Dist rict	(in ₹)	(Yes/No)	Name	CSR Registration number
1	Education / Technical & Soft Skill Development for students in the rural areas	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	/ Technical & Soft Skill Development for students in	Rural areas of Tamil Nadu, Kerala, Karnataka and Maharashtra	-	₹ 21.98 Lakhs	No	ICT Academy, ELCOT Complex, 2-7, Developed Plots, Industrial Estate, Perungudi, Chennai - 600 096, Tamil Nadu, India	CSR00009157
		Tot	al		₹ 21.98 Lakhs				



(d) Amount spent in Administrative Overheads : Nil (e) Amount spent on Impact Assessment, if applicable : Nil

(f) Total amount spent for the Financial Year (8b+8c+8d+8e) : ₹ 21.98 Lakhs

(g) Excess amount for set off, if any

SI. No.	Particulars	Amount (in ₹)
(i)	Two percent of average net profit of the company as per section 135(5)	₹ 21.89 Lakhs
(ii)	Total amount spent for the Financial Year	₹ 21.98 Lakhs
(iii)	Excess amount spent for the financial year[(ii)-(i)]	₹ 0.09 Lakhs
(iv)	Surplus arising out of the CSR projects or programs or activities of the previous financial Yars, if any	0
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	₹ 0.09 Lakhs

9. (a) Details of Unspent CSR amount for the preceding three financial years:

SI. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135(6)	Amount spent in the reporting Financial Year (in ₹)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.		ler	Amount remaining to be spent in succeeding financial years (in ₹)	
	150.	(in ₹)	(Name of the Fund	Amount (in ₹)	Date of transfer	, , , , , , , , , , , , , , , , , , ,	
	NA							

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial years:

SI. No	Project . ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in ₹)	Amount spent on the project in the reporting Financial Year (in ₹)	Cumulative amount spent at the end of reporting Financial Year (in ₹)	Status of the Project Completed /Ongoing	
		No ongoing project was undertaken during last three financial year							

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

(a) Date of creation or acquisition of the capital asset(s)NA(b) Amount of CSR spent for creation or acquisition of capital asset : NA

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

Name of the Trust : NA
Section 12AA Registration No. : NA
Section 80G Registration No. : NA
Address of the Trust : NA

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

Capital asset(s) created : NA Address where capital assets located : NA

11. Specify the reason(s), if the company has failed to spend two percent of the average net profit as per section 135(5)

2% has been spent during the financial year 2021 - 2022.

Place: Chennai Date: 10th May, 2022 Malcolm F. Mehta Chairman & Chief Executive Officer Chairman of CSR Committee



CORPORATE GOVERNANCE REPORT

1. Company's Philosophy on Corporate Governance.

The Company's Corporate Governance philosophy encompasses not only regulatory and legal requirements but is a combination of practices and compliance with laws and regulations leading to effective control and management of the Organization. The Company's inherent core values has a superior level of business ethics, effective supervision and enhancement of shareholder value. We consider stakeholders as our partners in our success and remain committed to maximizing stakeholder's value. Good Corporate Governance leads to long term stakeholder's value. The Company strives to be a customer-first and quality-obsessed corporate entity. Corporate Governance rests upon transparent accounting policies, timely disclosures, constant monitoring and an independent board.

Your company is committed to the adoption of and adherence to the best Corporate Governance practices at all times. Good Governance practices stem from the dynamic culture and positive mind set of the organization.

A Report on Compliance with the principles of Corporate Governance as prescribed by the Securities and Exchange Board of India (SEBI) in Chapter IV read with Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given below:

GOVERNANCE STRUCTURE

The company's governance structure comprises of the Board of Directors and the Committees of the Board at the apex level and the Executive Management at the operational level. The Board sets out the overall corporate objectives and provides direction and independence to the Management to achieve these corporate objectives within a given framework.

Board of Directors - The Board of Directors and its Committees play a fundamental role in upholding and nurturing the principles of good governance which translates into ethical business practices, transparency and accountability in the Company's dealing with its members and other stakeholders and the utilization of resources for creating sustainable growth and thereby creation of shareholder value.

Committee of Directors - Recognizing the immense contribution that committees make in assisting the Board of Directors in discharging its duties and responsibilities and with a view to have a close focus on various facets of the business, the Board has constituted the following committees:

- Audit Committee
- Stakeholders' Relationship Committee
- Nomination & Remuneration Committee
- Corporate Social Responsibility Committee

which are mandatory Committees.

1.1 Key Activities of the Board during the year.

The Board critically evaluates and provides strategic direction to the company, management policies and their effectiveness. The Board's mandate is to oversee the company's strategic direction, review and monitor performance, ensure regulatory compliance and safeguard shareholders interest. Their main function is to ensure that long term interests of the stakeholders are being served. The agenda for Board reviews / include strategic review from each of the Board Committees, a detailed analysis and review of annual strategic and operation plans and capital allocation and budgets. In addition, the Board reviews the business plans of all the Business Divisions of the Company. Frequent and detailed interaction sets the agenda and provides the strategic roadmap for future growth of the Company. Voluntary Corporate Governance Guidelines of the Ministry of Corporate Affairs, Government of India broadly outline a framework for corporate sector on important parameters like appointment of directors, guiding principles to remunerate directors, responsibilities of the board, risk management, the enhanced role of Audit Committee and conduct of Secretarial Audit.

1.2 Role of the Company Secretary in Overall Governance Process.

The Company Secretary plays a key role in ensuring that the Board procedures are followed and regularly reviewed. The Company Secretary ensures that all relevant information, details and documents are made available to the directors for effective decision making at the meeting. The Company Secretary is primarily responsible to ensure compliance with applicable statutory requirements and is the interface between the company and regulatory authorities. All the Directors of the Company have access to the services of the Company Secretary. The Company Secretary ensures that all the decisions and observations of the Board are covered and implemented through Action Taken Report (ATR) and Board is appraised of the actions taken.

Selection and appointment of new Directors on the Board.

The requirements of the skill sets on the Board and the broad guidelines are issued by ISL. Eminent persons having an independent standing in their respective field / profession and who can effectively contribute to the company's business and policy decisions are considered by the Nomination and Remuneration Committee for appointment of new directors on the Board. The number of directorships, memberships and chairmanships in various committees of other companies by such persons is also considered.

1.4 Selection criteria of Board Members.

The Nomination and Remuneration Committee works with the Board to determine the appropriate characteristics, skills and experience required for the Board as a whole and for individual member. Board members are expected to possess expertise, leadership skills required to manage and guide a high growth. The members are not related to any Executive or Independent Director. Based on the disclosures received from all the independent directors and also in the opinion of the Board, the independent directors fulfill the conditions specified in the Companies Act, 2013 and the listing regulations and are independent of the management.



1.5 Familiarization Program of Independent Directors.

The Familiarization Program for Independent Directors of the Company was being conducted on completion of Board Meetings and the details of such familiarization program are disseminated on the website of the Company www.inspirisys.com.

Presentations/briefings were also made at the meeting of the Board of Directors/Committees by KMP's/Senior Executives of the Company on company's financial, sales and operational performance, industrial relations prevailing during the period, marketing strategies, etc.

1.6 Prevention of Insider Trading.

Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015, a Securities Dealing Code "Company's Code of Conduct to regulate, monitor and report trading by designated persons" and "Company's Code of Practices and Procedures for Fair Disclosure of unpublished price sensitive information" for Prevention of Insider Trading is in place. The objective of the Code is to prevent purchase and / or sale of shares of the company by an insider on the basis of unpublished price sensitive information. Under this code, the Designated Persons and their immediate relatives of the company are prevented from dealing in the company's shares during the closure of Trading Window.

To deal in securities beyond specified limit, permission of Compliance Officer is also required. All Designated Persons and their immediate relatives who buy or sell any number of shares of the company does not enter into an opposite transaction i.e. sell or buy any number of shares during the next six months following the prior transaction. The aforesaid code is available at the website of the company www.inspirisys.com.

1.7 Vigil Mechanism.

The Company has formulated a Whistle Blower Policy of Vigil Mechanism and has established a mechanism for the Directors / Employees to report concerns about unethical behaviour, actual or suspected fraud, or violation of the Code of Conduct or Ethics Policy. The Whistle Blower Policy broadly covers a detailed process for reporting, handling and investigation of fraudulent activities and providing necessary protection to the employees who report such fraudulent activities / unethical behaviour. All suspected violations and reportable matters are reported to the Chairperson of the Audit Committee directly. The company affirms that no personnel has been denied access to the Audit Committee. Further details are available in the Whistle Blower Policy / Vigil Mechanism of the company posted in Company's Website www.inspirisys.com

2. Board of Directors.

The Company has a high profiled Board with varied management expertise. The Board's role, functions, responsibility and accountability are known to them due to their vast experience. Directors are provided with well-structured and comprehensive agenda papers in advance.

All material information is incorporated in the Agenda for facilitating meaningful and focused discussion in the meeting. During the year, information as per SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 has been placed before the Board for its consideration from time to time as and when required. Minutes of the Board Meetings / Committee Meetings are circulated to the Directors well in advance and confirmed at the subsequent meetings.

2.1 Composition of Board.

The Board has an optimum combination of Executive, Non - Executive and Independent Directors, which ensure proper governance and management.

The Board of the company consist of an Executive Director, one Non - Executive Director and four Independent Directors including one Woman Director. The Company has an appropriate size of the Board for real strategic discussion and avails benefit of diverse experience and viewpoints.

All directors are individuals of integrity and courage, with relevant skills and experience to bring judgment to bear on the business of the Company.

2.2 Non-Executive Independent Directors compensation and disclosures.

The Non-Executive Independent Directors are paid sitting fees within the limits prescribed under Section 197 of the Act and the rules made thereon. The Non-Executive Independent Directors did not have any material pecuniary relationship or transactions with the Company except the payment of sitting fees to them during the year 2021-2022.

Independent Directors are not serving as Independent Directors in more than seven listed companies. None of Directors of the Company hold the position as Whole Time Director / Managing Director in Company itself nor serve as Independent Director in more than three listed companies.

2.3 Other provisions as to Board and Committees.

The Board comprises of Mr. Malcolm F. Mehta as Chairman and Chief Executive Officer, Mr. Koji Iketani as Non-Executive & Non-Independent Director and Mrs. Ruchi Naithani, Mr. Raj Khalid, Mr. Rajesh R. Muni and Mr. M S Jagan as Independent & Non - Executive Directors.

Four (4) meetings of the Board of Directors were held on 10th May, 2021, 9th August, 2021, 9th November, 2021 and 8th February, 2022.

None of the Directors on the Board are Members of more than 10 Committees or Chairperson of more than 5 Committees across all the companies in which they are Directors. Necessary disclosures regarding Committee positions in other public companies as on 31st March, 2022 have been made by the Directors as per Regulation 26 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015.



Details of attendance of Directors at Board Meetings and at the last Annual General Meeting held on 24th September, 2021 with particulars of their Directorships, Chairmanship and Membership of Board Committees of the companies showing the position as on 31st March, 2022 are given below:

Names of the Director	Category as at 31.03.2022	No. of Board Meetings attended out of 4 meetings held as on	Attendance at the last AGM held on 24.09.2021	No. of Directorship held in Indian Public Limited Companies [excluding Inspirisys	position 31.03 [All context] excluding	nittee/s on as on 3.2022 mpanies g Inspirisys s Limited]	Directorship in other listed entity (Category of Directorship)
		31.03.2022		Solutions Limited]	Member	Chairman	
Mr. Malcolm F. Mehta	Chairman and Chief Executive Officer	4	Yes	1	0	0	-
Mrs. Ruchi Naithani	Non-Executive Independent	4	Yes	0	0	0	-
Mr. Raj Khalid	Non-Executive Independent	4	Yes	0	0	0	-
Mr. Rajesh R. Muni	Non-Executive Independent	4	Yes	1	1	1	I G Petrochemicals Limited (Non- Executive, Independent)
Mr. Koji Iketani	Non-Executive Non Independent	4	Yes	0	0	0	-
Mr. M S Jagan	Non-Executive Independent	4	Yes	1	1	1	-

Other Directorships do not include Alternate Directorships, Directorships of Private Limited Companies, Section 8 of Companies Act, 2013 and Foreign Companies.

Chairmanships / Memberships of Board Committees include only Audit Committee and Stakeholders Relationship Committee of Public Limited Companies.

The Company has received declarations of independence as prescribed under Section 149(6) & (7) of the Companies Act, 2013 from Independent Directors. All requisite declarations have been placed before the Board.

No Director of the Company is related to any other Director of the Company.

2.4 List of core skills, expertise and competencies identified by the Board.

The Board of Directors have identified the following core skills, expertise and competencies in the context of the Company's business and sector for it to function effectively which are given below:

The Board of Directors shall possess hands on expertise on technical, academic skills, general management, global business, technology, manufacturing / operations, risk management etc. The Board of Directors shall understand company's structure, policies, and culture including the mission, vision, values, goals, current strategic plan and governance structure and also in which the Company operates including the industrial trends, challenges and opportunities, unique dynamics within the sector that are relevant to the success of the Company.

The Directors shall have ability to understand and analyse financial reports / key financial statements to review and analyze budgets, annual operating plans considering Company's resources, strategic goals, and priorities, analyze various reports, create and incorporate multiple viewpoints with different perspectives. Ability to identify key risks to the organisation in a wide range of areas including sales, marketing, legal and regulatory compliance management and systems.

The following matrix sets out the skills, expertise and competence of each of the Directors in the Company:

SI. No	Name of the Directors	Skills, Expertise and Competence
1	Mr. Malcolm F. Mehta	With close to 32 years of association with Japan, Malcolm F. Mehta has deep understanding and experience of Japanese Management and business practices. He has worked in the private and public sectors in India and Japan and is a globe trotter. With more than 27 years of extensive experience in international trade and IT industry, he has strong leadership and effective communication skills. Has a robust record of success in achieving complex objectives within the specified timelines leading to long term and sustainable growth. He is highly regarded for his powers in mergers and acquisitions, planning, strategy and business development. Has years of experience of managing businesses across Asia, Europe and North America, collaborating with clients and co-workers at senior management levels with varied cultural backgrounds.



SI. No	Name of the Directors	Skills, Expertise and Competence
2	Mrs. Ruchi Naithani	Mrs.Ruchi Naithani has hands-on experience in the IT industry for more than 12 years and has managed a team of IT professionals and has handled projects for various Japanese clients. She has a native level knowledge of the Japanese language and is at ease dealing with Japanese clients and Indian counterparts. Due to her more than 25 years of experience, she has in depth knowledge of business structure, work culture of the IT companies in India and Japan. Ruchi has actively consulted various companies in dealing with Joint Venture Japanese companies (both Japanese and India side of the Joint Ventures). Ms. Naithani has been the trusted interpreter in Japanese-English and English-Hindi for the highest levels of authority in the Government of India and Government of Japan. Ms. Ruchi Naithani is a post graduate in Linguistics from Kumamoto University, Japan and also holds a certification for Japanese language proficiency (Level 1 of Japanese language proficiency and Level J1+ Jetro Business Japanese Proficiency test.) Ruchi has actively worked in TV, radio and written articles for various newspaper.
3	Mr. Raj Khalid	Mr. Raj Khalid, has worked in Industry for 13 years and later as a Senior Trade Promotion Adviser to the British Deputy High Commission for 4 years. He was the lead for India in the Environmental Technology Sector which included water and sanitation services. In addition to these he is also skilled in handling Education and Training sector, Consumer Goods (excluding food and drink) and Instrumentation.
4	Mr. Rajesh R. Muni	Rajesh R. Muni completed his B. Com. (Hons.) in the year 1973 and pursued the course of Chartered Accountancy in India and is a Fellow Member of The Institute of Chartered Accountants of India. He has undertaken Business Management Consultancy Studies from Jamnalal Bajaj Institute of Management Studies, Mumbai. He has been in practice since 1978 and is the Proprietor of the firm R R. Muni & Co. Chartered Accountants, Mumbai. The firm provides professional services for conduct of audits, (statutory and internal), advises on accounting matters, management related subjects, Company Law and secretarial work, Direct Taxes, etc. He has been a lecturer in various colleges and for students of Chartered Accountancy on subjects of Accounts, Income Tax and Audit etc. He has been faculty at seminars of professional interests at different forums. He was the President of Bombay Chartered Accountants' Society during 2003-2004 and has served the society in various capacities since 1992-1993. He was a chairman of Human Resources Committee, Membership & Public Relations Committee and was a co-chairman of Accounting & Auditing Committee of the Society.
5	Mr. Koji Iketani	Mr. Koji Iketani has a vast knowledge base and experience in Software engineering, Project management, IT consulting, Venture investment and Merger & Acquisitions spanning over three decades. Post his graduation, he joined CAC Corporation. He moved on to assume various responsibilities at Japan Oracle Corporation, till 1998 and continued his career with Future System Consulting Corporation, till 2007. Thereafter, he held a leadership role and spearheaded several initiatives at Microsoft Japan Corporation, before joining CAC Corporation in 2012.
6	Mr. M S Jagan	M S Jagan is a BE from Indian Institute of Science, Bangalore in 1978 and PGDM from IIM Ahmedabad in 1981. He commenced his management career with Tata Administrative Services. His experience of over 40 years comprises sectors of manufacturing, projects and service sectors for over 16 years in companies like Tatas, Elgi, Sterling Holidays and Sanmar. He has been in the infrastructure sector for over 25 years. He was part of the Mahindra Group, which included development of the Mahindra World City project near Chennai. He was also the CEO of Ascendas India, wholly owned by JTC Singapore then, in the business of setting up IT Parks. Later, as an Independent Consultant, he was responsible for various aspects of many projects from Master Planning, detailing for approvals including EIA and other aspects of SEZ and IT Parks. He was also associated with financial structuring, project monitoring, implementation and marketing strategies for many projects. He has been a visiting faculty in a Business School in Chennai and an Independent Director in Mahindra Integrated Township Limited.



Considering the skills, expertise and competencies required for effective functioning and discharge of Board's duties, your Board is satisfied with the present composition of the Board of Directors. In the opinion of the Board, the Independent Directors fulfil the conditions specified in SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and are independent of the management.

2.5 Code of Conduct

(i) The Board of Directors has laid down Code of Conduct for Board of Directors and Senior Management of the Company. The copies of Code of Conduct as applicable to the Directors as well as Senior Management of the Company are uploaded on the website of the Company www.inspirisys.com.

(ii) The Members of the Board and Senior Management Personnel have affirmed the compliance with the Code applicable to them during the year ended on 31st March, 2022. The Annual Report of the Company contains a Certificate signed by the Chairman and Chief Executive Officer in terms of Regulation 34 read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 on the compliance declarations received from Directors and Senior Management.

2.6 Board's Functioning & Procedure.

The ISL Board plays a pivotal role in ensuring good governance. Its style of functioning is democratic. The Members of the Board have always had complete freedom to express their opinion and decisions are taken on the basis of a consensus arrived at after detailed discussion. The members are also free to bring up any matter for discussion at the Board Meetings with the permission of the Chairman. The Board's role, functions, responsibility and accountability are clearly defined. In addition to its primary role of setting corporate goals and monitoring corporate performance, it directs longterm sustainable growth that translates itself into progress, prosperity and the fulfilment of stakeholders' aspirations, is accomplished. It also sets standards of corporate behavior and ensures ethical behaviour at all times and strict compliance with laws and regulations.

The agenda placed at the Meetings of the Board include the following:

- Report on operations of the company;
- · Annual Operating Plans and budgets;
- · Opportunities for organic and inorganic growth;
- Business Plans and analysis of variances periodically as compared to the plans;
- The quarterly/half yearly financial results and the annual accounts of the company, both consolidated and on standalone for consideration and approval;
- Minutes of the meetings of audit committee and other committees;
- Status of borrowings and details of material foreign exchange exposures and the steps taken by the management to limit the risks of adverse exchange rate movement;
- Delegation of powers to the operational management;
- Review of compliance reports pertaining to all laws applicable to the company, as well as steps taken by the company to rectify instances of non-compliances;
- Transactions that involve substantial payment towards goodwill, brand equity or intellectual property, if any;

- Sale of investments, subsidiary, assets which are material in nature and not in normal course of business;
- Information on senior appointments below the board level including the appointment/removal of the Chief Financial Officer (CFO) and the Company Secretary (CS);
- Proposals for joint ventures/collaborations;
- Non-compliance of any regulatory, statutory or listing requirements.
- Material communication from government including show cause notices, demand, prosecution, notices and penalty notices, if any, which are materially important;
- Communication to Stock Exchanges and the shareholders regarding company's performance, future plans and other decision/changes of significant importance or of price sensitive nature;
- Various Quarterly / Half Yearly Stock Exchange compliance as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

All the items on the agenda are accompanied by notes giving information on the related subject. The agenda and the relevant notes are sent in advance separately to each Director to enable the Board to take informed decisions.

The Minutes of the meetings of the Board are circulated to all Directors and confirmed at the subsequent Board Meeting.

2.7 Details of Board Meetings held upto 31.03.2022 and the number of Directors present are given below:

Sr. No.	Dates on which the Board Meetings were held	Total strength of the Board	No. of Directors Present
1.	10th May, 2021	6	6
2.	9th August, 2021	6	6
3.	9th November, 2021	6	6
4.	8th February, 2022	6	6

3. Board Committees.

3.1 Audit Committee.

(A) Qualified and Independent Audit Committee.

The Company complies with Section 177 of the Companies Act, 2013 as well as requirements under the SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015 pertaining to the Audit Committee. Its functioning is as under:

- The Audit Committee presently consists of the five nonexecutive directors, out of which four are independent directors:
- (ii) All members of the Committee are financially literate and having the requisite financial management expertise;
- (iii) The Chairman of the Audit Committee is an Independent Director:
- (iv) The Chairman of the Audit Committee was present at the last Annual General Meeting held on 24th September, 2021

(B) Terms of reference.

The terms of reference of the Audit Committee include inter-alia:

Oversight of Company's Financial reporting process and the disclosure of its financial information;



- Recommendation of appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by them;
- Reviewing with the Management, the annual financial statements and Auditors' report thereon;
- Matters to be included in the Directors' Responsibility statement to be included in the Boards' Report;
- Changes, if any, in the accounting policies and practices and reasons for the same;
- Major accounting entries involving estimates based on the exercise of judgment by management;
- Significant adjustments made in the financial statements arising out of audit findings;
- Compliance with listing and legal requirements relating to financial statements;
- Approval or subsequent modification of transactions of the company with related parties;
- Modified opinion(s) in the draft audit report;
- Review and monitor the auditor's independence and performance, and effectiveness of audit process;
- Scrutiny of Inter Corporate Loans and investments;
- Evaluation of Internal financial controls and risk management systems;
- Reviewing with the management performance of statutory and internal auditors, adequacy of the internal control systems;
- Reviewing the adequacy of internal audit function, if any, including frequency of internal audit;
- Discussion with internal auditors of any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- Discussion with statutory auditors before audit commences, about the nature and scope of audit as well as post audit discussions to ascertain any area of concern;
- > To review the functioning of whistle blower mechanism;
- To review compliance with provisions of the SEBI (PIT) Regulations and to verify that the systems for internal control are adequate and are operating effectively, at least once in a financial year;
- Approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate;
- Valuation of undertakings or assets of the listed entity, wherever it is necessary.

(C) Composition, Names of Members and Chairperson, its meetings and attendance:

Mr. Rajesh R. Muni	Chairman
Mrs.Ruchi Naithani	Member
Mr. Raj Khalid	Member
Mr. Koji Iketani	Member
Mr. M S Jagan	Member

During the year, 4 (four) Audit Committee meetings were held on 10th May, 2021, 9th August, 2021, 9th November, 2021 and 8th February, 2022.

The composition of the Audit Committee and number of meetings attended by the Members during the year are given below:

Name of Member	Category	Meetings held	Meetings attended
Mr. Rajesh R. Muni	Independent	4	4
Mrs. Ruchi Naithani	Independent	4	4
Mr. Raj Khalid	Independent	4	4
Mr. Koji Iketani	Non-Executive, Non-Independent	4	4
Mr. M S Jagan	Independent	4	4

The Committee meetings are attended by invitation by the Chief Executive Officer, Chief Financial Officer, representatives of the Statutory Auditors and the Internal Auditors. The Company Secretary acts as the Secretary of the Audit Committee.

3.2 Nomination and Remuneration Committee.

(A) Constitution.

The Nomination and Remuneration Committee comprises of:

Mrs. Ruchi Naithani	Chairperson
Mr. Raj Khalid	Member
Mr. Rajesh R. Muni	Member

(B) Terms of reference

Terms of reference of the Nomination and Remuneration Committee include:

- To identify persons who are qualified to become directors and who may be appointed in senior management, recommend to the board their appointment and removal;
- Formulation of criteria for determining the qualifications, positive attributes and independence of the director and recommend to the Board a policy, relating to the remuneration of the Directors, Key Managerial Personnel and other employees;
- Formulation of criteria for evaluation of performance of Independent Directors and Board of Directors;
- To extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors;
- > To recommend the board, all remuneration, in whatever form, payable to senior management.

(C) Meetings and attendance during the year:

During the year 3 (Three) meeting of Nomination and Remuneration Committee were held on 7th May, 2021, 8th November, 2021 and 7th February, 2022.

The composition of the Nomination and Remuneration Committee and number of meetings attended by the Members during the year are given below:

Name of Member	Category	Meetings held	Meetings attended
Mrs. Ruchi Naithani	Independent	3	3
Mr. Raj Khalid	Independent	3	3
Mr. Rajesh R. Muni	Independent	3	3



(D) Nomination and Remuneration policy.

The Nomination and Remuneration policy of your Company is a comprehensive policy which is competitive, in consonance with the industry practices and rewards good performance of the employees of the Company. The policy ensures equality, fairness and consistency in rewarding the employees on the basis of performance against set objectives.

The Company endeavors to attract, retain, develop and motivate a high performance workforce. The Company follows a compensation mix of fixed and variable pay. Individual performance pay is determined by business performance and the performance of the individuals measured through the annual appraisal process. The Nomination and Remuneration Policy approved by the Board of Directors is posted on the website of the Company www.inspirisys.com.

(E) Performance evaluation of Independent Directors.

The Nomination and Remuneration Committee evaluates the performance of Independent Directors and recommends Commission, if any, payable to them based on Board structure, their commitment towards attending the meetings of the Board / Committees, contribution, Board culture and dynamics, Internal controls, governance, their attention to the affairs of the Company and their overall performance apart from sitting fees paid for each board and committee meetings attended by them.

(F) Remuneration to Chairman and Chief Executive Officer.

(a) Mr. Malcolm F. Mehta, is the Chairman and Chief Executive Officer of the Company. The salary, benefits and perquisites paid to Mr. Malcolm F. Mehta were Rs.226 lakhs.

(G) Remuneration to Non-Executive Directors.

(a) The Non-Executive Directors are entitled to sitting fee for attending the Board/Committee Meetings as detailed below.

,	· ·
Particulars	Sitting Fees per meeting
Board Meeting	₹ 75,000/-
Audit Committee	₹ 25,000/-
Nomination and Remuneration Committee	₹ 25,000/-
Stakeholders' Relationship Committee	₹ 25,000/-
Independent Directors Committee	₹ 25,000/-
Corporate Social Responsibility Committee	₹ 25,000/-

The Board considered the performance of the Non-Executive Directors based on their attendance and contribution at the Board and Committee meetings. The Company also reimburses the out-of-pocket expenses incurred by the Directors for attending the meetings.

Payment of Sitting Fees to the Non-Executive Directors for the year ended 31st March, 2022 are as under: (₹ In Lakhs)

Names of Director	Sitting Fee	Commission	Total
Mrs. Ruchi Naithani	6.75	Nil	6.75
Mr. Raj Khalid	6.00	Nil	6.00

Mr. Rajesh R. Muni	6.75	Nil	6.75
Mr. M S Jagan	4.25	Nil	4.25

Notes:

- The Non-Executive Directors have disclosed that they do not hold any shares in the Company.
- (ii) There has been no pecuniary relationship or transactions other than above of the Non-Executive Directors vis-à-vis the Company during the year under review.

3.3 Stakeholders Relationship Committee.

(A) Composition, Members, its meetings and attendance.

Stakeholders Relationship Committee comprises of:

Mr. Raj Khalid	Chairman
Mr. Rajesh R. Muni	Member
Mrs. Ruchi Naithani	Member

The Committee is set to:

- Resolve the grievances of the shareholders of the company.
- Review of adherence to the service standards adopted by the company in respect of various services being rendered by the Registrar & Share Transfer Agent.

During the year, 4 (four) meetings of the Stakeholders Relationship Committee were held on 7th May, 2021, 9th August, 2021, 8th November, 2021 and 7th February, 2022.

The composition of the Stakeholders Relationship Committee and number of meetings attended by the Members during the year are given below:

Name of Member	Category	Meetings held	Meetings attended
Mr. Raj Khalid	Independent	4	4
Mr. Rajesh R. Muni	Independent	4	4
Mrs. Ruchi Naithani	Independent	4	4

3.4 Corporate Social Responsibility Committee.

(A) Composition, Members, its meetings and attendance.

Corporate Social Responsibility Committee comprises of:

Mr. Malcolm F. Mehta	Chairman
Mrs. Ruchi Naithani	Member
Mr. Rajesh R. Muni	Member

The Committee is set to:

- (a) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company in areas or subject, specified in Schedule VII of the Companies Act, 2013;
- (b) recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- (c) monitor the Corporate Social Responsibility Policy of the company from time to time.

During the year, 3 (Three) meeting of the Corporate Social Responsibility Committee was held on 7th May, 2021, 8th November, 2021 and 7th February, 2022.



The composition of the Corporate Social Responsibility Committee and number of meetings attended by the Members during the year are given below:

Name of Member	Category	Meetings held	Meetings attended
Mr. Malcolm F. Mehta	Executive & Non- Independent	3	3
Mrs. Ruchi Naithani	Independent	3	3
Mr. Rajesh R. Muni	Independent	3	3

3.5 Annual Performance Evaluation.

Pursuant to the provisions of the Act and the SEBI Regulations, the Board has carried out the annual performance evaluation of its own performance, as well as the evaluation of the working of its Audit, Nomination & Remuneration, Stakeholders Relationship and Corporate Social Responsibility Committee respectively. The inputs received from directors covering various aspects of the Board functioning such as adequacy of the composition of the board and its committees, governance, internal controls and financial reporting was considered.

To evaluate the performance of the individual directors, the Board considered the criteria of attendance and level of participation, independence of judgment exercised by independent directors, independent relationship etc

3.6 Separate Meeting of Independent Directors.

During the year under review, the Independent Directors met on 28th February, 2022 inter alia to:

- > Review the Performance of Non-Independent Directors and the Board of Directors as a whole;
- > Review the Performance of the Chairperson of the Company, taking into account the views of the Executive and Non-Executive Directors;
- > Assess the quality, quantity and time lines of flow of information between the Management of the Company and the Board of Directors that is necessary for the Board to effectively and reasonably perform its duties.

All the Independent Directors were present at the Meeting without the presence of Non-Independent Directors and members of the Management.

3.7 Name and Designation of the Compliance Officer.

Mr. S. Sundaramurthy, Company Secretary been designated as Compliance Officer of the Company in line with the requirement of SEBI Listing Regulations and can be contacted at:

Inspirisys Solutions Limited

First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk, Chennai - 600 010, Tamil Nadu, India. Tel: 044 - 4225 2071

Email: sundaramurthy.s@inspirisys.com

3.8 Complaints received and redressed during the year 2021-2022.

Opening Balance	Received during the year 2021-2022	Resolved during the year 2021-2022	Closing Balance
0	0	0	0

3.9 Suspense Account for the unclaimed shares.

There is no Suspense Account for unclaimed shares during the year.

3.10 Transfer of Unclaimed Dividend to Investors Education and Protection Fund (IEPF)

There is no unclaimed dividend to be transferred to Investors Education and Protection Fund (IEPF).

3.11 Unclaimed Dividend.

Year - wise list of the shareholders who have not claimed their dividend is posted at website of MCA as well as website of the Company www.inspirisys.com in line with MCA Circular.

4. Subsidiary Company.

- (i) The Company has One Indian Subsidiary Company.
- (ii) The Financial Statements of the unlisted foreign subsidiary companies are being placed before the Board.

5. Disclosures.

(A) Basis of related party transactions.

- (i) The statements containing the transactions with related parties were submitted periodically to the Audit Committee.
- (ii) There are no related party transactions that may have potential conflict with the interest of the Company at large.
- (iii) There were no material individual transactions with related parties during the year, which were not in the normal course of business as well as not on an arm's length basis.
- (iv) The Board has approved a policy for related party transactions which has been uploaded on the Company's website www.inspirisys.com.

(B) Disclosure of Accounting Treatment.

Pursuant to the notification issued by the Ministry of Corporate Affairs dated 16th February, 2015 relating to the Companies (Indian Accounting Standards) Rules, 2015, the Company has adopted "IND AS" with effect from 1st April, 2017. Accordingly, the financial statements from the year 2017-18 onwards have been prepared in compliance with the said Rules.

(C) Board Disclosures - Risk Management.

The Company has laid down procedures to inform the Board of Directors about the Risk Management and its minimization procedures. The Board of Directors review these procedures periodically.



(D) Proceeds from public issues, right issues, preferential issues etc.

The Company did not have any of the above issues during the year under review.

(E) Secretarial Audit Report.

The Company has obtained Secretarial Audit Report from the Company Secretary in Practice for compliance with Section 204 (1) of the Companies Act, 2013. A text of the Annual Secretarial Audit Report is annexed else where.

(F) Management Discussion and Analysis Report.

The Management Discussion and Analysis Report have been included separately in the Annual Report to the Shareholders.

(G) Shareholders.

- (i) The financial results are put on the Company's website www.inspirisys.com under the Investors Section.
- (ii) The Company has also sent Annual Reports through email to those shareholders who have registered their email ids with Depositary Participant.
- (iii) Mr. Koji Iketani, (DIN: 08486128) is retiring by rotation at the ensuing Annual General Meeting and being eligible, offers himself for re-appointment.

6. Compliance on Corporate Governance.

The quarterly Compliance Report has been submitted to the Stock Exchanges where the Company's equity shares are listed in the requisite format. Pursuant to Regulation 34(3) and Schedule V of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, the Auditor's Certificate

in compliance on conditions of Corporate Governance is published elsewhere in the Annual Report.

7. Mandatory and Non-Mandatory requirements.

The Company has complied with all the applicable mandatory requirements as provided in SEBI (LODR) Regulations, 2015. The status on the compliance with the non-mandatory recommendation as specified in Part E of Schedule II of SEBI (LODR) Regulations, 2015 is as under:

(i) The Board

The requirement regarding the Non-Executive Chairman is not applicable.

(ii) Shareholder Rights

The Company's financial results are published in the Newspaper as per the Listing Requirements and also posted in the Company's website www.inspirisys.com along with other important events.

(iii) Modified opinion(s) in audit report

There is modified opinion in audit report of the Company for the year 2021 - 2022.

(iv) Separate posts of Chairperson and the Managing Director or the Chief Executive Officer

The Company may appoint separate persons to the post of Chairperson and Managing Director or Chief Executive Officer.

(v) Reporting of Internal Auditor

The Internal Auditor reports directly to the Audit Committee.

8. General body meetings.

(A) Location and time of Annual General Meetings held in the last 3 years:

Year	Date	Venue of Meeting	Time	Whether any Special Resolution passed in previous AGM
2019	17/09/2019	"The Music Academy Mini Hall", TTK Road, Alwarpet, Chennai - 600 014.	11:00 A.M.	Yes(*)
2020	16/09/2020	Through Video Conferencing (VC) / Other Audio Visual Means (OAVM), from the Registered Office i.e. First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk, Chennai - 600 010.	3:00 P.M.	Yes(*)
2021	24/09/2021	Through Video Conferencing (VC) / Other Audio Visual Means (OAVM), from the Registered Office i.e. First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk, Chennai - 600 010.	2:00 P.M.	No

(*) Special Resolution passed in the previous AGM

Year	Purpose
2019	 Re-appointment of Mrs. Ruchi Naithani as an Independent Women Director. Re-appointment of Mr. Raj Khalid as an Independent Director
	macpenaent birector
2020	Re-Appointment of Whole-Time Director Mr. Malcolm F. Mehta, Chairman and Chief Executive Officer (Key Managerial Personnel)

(B) Special Resolution passed at Extra Ordinary General Meeting:

	i
EGM date and venue	Purpose
An Extra Ordinary General Meeting of the share holders of the Company was held on 22 nd March, 2019 at 1.30 P.M. at The Music Academy Mini Hall, TTK Road, Alwarpet, Chennai - 600 014 for the approval of shareholders.	Allotment basis.



(C) Special Resolution passed through Postal Ballot:

In view of the current circumstances prevailing due to COVID-19 pandemic and in furtherance to the MCA Circulars, the company had issued the Postal Ballot Notice to obtain approval from the shareholders by way of Special Resolution only through the e-voting system as per the notice issued to the shareholders on 15/02/2022 for:

 Re-appointment of Mr. Rajesh R. Muni as an Independent Director.

The special resolution was passed by the shareholders of the company with requisite majority.

The result of the Postal Ballot is given below:

Particulars	No. of votes cast in favour	No. of votes cast against
Item No.1: Reappointment	E-votes - 27795744	E-votes – 31621
of Mr. Rajesh	Ballot votes - NA	Ballot votes - NA
R. Muni as an Independent Director.	Total Votes - 27795744 99.89%	Total Votes - 31621 0.11%

Person who conducted the Postal Ballot exercise:

Mr. M. Alagar, Managing Partner (Membership no. F7488 and CoP No. 8196) of M/s. M. Alagar & Associates, Practicing Company Secretaries, Chennai, was appointed as the scrutinizer for conducting the postal ballot through e-voting process in a fair and transparent manner.

Whether any Special Resolution is proposed to be conducted through Postal Ballot and procedure for the same: If required, shall be conducted as per Law.

Procedure for Postal Ballot:

- The Postal Ballot Notice dated 8th February, 2022 together with Explanatory Statement was dispatched to all its shareholders who have registered their email addresses with the Company / Registrar and Share Transfer Agent or Depository / Depository Participants and the communication of assent / dissent of the Members was taken place only through the remote e-voting system. This Postal Ballot process was accordingly initiated in compliance with the MCA Circulars.
- The e-voting facility was available from 16th February, 2022 (09:00 A.M.) till 17th March, 2022 (05:00 P.M.).
- The Scrutinizer submitted his report on the result of Postal Ballot on 18th March, 2022 and the result was announced by the authorised person of your company on the same date.

(D) Means of Communication.

The Company's website is a comprehensive reference on ISL's management, vision, mission, policies, corporate governance, corporate sustainability, investor relations, sales network, updates and news. The section on investors serves to inform the shareholders, by giving complete financial details, shareholding pattern, information relating to stock exchanges, list of shareholders who have not claimed their dividends to comply with MCA Guidelines. The Company regularly interacts

with the shareholders through the multiple channels of communication such as publication of results, annual report and the company's website. The Company also informs the Stock Exchanges in a prompt manner, all price sensitive information and all such other matters which in its opinion, are material and relevant for the shareholders.

Quarterly results in which newspaper normally published	Financial Express and Makkal Kural
Any website where displayed	Yes. It is published in the Company's website www.inspirisys.com under Investors Section

General Shareholder Information

(i) Annual General Meeting:

Date	Thursday, 30th June, 2022
Time	2.00 PM
Mode	The Annual General Meeting will be held through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM"). The Registered office i.e. First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk, Chennai - 600 010, Tamil Nadu shall be deemed to be venue of the meeting.

(ii) Financial Year: April to March

Financial Calendar (Tentative)

Results for quarter ending 30th June, 2022	Mid August, 2022
Results for quarter ending 30th September, 2022	Mid November, 2022
Results for quarter ending 31st December, 2022	Mid February, 2023
Results for year ending 31st March, 2023	End May, 2023

(iii) Book Closure

Date	of	Book	Friday, 24th June, 2022 to Thursday,
Closure	9		30th June, 2022 (both days inclusive)

(iv) Listing on Stock Exchanges and Stock Code / Symbol

Name of Stock Exchanges	Stock Code / Symbol
The National Stock Exchange of India Limited. Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051.	INSPIRISYS
The BSE Limited. Phiroze Jeejebhoy Towers, Dalal Street, Mumbai - 400 001.	532774
ISIN Number - INE020G01017	

The Annual Listing fees for the year 2022-2023 have been paid to the concerned Stock Exchanges.



(v) Market price information

a. The reported high and low price during each month in last financial year on National Stock Exchange and BSE, are given below:

B. G. sanda	N S	S E	В :	S E
Month	High (₹)	Low (₹)	High (₹)	Low (₹)
April 2021	57.40	41.20	57.40	41.60
May 2021	51.25	40.25	51.00	40.40
June 2021	58.50	42.05	58.50	42.00
July 2021	71.85	53.00	72.05	53.10
August 2021	70.40	45.25	72.45	45.65
September 2021	51.00	44.00	50.90	43.75
October 2021	51.90	40.30	52.40	40.60
November 2021	56.25	41.15	56.70	41.40
December 2021	76.30	48.70	76.00	48.90
January 2022	99.65	78.15	100.50	78.90
February 2022	81.25	69.70	81.25	69.70
March 2022	69.35	51.30	69.35	51.65

- b. Performance in comparison to broad-based indices such as BSE Sensex and Nifty 100.
- (i) ISL share price on BSE vis-à-vis BSE Sensex April March 2022.

Month	BSE Sensex Close	High (₹)	Low (₹)	Close (₹)	No. of shares traded during the month	Turnover (Lakhs)
April 2021	48782.36	57.40	41.60	48.00	2,07,006	105.03
May 2021	51937.44	51.00	40.40	44.00	1,14,579	52.03
June 2021	52482.71	58.50	42.00	53.60	2,59,008	134.79
July 2021	52586.84	72.05	53.10	69.80	2,88,621	183.87
August 2021	57552.39	72.45	45.65	49.20	1,52,229	84.80
September 2021	59126.36	50.90	43.75	46.75	61,906	29.26
October 2021	59306.93	52.40	40.60	41.60	1,02,597	47.32
November 2021	57064.87	56.70	41.40	49.35	1,93,906	101.33
December 2021	58253.82	76.00	48.90	75.15	6,52,569	427.31
January 2022	58014.17	100.50	78.90	85.50	8,17,451	753.44
February 2022	56247.28	81.25	69.70	69.70	13	0.01
March 2022	58568.51	69.35	51.65	58.60	2,18,886	133.21



(ii) ISL share price on NSE vis-à-vis Nifty 100 Close price April - March 2022.

Month	Nifty 100 Close	High (₹)	Low (₹)	Close (₹)	No. of shares traded during the month	Turnover (Lakhs)
April 2021	14790.60	57.40	41.20	47.75	9,11,518	456.18
May 2021	15798.70	51.25	40.25	44.00	7,31,596	327.44
June 2021	15959.40	58.50	42.05	53.40	12,11,096	617.33
July 2021	16040.15	71.85	53.00	69.35	9,84,047	629.90
August 2021	17373.10	70.40	45.25	48.70	3,68,926	208.45
September 2021	17845.10	51.00	44.00	47.05	2,05,472	97.36
October 2021	17880.80	51.90	40.30	42.00	3,28,723	152.44
November 2021	17270.25	56.25	41.15	48.75	11,18,455	584.36
December 2021	17618.80	76.30	48.70	74.45	21,46,031	1424.84
January 2022	17547.40	99.65	78.15	85.50	5,80,772	541.74
February 2022	17016.55	81.25	69.70	69.70	752	0.58
March 2022	17660.35	69.35	51.30	57.85	3,17,569	192.79

(vi) Registrars and Share Transfer Agents.

The Members are requested to correspond to the Company's Registrars & Share Transfer Agents:

M/s. Link Intime India Private Limited

C 101, 247 Park, L B S Marg, Vikhroli West, Mumbai - 400 083.

Tel: 022-49186270 Fax: 022-49186060

Email: rnt.helpdesk@linkintime.co.in Website: www.linkintime.co.in

(vii) Shareholding as on 31st March, 2022

(a) Distribution of shareholding as on 31st March, 2022

Shares -	Range	Number of Share holders	% of Total Share holders	Total Shares for the Range	% of Issued Capital
From	То				
1	500	6951	83.54	800468	2.02
501	1,000	587	7.05	507536	1.28
1,001	2,000	296	3.55	467557	1.18
2,001	3,000	151	1.81	396022	1.00
3,001	4,000	54	0.65	194352	0.49
4,001	5,000	67	0.81	323845	0.82
5,001	10,000	122	1.47	946677	2.39
10,001 ar	nd above	93	1.12	35980416	90.82
Total		8321	100.00	39616873	100.00

(b) Shareholding pattern as on 31st March, 2022

Category	No. of shares held	% to the total paid up capital
Promoters		
Foreign	2,77,12,125	69.95%
Non Promoters		
Foreign Portfolio Investor	12,199	0.03%
Other Bodies Corporate	49,33,312	12.45%
NRIs	3,64,920	0.92%
Clearing Member	29,052	0.07%
Hindu Undivided Family	3,90,928	0.99%
Public	61,11,797	15.43%
IEPF	46,639	0.12%
Body Corp – Ltd. Liability Partnership	15,901	0.04%

Capital of the Company

Authorized Capital .. ₹ 50,00,00,000
Paid-up Capital .. ₹ 39,61,68,730



(c) Top ten shareholders as on 31st March, 2022

SI. No.	Category	Name of the Shareholder	No. of Shares held	% to the total paid up capital
1	Promoter	CAC Holdings Corporation	2,77,12,125	69.95%
2	Non-Promoter	Amicorp Trustees (India) Private Limited	44,64,279	11.26%
3	Non-Promoter	Praful Mehta	4,26,828	1.07%
4	Non-Promoter	Ashwin Dungershi Dedhia	2,92,229	0.74%
5	Non-Promoter	Kanchan Dungershi Dedhia	2,44,661	0.62%
6	Non-Promoter	Chandrakant Ratanshi Chheda	1,50,000	0.38%
7	Non-Promoter	Akshay Ruia	1,33,040	0.34%
8	Non-Promoter	Satish Gopalakrishna Pillai	1,16,202	0.29%
9	Non-Promoter	Hiren Paramananddas Shah	1,11,340	0.28%
10	Non-Promoter	Satish Gopalakrishna Pillai	1,07,264	0.27%

Dematerialization of shares and liquidity

99.90% of the equity shares have been dematerialized as on 31st March, 2022.

In accordance with the proviso to Regulation 40(1) of the Listing Regulations, effective from 1st April, 2019, transfers of shares of the Company shall not be processed unless the shares are held in the dematerialized form with a depository. Accordingly, shareholders holding equity shares in physical form are urged to have their shares dematerialized so as to be able to freely transfer them and participate in various corporate actions. Therefore, Company's shares can be traded only in dematerialized form as per SEBI notification. The Company has entered into an Agreement with NSDL and CDSL whereby shareholders have the option to dematerialize their shares with either of the depositories. Equity shares are actively traded in NSE and BSE.

(viii) Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on equity.

The Company has not issued any GDRs/ADRs/Warrants or any convertible instruments.

(ix) Plant locations

The Company has a manufacturing unit at Maduravoyal, Chennai.

(x) Address for correspondence

The Company Secretary
Inspirisys Solutions Limited
First Floor, Dowlath Towers,
New Door Nos. 57, 59, 61 & 63,
Taylors Road, Kilpauk, Chennai - 600 010,
Tamil Nadu, India.
Tel: 044 - 4225 2071.

(xi) Reconciliation of Share Capital

As stipulated by SEBI, a qualified Practising Company Secretary carries out audit of Reconciliation of Share Capital to reconcile the total admitted, issued and listed capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and Stock Exchanges.

9. Other Disclosures:

(a) Disclosures on materially significant related party transactions that may have potential conflict with the interests of listed entity at large.

None of the transactions with any of the related parties were in conflict with the Company's interest.

(b) Details of non compliance by the listed entity, penalties and strictures imposed on the listed entity by stock exchange(s) or the board or any statutory authority, on any matter related to capital markets, during the last three years.

Financial Year	Particulars		
2019-2020	A fine was imposed for non-compliance of the Regulation 18(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 relating to constitution of Audit Committee. Further to the resignation of Mr. Bin Cheng (Non-Executive & Non-Independent Director) w.e.f. 7th November, 2019 and the re-constitution of the Audit Committee, the composition of Audit Committee was in compliance with Regulation 18(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions and also the fine amount was paid to the stock exchanges.		
2020- 2021	NIL		
2021-2022	NIL		

c) Details of establishment of vigil mechanism, whistle blower policy, and affirmation that no personnel has been denied access to the audit committee;

The Company has established a mechanism called 'Vigil Mechanism' for directors and employees to report to the appropriate authorities of unethical behavior, actual or suspected, fraud or violation of the



Company's Code of Conduct or Ethics policy and provides safeguard against victimization of employees who avail the mechanism. During the year under review, no employee was denied access to the Audit Committee.

- (d) Web link where policy for determining 'material' subsidiaries is disclosed.
 - The policy on Material Subsidiaries is disclosed in the Company's website www.inspirisys.com
- (e) Web link where policy on dealing with related party transactions is disclosed;
 - The Policy on dealing with related party transactions is disclosed in the Company's website www. inspirisys.com
- (f) Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A).

Nil.

(g) A certificate from a company secretary in practice.

Mr. M.Alagar, Managing Partner of M/s. M. Alagar & Associates, Practicing Company Secretaries, Chennai, has issued a certificate as required under listing regulations, confirming that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority. This certificate is annexed hereto.

(h) Details of total fees paid to statutory auditors.

The company has paid ₹ 48 lakhs to the statutory auditors for all services received by the company, on a consolidated basis.

(i) Disclosure in Relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The company has complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. During the year under review, there were no cases filed pursuant to the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

- (j) Disclosure by company and its subsidiaries of 'Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount'
 Nil
- 10. Non-compliance of any requirement of corporate governance report of sub paras (2) to (10) of Para C to Schedule V of the Listing Regulations.

The Company has complied with the requirements in this regard.

11. The disclosures of the compliance with corporate governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46.

Particulars	Regulation Number	Compliance status (Yes/No/NA)	Compliance observed for the following	
Board of Directors	17	Yes	Board composition.	
			Meeting of Board of directors.	
			Quorum of board meeting	
			Review of Compliance Reports.	
			Plans for orderly succession for appointments.	
			Code of Conduct.	
			Fees/compensation.	
			Minimum Information to be placed before the Board.	
			Compliance Certificate.	
			Risk Assessment & Management.	
			Performance Evaluation of Independent Directors.	
			Recommendation of board	
			Maximum number of directorship	
Audit Committee	18	Yes	Composition.	
			Meeting of Audit Committee.	
			Powers of Audit Committee.	
			Role of Audit Committee and review of information by the committee.	
Nomination &	19	Yes	Composition.	
remuneration committee			Quorum	
			Meeting	
			Role of the committee.	



Particulars	Regulation Number	Compliance status (Yes/No/NA)	Compliance observed for the following
Stakeholder Relationship Committee	20	Yes	Composition.Meeting.Role of the committee.
Risk management Committee	21	Not Applicable	It is applicable only to Top 1000 listed entities and our company is not falling under this criteria.
Vigil Mechanism	22	Yes	Formulation of Vigil Mechanism for Directors and employees. Adequate safeguards against victimization of director(s) or employee(s) or any other person who avail the mechanism and also provide for direct access to the chairperson of the audit committee in appropriate or exceptional cases.
Related Party Transaction	23	Yes	 Policy on materiality of related party transactions and on dealing with related party transaction. Prior or omnibus approval of Audit Committee for all related party transactions. Disclosure of related party transactions.
Corporate Governance requirements with respect to subsidiary of listed entity	24	Yes	 Audit Committee reviews the financial statements, in particular, the investments made by the unlisted subsidiary. Minutes of the meetings of the board of directors of the unlisted subsidiary is placed at the meeting of the board of directors of the Company.
Annual Secretarial Compliance Report	24(A)	Yes	Annual Secretarial Compliance Report.
Obligations with respect to Independent Directors	25	Yes	 Alternate Director to Independent Director. Maximum Directorship and tenure. Meeting of Independent Directors. Familiarization of Independent Directors. Declaration form Independent Director Directors and Officers insurance.
Obligations with respect to employees including senior management, key managerial persons, directors and promoters	26	Yes	Memberships/Chairmanships in Committees. Affirmation with Compliance with code of conduct from Directors and Senior Management.
Other Corporate Governance requirements	27	Yes	Compliance with Discretionary requirements. Filing of quarterly compliance report on Corporate Governance.
Website	46(2)(b) to (i)	Yes	 Terms and conditions of appointment of independent directors. Composition of various committees of board of directors. Code of conduct of board of directors and senior management personnel. Details of establishment of Vigil mechanism/ Whistle Blower policy. Criteria of making payments to non-executive directors. Policy on dealing with related party transactions. Policy for determining 'material' subsidiaries. Details of familiarization programmes imparted to independent directors.



Certificate Under Regulation 17 (8) & Part B of Schedule II of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015

To
The Board of Directors
Inspirisys Solutions Limited
First Floor, Dowlath Towers,
57, 59, 61 & 63, Taylors Road, Kilpauk
Chennai - 600 010.

We certify that we have reviewed the financial statements and the cash flow statement prepared based on Indian Accounting Standards for the year ended 31st March, 2022 and that to the best of our knowledge and belief:

- (1) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- (2) These statements together present a true and fair view of the Company's affairs and are in compliance with applicable Indian Accounting Standards, Laws and Regulations.
- (3) There are, to the best of our knowledge and belief, no transactions entered into by the listed entity during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- (4) We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (5) We have indicated to the Auditors and the Audit Committee.
 - (a) significant changes, if any, in internal control over financial reporting during the year;
 - (b) significant changes in accounting policies, if any, during the year and that the same have been disclosed in the notes to the financial statements; and instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the listed entity's internal control system over financial reporting.

Place: ChennaiMalcolm F. MehtaMurali GopalakrishnanDate: 10th May, 2022Chairman & Chief Executive OfficerChief Financial Officer

Declaration signed by the Chairman & Chief Executive Officer stating that the members of Board of Directors and Senior Management Personnel have affirmed compliance with the Code of Conduct of Board of Directors and Senior Management.

As provided under Regulation 34 read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, all Board Members & Senior Management Personnel have affirmed compliance with Inspirisys Solutions Limited's Code of Conduct for the year ended 31st March, 2022.

Place: Chennai Malcolm F. Mehta

Date: 10th May, 2022 Chairman & Chief Executive Officer



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members of
Inspirisys Solutions Limited
1st Floor, Dowlath Towers,
New Door Nos. 57, 59, 61 & 63,
Taylors Road, Kilpauk, Chennai - 600 010.

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Inspirisys Solutions Limited** having CIN L30006TN1995PLC031736 and having registered office at 1st Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63 Taylors Road, Kilpauk, Chennai- 600 010. (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of the information received and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2022 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

S.No	DIN/PAN	Name	Original Date of Appointment
1.	03277490	Malcolm Farrokh Mehta	07/05/2014
2.	00531608	Ruchi Naithani	11/09/2014
3.	00169691	Raj Khalid	05/12/2014
4.	00193527	Rajesh Ramniklal Muni	06/05/2017
5.	08486128	Koji Iketani	19/06/2019
6.	02002827	Murari Swamimalai Jagan	07/02/2020

Ensuring the eligibility of the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For M. Alagar & Associates

M. Alagar Managing Partner Practising Company Secretary UDIN: F007488D000296623 FCS No: 7488 / C P No.: 8196

Place: Chennai Date: May 10, 2022



Independent Auditor's Certificate on Corporate Governance

To the Members of Inspirisys Solutions Limited

- 1. This certificate is issued in accordance with the terms of our engagement letter dated 23 August 2021.
- 2. We have examined the compliance of conditions of corporate governance by Inspirisys Solutions Limited ('the Company') for the year ended on 31 March 2022 as stipulated in Regulations 17 to 27, clauses (b) to (i) of Regulation 46(2), and paragraphs C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

Management's Responsibility

3. The compliance of conditions of corporate governance is the responsibility of the management. This responsibility includes the designing, implementing and maintaining operating effectiveness of internal control to ensure compliance with the conditions of corporate governance as stipulated in the Listing Regulations.

Auditor's Responsibility

- 4. Pursuant to the requirements of the Listing Regulations, our responsibility is to express a reasonable assurance in the form of an opinion as to whether the Company has complied with the conditions of corporate governance as stated in paragraph 2 above. Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring the compliance with the conditions of corporate governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- 5. We have examined the relevant records of the Company in accordance with the applicable Generally Accepted Auditing Standards in India, the Guidance Note on Certification of Corporate Governance issued by the Institute of Chartered Accountants of India ('ICAI'), and Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- 6. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

Opinion

7. Based on the procedures performed by us and to the best of our information and according to the explanations provided to us, in our opinion, the Company has complied, in all material respects, with the conditions of corporate governance as stipulated in the Listing Regulations during the year ended 31 March 2022.

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Restriction on use

8. This certificate is issued solely for the purpose of complying with the aforesaid regulations and may not be suitable for any other purpose.

For Walker Chandiok & Co LLP

Chartered Accountants
Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No.: 118617 UDIN: 22118617AISJRY1637

Place: Chennai Date: 10th May 2022



Independent Auditor's Report

To the Members of Inspirisys Solutions Limited

Report on the Audit of the Standalone Financial Statements Qualified Opinion

- 1. We have audited the accompanying standalone financial statements of Inspirisys Solutions Limited ('the Company'), which comprise the Balance Sheet as at 31 March 2022, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Cash Flow and the Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information, in which are included the returns for the year ended on that date audited by the branch auditors of the Company's branch located at Singapore.
- In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of the reports of the branch auditors as referred to in paragraph 17 below, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards ('Ind AS') specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2022, and its Profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Basis for Qualified Opinion

3. As detailed in Note 7(c) to standalone financial statements, the Company has reported an amount of ₹ 3.628 Lakhs as trade receivables from its wholly owned subsidiary, Inspirisys Solutions North America, Inc., USA as at 31 March 2022 which are significantly over-due. Further, due to non- realization of aforesaid trade receivables within the prescribed time limit in accordance with sub rule 1 of 96A of CGST rules, the Company is liable to pay Goods and Service Tax (GST) liability along with interest and penalty on such export sales. The management is confident of recovering the aforesaid receivables from the subsidiary based on the business plans as detailed out in the management note and accordingly, no expected credit loss provision has been made against such long outstanding receivables under Ind AS 109, Financial Instruments and no provision is recognized towards aforesaid GST liability including interest and penalty. However, in the absence of sufficient appropriate audit evidence regarding the timing and extent of cash flows that will be available with the subsidiary to settle these dues, we are unable to

comment upon the recoverability of the carrying value of the said trade receivables as at 31 March 2022 and impact on Goods and Service Tax liability, including penalty and interest that may be levied, and the consequential impact thereof, if any, on the standalone financial statement.

Our report on audited standalone financial statement for the year ended 31 March 2022 and 31 March 2021 has been qualified in this regard.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained and that obtained by the branch auditors, in terms of their reports referred to in paragraph 17 of the Other Matter section below is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Show Cause Notice from SEBI

5. We draw attention to note 41(b) to the accompanying standalone financial statements, which describes uncertainty related to outcome in respect of show cause notice received from the Securities Exchange Board of India for alleged violations with the Securities Exchange Board of India Act, 1992 and Securities Contracts (Regulation) Act, 1956 and rules and regulations made thereunder in earlier years. In view of the management, the aforesaid matter is not expected to have a material impact on the accompanying standalone financial statements of the Company. Our opinion is not modified in respect of this matter.

Key Audit Matter

- 6. Key audit matter are those matter that, in our professional judgment, and based on the consideration of the reports of the branch auditors as referred to paragraph 17 below, were of most significance in our audit of the standalone financial statements of the current period. These matter were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matter.
- In addition to the matter described in the Basis for Qualified
 Opinion we have determined the matter described below
 to be the key audit matter to be communicated in our
 report.



Key Audit matter

Recoverability assessment of trade receivables

The Company has reported trade receivables of ₹ 10,743 lakhs as at 31 March 2022 and expected credit losses allowance of ₹ 1,743 lakhs as detailed in note 7 of the accompanying standalone financial statements.

Due to customer profile, the Company has significant receivable balances that are past the credit period for the product as well as services operating segments. The management measures expected credit loss on its trade receivables using practical expedient as prescribed by Ind AS 109: 'Financial Instruments', which involves significant management judgements and estimates.

Considering the materiality of trade receivables balances to the Company's financial statements and the multiple estimates and judgements involved in the estimation of expected credit losses, this matter is considered as a key audit matter for the current year audit.

How our audit addressed the key audit matter

Our audit procedures in relation to recoverability assessment of trade receivables include but were not limited to the following:

- Obtained a detailed understanding of each operating segment's revenue recognition and receivables provisioning policies, design of controls and how they are being applied.
- Tested the design and operating effectiveness of controls that the company has established in relation to revenue recognition.
- On a sample basis, coupled with high value overdue invoices, we
 rolled out and obtained direct receivables confirmations from the
 customers of the company having outstanding receivable balances
 as at an interim date and at balance sheet date, for ensuring the
 acknowledgement of debt by the customer.
- Where direct confirmations were not obtained, subsequent realization of the outstanding invoices and or customer acknowledgement of goods received, or services rendered was assessed to ensure the acknowledgement of debt by the customer.
- The expected credit loss model was tested for appropriateness of past data and provisioning matrix used and reasons for other long outstanding balances were also obtained from the management.
- We also considered payments received subsequent to year end, past payment history and unusual patterns to identify potentially impaired balances.
- In addition, for receivables from subsidiaries, we have evaluated the reasonableness of management's estimates of future cash flows of the subsidiaries and recoverability including performing sensitivity analysis on these cash flow estimates.
- Ensured appropriateness and adequacy of disclosures made in the standalone financial statements with respect to the trade receivables and provisioning thereof in accordance with applicable accounting standards.

Information other than the Financial Statements and Auditor's Report thereon

 The Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information. In doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

The accompanying standalone financial statements have been approved by the Company's Board of Directors. The Company's Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation and presentation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS specified under section 133 of the Act and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are



reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

- 10. In preparing the financial statements, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do
- Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

- 12. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 13. As part of an audit in accordance with Standards on Auditing, specified under section 143(10) of the Act we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
 - Identify and assess the risks of material misstatement
 of the financial statements, whether due to fraud
 or error, design and perform audit procedures
 responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis
 for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion,
 forgery, intentional omissions, misrepresentations, or
 the override of internal control;
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances Under section 143(3)
 (i) of the Act we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system with reference

- to financial statements in place and the operating effectiveness of such controls;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of Board of Directors'
 use of the going concern basis of accounting and based
 on the audit evidence obtained, whether a material
 uncertainty exists related to events or conditions
 that may cast significant doubt on the Company's
 ability to continue as a going concern. If we conclude
 that a material uncertainty exists, we are required to
 draw attention in our auditor's report to the related
 disclosures in the financial statements or, if such
 disclosures are inadequate, to modify our opinion. Our
 conclusions are based on the audit evidence obtained
 up to the date of our auditor's report. However, future
 events or conditions may cause the Company to cease
 to continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- Obtain sufficient appropriate audit evidence regarding
 the financial statements of the Company and its branch
 to express an opinion on the financial statements.
 We are responsible for the direction, supervision
 and performance of the audit of financial statements
 of the Company, of which we are the independent
 auditors. For the other branch included in the financial
 statements, which have been audited by the branch
 auditors, such branch auditor remain responsible
 for the direction, supervision and performance of
 the audits carried out by them. We remain solely
 responsible for our audit opinion.
- 14. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 15. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 16. From the matters communicated with those charged with governance, we determine those matter that were of most significance in the audit of the financial statements of the current period and are therefore the key audit



matter. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

17. We did not audit the financial statements of a branch included in the standalone financial statements of the Company whose financial statements reflects total assets and net assets of ₹ 845 Lakhs and ₹ 738 Lakhs respectively as at 31 March 2022, and the total revenues of ₹ 464 Lakhs, total net profit after tax of ₹ 55 Lakhs, total comprehensive income of ₹ 55 Lakhs, and cash inflows, net of ₹ 78 Lakhs respectively for the year ended on that date, as considered in the standalone financial statements. These financial statements have been audited by the branch auditor whose reports have been furnished to us by the management, and our opinion on the standalone financial statements, in so far as it relates to the amounts and disclosures included in respect of branch, and our report in terms of sub-section (3) of section 143 of the Act in so far as it relates to the aforesaid branch, is based solely on the report of such branch auditor.

Further, the branch located outside India whose financial statements and other financial information have been prepared in accordance with accounting principles generally accepted in their respective countries and which have been audited by branch auditors under generally accepted auditing standards applicable in their respective countries. The Company's management has converted the financial statements of such branch from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have audited these conversion adjustments made by the Company's management. Our opinion on the standalone financial statements, in so far as it relates to the balances and affairs of such branches, is based on the report of branch auditors and the conversion adjustments prepared by the management of the Company and audited by us.

Our opinion above on the standalone financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matters with respect to our reliance on the work done by and the reports of the branch auditors.

Report on Other Legal and Regulatory Requirements

18. As required by section 197(16) of the Act based on our audit, and on the consideration of the reports of the branch auditor as referred to in paragraph 17 above, we report that the Company has paid remuneration to its directors during the year in accordance with the

- provisions of and limits laid down under section 197 read with Schedule V to the Act.
- 19. As required by the Companies (Auditor's Report) Order, 2020 ('the Order') issued by the Central Government of India in terms of section 143(11) of the Act we give in the Annexure A a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 20. Further to our comments in Annexure A, as required by section 143(3) of the Act based on our audit, and on the consideration of the reports of the branch auditor as referred to in paragraph 17 above, we report, to the extent applicable, that:
- a) We have sought and except for the matter described in the Basis for Qualified Opinion section, obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the accompanying standalone financial statements;
- b) Except for the possible effects of the matter described in the Basis for Qualified Opinion section, in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books and proper returns adequate for the purposes of our audit have been received from the branch not visited by us;
- c) The reports on the accounts of the branch office of the Company audited under section 143(8) of the Act by the branch auditor has been sent to us and have been properly dealt with by us in preparing this report;
- d) The standalone financial statements dealt with by this report are in agreement with the books of account and with the return received from the branch not visited by us;
- e) Except for the possible effects of the matter described in the Basis for Qualified Opinion section, in our opinion, the aforesaid standalone financial statements comply with Ind AS specified under section 133 of the Act;
- f) On the basis of the written representations received from the directors and taken on record by the Board of Directors, none of the directors are disqualified as on 31 March 2022 from being appointed as a director in terms of section 164(2) of the Act;
- g) The qualification relating to the maintenance of accounts and other matter connected therewith are as stated in the Basis for Qualified Opinion section;
- h) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company as on 31 March 2022 and the operating effectiveness of such controls, refer to our separate Report in Annexure B wherein we have expressed a modified opinion; and



- i) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the branch auditor as referred to in paragraph 17 above:
- the Company, as detailed in note 41 to the standalone financial statements, has disclosed the impact of pending litigations on its financial position as at 31 March 2022;
- ii. the Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2022;
- iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company during the year ended 31 March 2022;
- iv. a. The management has represented that, to the best of its knowledge and belief, as disclosed in note 40(b) to the standalone financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Company to or in any person or entities, including foreign entities ('the intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf the Ultimate Beneficiaries;

- b. The management has represented that, to the best of its knowledge and belief, as disclosed in note 40(b) to the standalone financial statements, no funds have been received by the Company from any persons or entities, including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- c. Based on such audit procedures performed as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the management representations under sub-clauses (a) and (b) above contain any material misstatement.
- The Company has not declared or paid any dividend during the year ended 31 March 2022.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No.: 118617 UDIN: 22118617AISJE01002

Place: Chennai
Date: 10 May 2022





Annexure A referred to in paragraph 19 to the Independent Auditor's Report of even date to the members of Inspirisys Solutions Limited on the standalone financial statements for the year ended 31 March 2022.

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit, and to the best of our knowledge and belief, we report that:

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment and right of use assets.
 - (B) The Company has maintained proper records showing full particulars of intangible assets.
 - (b) The property, plant and equipment and right of use assets have been physically verified by the management during the year and no material discrepancies were noticed on such verification. In our opinion, the frequency of physical verification program adopted by the Company, is reasonable having regard to the size of the Company and the nature of its assets.
 - (c) The Company does not own any immovable property (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee). Accordingly, reporting under clause 3(i)(c) of the Order is not applicable to the Company.
 - (d) The Company has not revalued its Property, Plant and Equipment and Right of Use assets or intangible assets during the year.
 - (e) No proceedings have been initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder. Accordingly, reporting under clause 3(i) (e) of the Order is not applicable to the Company.
- (ii) (a) The management has conducted physical verification of inventory at reasonable intervals during the year, except for inventory lying with third parties and stock in transit. In our opinion, the coverage and procedure of such verification by the management is appropriate and no discrepancies of 10% or more in the aggregate for each class of inventory were noticed. In respect of inventory lying with third parties, these have substantially been confirmed by the third parties.
 - (b) The Company has a working capital limit in excess of Rs 5 crore sanctioned by banks based on the security of current assets during the year. The quarterly returns in respect of the working capital limits have been filed by the Company with such banks and such returns are in agreement with the books of account of the Company for the respective periods, which were not subject to audit.

(iii) (a) The Company has provided loans or advances in the nature of loans, to three companies as per details given below.

Particulars	Amount in lakhs
Aggregate loan given to subsidiaries during the year	Nil
Balance loans outstanding as at balance sheet date.	335

- (b) In our opinion, and according to the information and explanation given to us, the investments made, guarantees provided, security given and terms and conditions of the grant of all loans and advances in the nature of loans and guarantees provided are prima facie, not prejudicial to the interest of the Company.
- (c) In respect of loans and advances in the nature of loans granted by the Company, the schedule of repayment of principal and the payment of the interest has not been stipulated and accordingly, we are unable to comment as to whether the repayments/receipts of principal interest are regular.
- (d) In the absence of stipulated schedule of repayment of principal and payment of interest, we are unable to comment as to whether there is any amount which is overdue for more than 90 days. Reasonable steps have been taken by the Company for recovery of such principal amounts and interest. Further, the loan advanced to Inspirisys Solutions DMCC, Dubai, a subsidiary company amounting to INR 275 lakhs (including interest) has been provided by the company during the current year.
- (e) The Company has not granted any loan or advance in the nature of loan which has fallen due during the year. Further, no fresh loans were granted to any party to settle the overdue loans/advances in nature of loan.
- (f) The Company has granted loans, which are repayable on demand or without specifying any terms or period of repayment, as per details below:

₹ in Lakhs

Particulars	All Parties	Promorters	Related Parties
Aggregate of loans/ advances in nature of loan			
- Repayable on demand (A)	335	-	335
- Agreement does not specify any terms or period of repayment (B)	-	-	-
Total (A+B)	335	-	335
Percentage of loans/ advances in nature of loan to the total loans	100%	0%	100%



- (iv) In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of sections 185 and 186 of the Act in respect of loans, Investments, guarantees and security, as applicable.
- (v) In our opinion, and according to the information and explanations given to us, the Company has not accepted any deposits or there is no amount which has been considered as deemed deposit within the meaning of sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, reporting under clause 3(v) of the Order is not applicable to the Company.
- (vi) The Central Government has specified maintenance of cost records under sub-section (1) of section 148 of the Act in respect of the products of the Company. We have broadly reviewed the books of account maintained by the Company pursuant to the Rules made by the Central Government for the maintenance of cost records and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. However, we have not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) (a) In our opinion, and according to the information and explanations given to us, undisputed statutory dues including goods and services tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, , duty of customs, duty of excise, value added tax, cess and other material statutory dues, as applicable, have generally been regularly deposited with the appropriate authorities by the Company, though there have been slight delays in a few cases. Further, no undisputed amounts payable in respect thereof were outstanding at the year-end for a period of more than six months from the date they became payable.
 - (b) According to the information and explanations given to us, there are no statutory dues referred in sub-clause (a) which have not been deposited with the appropriate authorities on account of any dispute except for the following:

₹ in Lakhs

					\ III Lakii
Name of the statute	Nature of dues	Amount (₹)	Amount paid under Protest (₹)	Period to which the amount relates	Forum where dispute is pending
Kerala Value Added Tax Act, 2003	Tax and Penalty	237	-	2013-14,2014- 15 and 2016-17	Appellate Tribunal, Ernakulam
Uttar Pradesh Trade Tax Act, 1948	Tax	2	-	2002-03	Trade Tax Tribunal, Lucknow
Income Tax Act, 1961	Income Tax	885	-	2005-06,2006- 07 and 2007-08	High Court, Chennai
Income Tax Act, 1961	Income Tax	433	-	2008-09	Commissioner of Income Tax-Appeals, Chennai
Income Tax Act, 1961	Income Tax	34	-	2009-10	High Court, Chennai
Income Tax Act, 1961	Income Tax	117	-	2010-11	High Court, Chennai
Income Tax Act, 1961	Income Tax	248	-	2012-13	Commissioner of Income Tax-Appeals, Chennai

- (viii) According to the information and explanations given to us, no transactions were surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961) which have not been recorded in the books of accounts.
- (ix) (a) According to the information and explanations given to us, the Company has not defaulted in repayment of its loans or borrowings or in the payment of interest thereon to any lender.
- (b) According to the information and explanations given to us including confirmations received from banks, financial institution and other lenders and representation received from the management of the Company, and on the basis of our audit procedures, we report that the Company has not been declared a willful defaulter by any bank or financial institution or other lender.
- (c) In our opinion and according to the information and explanations given to us, money raised by way of term loans were applied for the purposes for which these were obtained

- (d) In our opinion and according to the information and explanations given to us, and on an overall examination of the financial statements of the Company, funds raised by the Company on short term basis have not been utilised for long term purposes.
- (e) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries.
- (f) According to the information and explanations given to us, the Company has not raised any loans during the year on the pledge of securities held in its subsidiaries.
- (x) (a) The Company has not raised any money by way of initial public offer or further public offer (including debt instruments), during the year. Accordingly, reporting under clause 3(x)(a) of the Order is not applicable to the Company.



- (b) According to the information and explanations given to us, the Company has not made any preferential allotment or private placement of shares or (fully, partially or optionally) convertible debentures during the year. Accordingly, reporting under clause 3(x)(b) of the Order is not applicable to the Company.
- (xi) (a) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company or on the Company has been noticed or reported during the period covered by our audit.
 - (b) No report under section 143(12) of the Act has been filed with the Central Government for the period covered by our audit.
 - (c) According to the information and explanations given to us including the representation made to us by the management of the Company, there are no whistle-blower complaints received by the Company during the year
- (xii) The Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it. Accordingly, reporting under clause 3(xii) of the Order is not applicable to the Company.
- (xiii) In our opinion and according to the information and explanations given to us, all transactions entered into by the Company with the related parties are in compliance with sections 177 and 188 of the Act, where applicable. Further, the details of such related party transactions have been disclosed in the standalone financial statements, as required under Indian Accounting Standard (Ind AS) 24, Related Party Disclosures specified in Companies (Indian Accounting Standards) Rules 2015 as prescribed under section 133 of the Act.
- (xiv) (a) In our opinion and according to the information and explanations given to us, the Company has an internal audit system as required under section 138 of the Act which is commensurate with the size and nature of its business.
 - (b) We have considered the reports issued by the Internal Auditors of the Company till date for the period under audit.
- (xv) According to the information and explanation given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with them and accordingly, provisions of section 192 of the Act are not applicable to the Company.
- (xvi) (a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, reporting under clause 3(xvi), (a), (b) and (c) of the Order is not applicable to the Company.
 - (b) Based on the information and explanations given to us and as represented by the management of the Company, the Group (as defined in Core Investment Companies (Reserve Bank) Directions, 2016) does not have any CIC.

- (xvii) The Company has not incurred any cash loss in the current as well as the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year. Accordingly, reporting under clause 3(xviii) of the Order is not applicable to the Company.
- According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, our knowledge of the plans of the Board of Directors and management and based on our examination of the evidence supporting the assumptions nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.
- (xx) According to the information and explanations given to us, the Company does not have any unspent amount in respect of any ongoing or other than ongoing project as at the expiry of the financial year. Accordingly, reporting under clause 3(xx) of the Order is not applicable to the Company.
- (xxi) The reporting under clause (xxi) is not applicable in respect of audit of standalone financial statements of the Company. Accordingly, no comment has been included in respect of said clause under this report.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No.: 118617 UDIN: 22118617AISJEO1002

Place: Chennai Date: 10 May 2022



Annexure B to the Independent Auditor's Report of even date to the members of Inspirisys Solutions Limited on the standalone financial statements for the year ended 31 March 2022.

Independent Auditor's Report on the internal financial controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

 In conjunction with our audit of the standalone financial statements of Inspirisys Solutions Limited ('the Company') as at and for the year ended 31 March 2022, we have audited the internal financial controls with reference to financial statements of the Company as at that date.

Responsibilities of Management and those Charged with Governance for Internal Financial Controls

2. The Company's Board of Directors is responsible for establishing and maintaining internal financial controls based on internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India ('ICAI') prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements, and the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ('the Guidance Note') issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that amaterial weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3)



provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes inconditions, or that the degree of compliance with the policies or procedures may deteriorate.

Qualified Opinion

- 8. According to the information and explanations given to us and based on our audit, the following material weakness has been identified in the operating effectiveness of the Company's internal financial controls with reference to financial statements as at 31 March 2022:
 - a) The Company's internal financial controls system with respect to determination of expected credit losses on trade receivables from affiliates as laid down under Indian Accounting Standard ('Ind AS') 109 'Financial instruments', were not operating effectively, which could lead to a potential material misstatement in the value of trade receivables, recognition of loss allowances and its consequential impact on the earnings, reserves and related disclosures in the accompanying standalone financial statements. The Company's internal financial controls system with respect to accrual of Goods and Service Tax (GST) liability on export sales to affiliates were not operating effectively, which has resulted in a material misstatement in the value of Goods and Service Tax liability including interest and penalty that may be levied, and its consequential impact on the earnings,

reserves and related disclosures in the accompanying standalone financial statements.

- 9. A 'material weakness' is a deficiency, or a combination of deficiencies, in internal financial controls with reference to financial statements, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.
- 10. In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements as of 31 March 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by The Institute of Chartered Accountants of India and except for the possible effects of the material weakness described above on the achievement of the objectives of the control criteria, the Company's internal financial controls with reference to financial statements were operating effectively as at 31 March 2022.
- 11. We have considered the material weaknesses identified and reported above in determining the nature, timing, and extent of audit tests applied in our audit of the financial statements of the Company as at and for the year ended 31 March 2022, and these material weakness has affected our opinion on the financial statements of the Company and we have issued a qualified opinion on standalone financial statements.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No.: 118617 UDIN: 22118617AISJEO1002

Place: Chennai

Date: 10 May 2022



Standalone Balance Sheet as at 31 March 2022

₹ in Lakhs

Particulars	Note	As at	As at
	No.	31 March 2022	31 March 2021
ASSETS			
Non-current assets			
- Property, plant and equipment	4	474	551
- Goodwill	4	542	542
- Other Intangible asets	4	434	54
- Intangible assets under development	4	_	426
Right-of-use assets	5	386	525
Financial assets			
- Investments	6	-	120
- Trade receivables	7	30	38
- Bank balances	8	338	772
- Other financial assets	9	61	147
Deferred tax assets (net)	10	-	-
Income tax assets (net)	11	3,736	3,644
Other non-current assets	12	468	485
Command assats		6,469	7,304
Current assets	12	435	597
Inventories Financial assets	13	433	597
- Trade receivables	7	8,970	10,954
- Cash and cash equivalents	14	1,675	2,697
- Cash and Cash equivalents - Loans	15	1,075	259
- Other financial assets	9	431	592
Other current assets	12	3,106	2,669
Other current assets	12	14,617	-
Total assets		21,086	17,768 25,072
Total assets		21,000	23,072
EQUITY AND LIABILITIES			
Equity			
Share capital	16	3,962	3,962
Other equity	17	3,248	3,242
Total equity		7,210	7,204
Liabilities			
Non-current liabilities			
Financial liabilities			
- Borrowings	18	25	47
- Lease liabilities	19	261	379
Provisions	20	646	640
		932	1,066
Current liabilities			
Financial liabilities			
- Borrowings	18	5,478	7,186
- Lease liabilities	19	171	225
- Trade payables	21	20-	
Total outstanding dues of micro and small enterprises		233	710
Total outstanding dues of creditors other than micro and small enterprises - Other financial liabilities	22	2,285	4,732
	22	1,783	1,538
Other current liabilities Provisions	23 20	2,822 172	2,262
LIONIZIONIZ	20	12,944	149 16,802
TOTAL LIABILITIES		12,944	17,868
Total equity and liabilities		21,086	25,072

Notes 1 to 46 form an integral part of these standalone financial statements

This is the Standalone balance sheet referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place : Chennai Date : 10 May 2022 For and on behalf of the Board of Directors of **Inspirisys Solutions Limited**

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan

Chief Financial Officer **Place :** Chennai **Date :** 10 May 2022 Rajesh Ramniklal Muni

Director DIN: 00193527 **S Sundaramurthy** Company Secretary

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Standalone Statement of Profit and Loss for the year ended 31 March 2022

₹ in Lakhs

Particulars		For the Year ended 31 March 2022	For the Year ended 31 March 2021	
REVENUE				
Revenue from operations	24	29,839	32,633	
Other income	25	516	462	
Total Income		30,355	33,095	
EXPENSES				
Cost of raw materials consumed	26	91	70	
Purchases of stock-in-trade	27	8,216	11,988	
Changes in inventories of stock in trade and finished goods	28	148	88	
Employee benefits expense	29	9,339	8,927	
Impairment losses	30	766	373	
Other expenses	31	10,498	9,962	
Total expenses		29,058	31,408	
Earnings before finance cost, depreciation and amortization expense		1,297	1,687	
Finance costs	32	550	778	
Depreciation and amortization expense	33	547	669	
Profit before tax		200	240	
Tax expense				
Current tax	34	171	192	
Deferred tax	10	-	-	
		171	192	
Profit for the year		29	48	
Other comprehensive income				
Items that will not be reclassified to profit and loss				
- Re-measurement of post employment benfit obligation, net		(19)	(64)	
- Income tax relating to items that will not be reclassified to profit and loss		5	13	
		(14)	(51)	
Items that will be reclassified to profit and loss				
-Exchange differences on translation of foreign operations		(13)	(33)	
- Income tax relating to translation of foreign operations		4	7	
		(9)	(26)	
Other comprehensive income for the year, net of tax		(23)	(77)	
Total comprehensive income/(loss) for the year		6	(29)	
Earnings per equity share	35			
Basic and diluted (in ₹)		0.07	0.12	
		10	10	

Notes 1 to 46 form an integral part of these standalone financial statements

This is the Standalone statement of profit and loss referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 For and on behalf of the Board of Directors of **Inspirisys Solutions Limited**

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan

Chief Financial Officer

Place: Chennai Date: 10 May 2022 Rajesh Ramniklal Muni

Director
DIN: 00193527

S Sundaramurthy

Company Secretary



Standalone Statement of Cash Flow for the year ended 31 March 2022

₹ in Lakhs

	Year ended 31 March 2022	Year ended 31 March 2021
A. CASH FLOW FROM OPERATING ACTIVITIES		
Profit before tax	200	240
Adjustments for:	547	660
Depreciation and amortization expense Income on reversal of lease liabilities	(61)	669
Interest expense	550	778
Impairment losses	766	373
Provision for inventory obsolescence	83	292
Provision / (Reversal) for gratuity and compensated absences	(15)	78
Net unrealised foreign exchange loss / (gain)	(176)	14
Bad debts recovered	-	-
Interest Income from financial assets at amortised cost	(36)	(75)
Provision / reversal of warranty	44	(8)
Liabilities no longer required written back	(257)	(142)
Interest on income tax refund	(106)	(177)
Profit on sale of property, plant and equipment	-	(2)
Operating profit before working capital changes	1,539	2,040
Decrease/ (Increase) in inventories	79	(174)
Decrease/ (Increase) in trade receivables	2,102	1,234
Decrease/ (Increase) in financial assets	247	108
Decrease/ (Increase) in other non-current assets	17	101
Decrease/ (Increase) in other current assets	(437)	590
Increase/ (Decrease) in trade payables	(2,924)	458
Increase/ (Decrease) in other financial liabilities	265	(207)
Increase/ (Decrease) in other current liabilities	560	(78)
Cash generated from operating activities	1,448	4,072
Direct taxes (paid)/ refund received, net	(148)	1,770
Net cash generated from operating activities	1,300	5,842
B. Cash flow from investing activities		
Purchase of property, plant and equipment and intangible assets	(205)	(455)
Proceeds from sale of property, plant and equipment and intangible assets	-	2
Interest received	34	43
Net movement in bank deposits	434	(240)
Net cash generated/ (used in) investing activities	263	(349)
C. Cash flow from financing activities	(10)	(1.6)
Repayment of long term borrowings, net Repayment of short term borrowings, net	(19)	(16) (2,913)
Payment of lease liabilities	(214)	(374)
Interest paid	(550)	(707)
Net cash (used) in financing activities	(2,607)	(4,010)
D. Net change in cash and cash equivalents	(1,044)	1,483
E. Cash and cash equivalents at the beginning	2,697	1,222
Effects of foreign currency translation	22	(8)
F. Cash and cash equivalents at the end	1,675	2,697
Cash and cash equivalents include		
Cash on hand	4	5
Balances with banks in current accounts	1,671	2,692
Cash and cash equivalents (Also refer note 14)	1,675	2,697

Notes 1 to 46 form an integral part of these standalone financial statements

This is the Standalone statement of cash flow referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place : Chennai Date : 10 May 2022 For and on behalf of the Board of Directors of **Inspirisys Solutions Limited**

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan

Chief Financial Officer **Place :** Chennai **Date :** 10 May 2022 Rajesh Ramniklal Muni

Director
DIN: 00193527
S Sundaramurthy
Company Secretary

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Standalone Statement of Changes in Equity for the year ended 31 March 2022

₹ in Lakhs

		Rese	erves and su	rplus	Others		
Particulars	Equity share capital	General reserve	Retained Earnings	Securities Premium	Foreign currency translation reserve	Other Items	Total
Balances as at 01 April 2020	3,962	859	(9,066)	11,555	-	(77)	7,233
Profit for the year	-	-	48	-	-	-	48
Other comprehensive income	-	-	-	-	(26)	(51)	(77)
Total comprehensive income for the year	-	-	48	-	(26)	(51)	(29)
Balances as at 31 March 2021	3,962	859	(9,018)	11,555	(26)	(128)	7,204
Profit for the year	-	-	29	-	-	-	29
Other comprehensive income	-	-	-	-	(9)	(14)	(23)
Total comprehensive income for the year	-	-	29	-	(9)	(14)	6
Balances as at 31 March 2022	3,962	859	(8,989)	11,555	(35)	(142)	7,210

Notes 1 to 46 form an integral part of these standalone financial statements

This is the Standalone statement of changes in equity referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 For and on behalf of the Board of Directors of **Inspirisys Solutions Limited**

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Place: Chennai Date: 10 May 2022 Rajesh Ramniklal Muni

Director

DIN: 00193527

S Sundaramurthy

Company Secretary



1 Background

Inspirisys Solutions Limited ("Inspirisys" or the Company) was incorporated on 8 June 1995 and is listed on the National Stock Exchange of India ('NSE') and Bombay Stock Exchange Limited ('BSE'). The Company's principal lines of business is IT services which includes, providing system integration solutions comprising network design, hardware and software, IT infrastructure management solutions, warranty management solutions for imported and indigenous equipment, development, implementation and maintenance of software applications. The Registered office of the Company is located at First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk. Chennai – 600 010, Tamil Nadu, India.

The Standalone financial statements were approved by the Board of Directors and authorized for issue on 10 May 2022.

2 Summary of significant accounting policies

Basis of preparation and presentation of standalone financial statements

The financial statements are prepared in accordance with the Indian Accounting Standards (Ind AS), under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ("the Act") (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules,2015 and relevant amendments rules issued thereafter.

The financial statements of the Company are prepared in Indian Rupee (₹), which is also the functional currency of the Company. All amounts have been roundedoff to the nearest lakhs, unless otherwise indicated. Accounting policies have been consistently applied except where a newly-issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use. All assets and liabilities have been classified as current and non-current as per the Company's normal operating cycle. Based on the nature of services rendered to customers and time elapsed between deployment of resources and the realisation in cash and cash equivalents of the consideration for such services rendered, the Company has considered an operating cycle of 12 months.

b) Use of estimates and judgements

The preparation of the financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions. These estimates, judgements and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the accompanying disclosures, and the disclosure of contingent liabilities as at the date of financial statements and reported amounts of revenues and expenses during the period. Uncertainty about these assumptions and estimates could result in outcomes that require a material

adjustment to the carrying amount of assets or liabilities affected in future periods.

The Company bases its estimates and assumptions on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

Significant management estimates and judgements

The following are significant management judgements in applying the accounting policies of the Company that have the most significant effect on the financial statements

<u>Estimation of uncertainties relating to the global</u> health pandemic from COVID-19

As per the Company's assessment which is based on the use of internal and external sources of information, the Company does not expect any significant impact on carrying amounts of financial and non-financial assets. The Company will continue to monitor changes in future economic conditions and take appropriate actions. The impact of COVID-19 on the financial statements may differ from that estimated as at the date of approval of these financial statements owing to the nature and duration of COVID-19 pandemic.

Classification of leases

Ind AS 116 requires lessees to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Company makes an assessment on the expected lease term on a lease-by-lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Company considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of the lease and the importance of the underlying asset to the Company operations taking into account the location of the underlying asset and the availability of suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances. After considering current and future economic conditions, the Company has concluded that no changes are required to lease period relating to the existing lease contracts.

Recognition of deferred tax assets and income tax treatments

Significant judgments are involved in determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions.

The extent to which deferred tax assets can be recognised is based on an assessment of the probability that future taxable income will be available against which the deductible temporary differences and tax loss carry forward can be utilised. In addition, significant judgement is required in assessing the impact of any



legal or economic limits or uncertainties in various tax jurisdictions.

<u>Capitalisation of internally developed intangible</u> assets

Distinguishing the research and development phases of a new customised project and determining whether the recognition requirements for the capitalisation of development costs are met requires judgement. After capitalisation, management monitors whether the recognition requirements continue to be met and whether there any indicators that capitalised costs may be impaired.

Evaluation of indicators for impairment of assets

The evaluation of applicability of indicators of impairment of assets requires assessment of several external and internal factors which could result in deterioration of recoverable amount of the assets. In assessing impairment, management estimates the recoverable amount of each asset or cash generating units based on expected future cash flows and uses an interest rate to discount them. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate.

Recoverability of advances / receivables

At each balance sheet date, based on historical default rates observed over expected life, the management assesses the expected credit loss on outstanding receivables and advances.

Useful lives of depreciable / amortizable assets

Management reviews its estimate of the useful lives of depreciable / amortizable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical and economic obsolescence that may change the utility of certain items of property, plant and equipment.

<u>Inventory</u>

Management estimates the net realizable values of inventories, taking into account the most reliable evidence available at each reporting date. The future realization of these inventories may be affected by future technology or other market-driven changes that may reduce future selling prices.

Defined benefit obligation (DBO)

Management's estimate of the DBO is based on a number of critical underlying assumptions such as standard rates of inflation, medical cost trends, mortality, discount rate and anticipation of future salary increases. Variation in these assumptions may significantly impact the DBO amount and the annual defined benefit expenses.

Fair value measurements

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow model. The inputs

to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. The policy has been further explained under note 2(r) financial instruments.

c) Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current / non-current classification.

An asset is treated as current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realized within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are classified as non-current.

The operating cycle is the time between the acquisition of assets for processing and their realization in cash and cash equivalents. The Company has evaluated and considered its operating cycle as 12 months.

d) Property, plant and equipment

Property, plant and equipment are stated at cost, less accumulated depreciation and impairment, if any. Costs directly attributable to acquisition are capitalised until the property, plant and equipment are ready or substantially ready for use, as intended by management.

Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date is classified as capital advances under other non-current assets and the cost of assets not put to use before such date are disclosed under 'Capital work-in-progress'. Subsequent expenditures relating to property, plant and equipment is capitalised only when it is probable that future economic benefits associated with these will flow to the company and the cost of the item can be measured reliably.

The cost and related accumulated depreciation are eliminated from the financial statements upon sale or



retirement of the asset and the resultant gains/ losses are recognised in the Statement of Profit and Loss. Assets to be disposed off are reported at the lower of the carrying value or the fair value less cost to sell. Repairs and Maintenance costs are recognized in the Statement of Profit and Loss when incurred.

Property, plant and equipment are depreciated using straight line method over the estimated useful lives of the assets. The estimated useful lives of the assets are as follows:

Particulars	Useful life (years)
Computer hardware	3 - 6
Furniture and fittings	10
Office equipment	5
Plant and machinery	15
Leasehold improvements	Over primary lease term
Vehicles-Motor bikes	5
Vehicles-Motor cars	5

Based on evaluation, the Management believes that the useful lives as given above represent the period over which the Management expects to use these assets. Hence, the useful lives of these assets are different from the useful lives as prescribed under Part C of Schedule II of the Companies Act, 2013.

The Company has evaluated the applicability of component accounting as prescribed under Ind AS 16 and Schedule II of the Companies Act, 2013, the management has not identified any significant component having different useful lives. Schedule II requires the Company to identify and depreciate significant components with different useful lives separately.

Depreciation methods, useful lives and residual values are reviewed periodically and updated as required, including at each financial year end.

e) Intangible assets

Intangible assets are recorded at the consideration paid for the acquisition of such assets and are carried at cost less accumulated amortization and impairment. Advances paid towards the acquisition of intangible assets outstanding at each Balance Sheet date are disclosed as other non-current assets and the cost of intangible assets not ready for their intended use before such date are disclosed as intangible assets under development. Intangible assets are amortized on a straight line basis over the estimated useful economic life.

Expenditure on research activities is recognised in profit or loss as incurred. Development expenditure is capitalised only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Company intends to and has sufficient resources to complete development and to use or

sell the asset. Otherwise, it is recognised in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost less accumulated amortisation and any accumulated impairment losses. Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the Statement of Profit and Loss when the asset is derecognised.

The residual values, useful lives and methods of amortization of intangible assets are reviewed at each financial year end and adjusted prospectively, if appropriate.

Intangible assets are amortised on a straight line basis over the estimated useful economic life. Goodwill of the Company is not amortised since the same has a infinite useful life.

A summary of useful life's considered for the intangible assets is as below:

Particulars	Useful life
Software	7 years
Goodwill	Infinite

f) Impairment of property, plant and equipment and intangible assets

At each reporting date, the Company assesses whether there is any indication that an asset may be impaired, based on internal or external factors. If any such indication exists, the Company estimates the recoverable amount of the asset or the cash generating unit. If such recoverable amount of the asset or cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognised in the Statement of Profit and Loss. If, at the reporting date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount. Impairment losses previously recognised are accordingly reversed in the Statement of Profit and Loss.

Intangible assets that have an indefinite useful life, not subject to amortisation and Intangible assets under development are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

g) Revenue recognition

The Company earns revenue primarily from Information Technology (IT) services which includes, providing system integration solutions comprising network design, hardware and software, IT Infrastructure management solutions, warranty management solutions for imported and indigenous equipment and development, implementation and maintenance of software applications.



To determine whether to recognise revenue from contracts with customers, the Company follows a 5-step process:

- 1 Identifying the contract with customer
- 2 Identifying the performance obligations
- 3 Determining the transaction price
- 4 Allocating the transaction price to the performance obligations
- 5 Recognising revenue when/as performance obligation(s) are satisfied.

A performance obligation is satisfied over time if one of the following criteria is met:

- a) the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs;
- b) the entity's performance creates or enhances an asset (for example, work in progress) that the customer controls as the asset is created or enhanced; or
- c) the entity's performance does not create an asset with an alternative use to the entity and the entity has an enforceable right to payment for performance completed to date.

Revenue from subsidiaries is recognised based on transaction price which is at arm's length. Invoicing in excess of revenues are classified as contract liabilities (which we refer to as "unearned revenue").

The Company disaggregates revenue from contracts with customers by nature of offerings (sales and services).

System Integration (Products / Hardware)

System Integration division carries out sale of servers, IT and Network related products and software across India based on contracts with the customers. System Integration division also offers a wide range of Multifunction kiosks (MFK), Ticketing Kiosks, and Queue Management Systems.

• Revenue from the sale of distinct manufactured systems and third party supply is recognised when control of the product is transferred to the customer, being the point of time when the product / software is delivered and acknowledged by the customer. In cases where installation services are rendered, the sale and installation service is considered as multiple performance obligations and revenue is recognised separately as and when the delivery and the installation service is performed.

Services (Infra / Security / Cloud / Software)

Services (Infra , Security , Cloud and Software) division provides maintenance services of hardware, software and other network related parts and also outsources certain maintenance contracts to the other service providers. Services division also carries out software development services to its subsidiary in USA , UAE and external customers and the same are provided to the customers based on contracts.

- Under fixed price maintenance and support services, the performance obligations relating to the service are satisfied over a period of time and the revenue is recognised on a straight line basis over the period of contract, net of expected liquidated damages or deductions.
- Revenue on time-and-material contracts are recognized as the related services are performed and revenue from the end of the last invoicing to the reporting date is recognized as contract assets. Revenue from fixed-price, fixed-timeframe contracts, where the performance obligations are satisfied over time and where there is no uncertainty as to measurement or collectability of consideration, is recognized as per the percentage-of-completion method. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved. Contracts assets are recognised when there is an excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is unconditional right to receive cash, and only passage of time is required, as per contractual terms. Other contract assets have been disclosed as contract assets within other assets. Unearned and deferred revenue(""contract liability"") is recognised when there are billings in excess of revenues. The billing schedules agreed with customers could include periodic performance based payments and/or milestone-based progress payments. Invoices are payable within contractually agreed credit period. Advances received for services are reported as liabilities until all conditions for revenue recognition are met.

Warranty Management services (WMS)

Warranty Management Services division is a vendor agnostic, full-service, warranty management service provider in the field of IT, Telecom, Security surveillance, Home Automation and other areas.

• Revenue from contracts is recognised as the service transactions are performed and acknowledgement by the customer.

h) Other income

Other income is comprised primarily of interest income, dividend income, gain/loss on investments, exchange gain/loss on translation of assets and liabilities.

Interest income

Interest income is reported on an accrual basis using the effective interest method and is included under the head "other income" in the Statement of Profit and Loss.

Dividend income

Dividend income is recognized when the company's right to receive dividend is established by the reporting date.

i) Inventories

Inventories are stated at lower of cost and net realisable value. Net realisable value is the estimated selling price



in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. Cost is determined on weighted average basis for raw materials, stock in trade, stores and spares and finished goods and includes expenditure incurred in the normal course of business in bringing inventories to its location and condition, where applicable. Obslete, slow moving and defective inventories are identified from time to time and, where necessary, a provision/write off is made for such inventories.

j) Cost recognition

Costs and expenses are recognised when incurred and have been classified according to their nature. The costs of the Company are broadly categorised in employee benefit expenses, finance cost, depreciation and amortisation expense and other expenses. Employee benefit expenses include salaries, incentives and allowances, contributions to provident and other funds and staff welfare expenses. Other expenses mainly include fees to professional and consultants, rent, outsourcing costs, travel expenses, communication expenses, freight expenses and other miscellaneous expenses. Other miscellaneous expenses is an aggregation of costs which are individually not material such as repairs and maintenance, electricity charges and advertisement and brokerage, etc.

k) Employee benefits

Expenses and liabilities in respect of employee benefits are recorded in accordance with Ind AS 19, Employee Benefits.

Defined contribution plan

(i) Provident fund

This is a defined contribution plan where contributions are remitted to provident fund authorities in accordance with the relevant statute and charged to the Statement of Profit and Loss in the period in which the related employee services are rendered. The Company has no further obligations for future provident fund benefits in respect of these employees other than its monthly contributions.

Defined benefit plan

(i) Gratuity

The liability or asset recognised in the balance sheet in respect of defined benefit gratuity plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets (if any). The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method.

(ii) Compensated absences

The Company provides benefit of compensated absences under which unavailed leave are allowed to be accumulated to be availed in future. The compensated absences comprises of non vesting benefit. Long term compensated absence costs are provided for based on actuarial valuation using the projected unit credit method.

The present value of the defined benefit obligation denominated in ₹ is determined by discounting the estimated future cash outflows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation.

Service cost on the Company's defined benefit plan is included in employee benefits expense. Employee contributions, all of which are independent of the number of years of service, are treated as a reduction of service cost.

Gains and losses through re-measurements of the defined benefit plans are recognized in other comprehensive income, which are not reclassified to profit or loss in a subsequent period.

Short-term employee benefits

Short-term employee benefits comprise of employee costs such as salaries, bonus etc. is recognized on the basis of the amount paid or payable for the period during which services are rendered by the employee.

I) Leases

The company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

Lease payments included in the measurement of the lease liability comprise the following:

- Fixed payments, including in-substance fixed payments;
- Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date; and
- Amounts expected to be payable under a residual value guarantee.



The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the company's estimate of the amount expected to be payable under a residual value guarantee, or if company changes its assessment of whether it will exercise a purchase, extension or termination option.

Short-term leases and leases of low-value assets

The company has elected not to recognise right-of-use assets and lease liabilities for short term leases that have a lease term of 12 months and low value lease. The company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

m) Foreign currency transactions

Functional and presentation currency

The functional currency of the Company is the Indian Rupee. These financial statements are presented in Indian Rupees (\mathfrak{T}) (rounded off to nearest lakhs).

Transactions and translations

Foreign currency denominated monetary assets and liabilities are translated into the relevant functional currency at exchange rates in effect at the Balance sheet date. The gains or losses resulting from such transactions are included in net profit in the Statement of Profit and Loss. They are deferred in equity if they relate to qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation. A monetary item for which settlement is neither planned nor likely to occur in the foreseeable future is considered as a part of the entity's net investment in that foreign operation.

Non-monetary assets and non-monetary liabilities denominated in a foreign currency and measured at fair value are translated at the exchange rates prevalent at the date when the fair value was determined. Non-monetary assets and non-monetary liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rates prevalent at the date of transaction.

Transaction gains or losses realized upon settlement of foreign currency translations are included in determining net profit for the period in which the transaction is settled. Revenue, expense and cash-flow items denominated in foreign currencies are translated into the relevant functional currencies using the exchange rate in effect on the date of the transaction.

Foreign exchange differences regarded as an adjustment to borrowing costs are presented in the Statement of Profit and Loss, within finance costs. All other foreign exchange gains and losses are presented in the Statement of Profit and Loss on a net basis within other gains/(losses).

n) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed

in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

o) Investments in subsidiaries

The Company's investment in equity instruments in subsidiaries are accounted for at cost. Where the carrying amount of an investment is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount and the difference is transferred to the Statement of Profit and Loss. On disposal of investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the Statement of Profit and Loss.

p) Income taxes

Income tax expense comprises current and deferred income tax. Current and deferred tax is recognised in the Statement of Profit and Loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

Current income taxes

Current income tax for current and prior periods is recognised at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date. The current income tax expense includes income taxes payable by the Company and its branches in India and overseas. The current tax payable by the Company in India is Indian income tax payable on worldwide income after taking credit for tax relief available for export operations in Special Economic Zones (SEZs).

Current income tax payable by overseas branches of the Company is computed in accordance with the tax laws applicable in the jurisdiction in which the respective branch operates. The taxes paid are generally available for set off against the Indian income tax liability of the Company's worldwide income.

Advance taxes and provisions for current income taxes are presented in the balance sheet after off-setting advance tax paid and income tax provision arising in the same tax jurisdiction and where the relevant tax paying unit intends to settle the asset and liability on a net basis.

Deferred income taxes

Deferred tax is recognized on temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred income tax assets are recognized for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.



The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in Other Comprehensive Income or directly in equity.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognised as income or expense in the period that includes the enactment or the substantive enactment date. A deferred income tax asset is recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilised. The Company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to setoff the recognised amounts and where it intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, to the extent it would be available for set off against future current income tax liability. Accordingly, MAT is recognised as deferred tax asset in the balance sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with the asset will be realised.

q) Provisions and contingencies

Provisions

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that is reasonably estimable, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that is not recognised because it is not probable that an outflow

of resources will be required to settle the obligation or it cannot be measured with sufficient reliability. The Company does not recognise a contingent liability but discloses its existence in the financial statements.

Contingent assets

Contingent assets are neither recognised nor disclosed. However, when realisation of income is virtually certain, related asset is recognised.

r) Financial instruments

Financial assets

Initial recognition and measurement

Financial assets (other than trade receivables) are recognized when the Company becomes a party to the contractual provisions of the financial instrument and are measured initially at fair value adjusted for transaction costs, except for those carried at fair value through statement of profit and loss which are measured initially at fair value. Subsequent measurement of financial assets is described below. Trade receivables are recognized at their transaction price as the same do not contain significant financing component.

Subsequent measurement

For the purpose of subsequent measurement, financial assets are classified and measured based on the entity's business model for managing the financial asset and the contractual cash flow characteristics of the financial asset at:

- a. Amortized cost
- b. Fair Value Through Other Comprehensive Income (FVTOCI) or
- c. Fair Value Through Profit or Loss (FVTPL).

All financial assets are reviewed for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

(i) Financial asset at amortised cost

Includes assets that are held within a business model where the objective is to hold the financial assets to collect contractual cash flows and the contractual terms gives rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are measured subsequently at amortized cost using the effective interest method. The loss allowance at each reporting period is evaluated based on the expected credit losses for next 12 months and credit risk exposure. The Company shall also measure the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition.

(ii) Financial assets at Fair Value Through Other Comprehensive Income (FVTOCI)

Includes assets that are held within a business model where the objective is both collecting contractual



cash flows and selling financial assets along with the contractual terms giving rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. At initial recognition, the Company, based on its assessment, makes an irrevocable election to present in other comprehensive income the changes in the fair value of an investment in an equity instrument that is not held for trading. These elections are made on an instrumentby instrument (i.e., share-by-share) basis. If the Company decides to classify an equity instrument at FVTOCI, then all fair value changes on the instrument, excluding dividends, impairment gains or losses and foreign exchange gains and losses, are recognized in other comprehensive income. There is no recycling of the amounts from OCI to profit or loss, even on sale of investment. The dividends from such instruments are recognized in statement of profit and loss.

The fair value of financial assets in this category are determined by reference to active market transactions or using a valuation technique where no active market exists.

The loss allowance at each reporting period is evaluated based on the expected credit losses for next 12 months and credit risk exposure. The Company shall also measure the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. The loss allowance shall be recognized in other comprehensive income and shall not reduce the carrying amount of the financial asset in the balance sheet.

(iii) Financial assets at Fair Value Through Profit or Loss (FVTPL)

Financial assets at FVTPL include financial assets that are designated at FVTPL upon initial recognition and financial assets that are not measured at amortized cost or at fair value through other comprehensive income. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply. Assets in this category are measured at fair value with gains or losses recognized in statement of profit and loss. The fair value of financial assets in this category are determined by reference to active market transactions or using a valuation technique where no active market exists.

The loss allowance at each reporting period is evaluated based on the expected credit losses for next 12 months and credit risk exposure. The Company shall also measure the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. The loss allowance shall be recognized in the statement of profit and loss.

De recognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e. removed from the Company's standalone balance sheet) when:

- a. The rights to receive cash flows from the asset have expired, or
- b. The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (i) the Company has transferred substantially all the risks and rewards of the asset, or (ii) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognise the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109 Financial Instruments.

Gains or losses on liabilities held for trading are recognised in the profit or loss.



Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to P&L. However, the Company may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit or loss. The Company has not designated any financial liability as at fair value through profit and loss.

This is the category most relevant to the Company. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortization process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

De-recognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the Statement of Profit and Loss.

Equity instruments

Ordinary shares are classified as equity. Incremental costs directly attributable to the issuance of new ordinary shares and share options and buyback of ordinary shares are recognised as a deduction from equity, net of any tax effects.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Fair value of financial instruments

In determining the fair value of its financial instruments, the Company uses a variety of methods and assumptions that are based on market conditions and risks existing at each reporting date. The methods used to determine fair value include discounted cash flow analysis, available quoted market prices, and dealer quotes. All methods of assessing fair value result in general approximation of value, and such value may never actually be realized. For financial assets and liabilities maturing within one year from the Balance sheet date and which are not carried at fair value, the carrying amounts approximate fair value due to the short maturity of these instruments.

s) Impairment of financial assets

In accordance with Ind AS 109 Financial Instruments, the Company applies expected credit loss (ECL) model and specific identification method based on the credit risk for measurement and recognition of impairment loss for financial assets.

The Company tracks credit risk and changes thereon for each customer. For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- All contractual terms of the financial instrument over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity uses the remaining contractual term of the financial instrument.
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

The Company uses default rate for credit risk to determine impairment loss allowance on portfolio of its trade receivables.

Trade receivables

The Company applies approach permitted by Ind AS 109 Financial Instruments, which requires expected lifetime losses to be recognised from initial recognition of receivables

Other financial assets

For recognition of impairment loss on other financial assets and risk exposure, the Company determines whether there has been a significant increase in the credit risk since initial recognition and if credit risk has increased significantly, impairment loss is provided.

The amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognized is recognized as an impairment gain or loss in the Statement of Profit and Loss.

t) Impairment of non-financial assets

For impairment assessment purposes, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.

An impairment loss is recognised for the amount by which the asset's (or cash-generating unit's) carrying



amount exceeds its recoverable amount, which is the higher of fair value less costs of disposal and value-in-use. To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable discount rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Company's latest approved budget, adjusted as necessary to exclude the effects of future reorganisations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect current market assessments of the time value of money and asset-specific risk factors.

All assets are subsequently reassessed for indications that an impairment loss previously recognised may no longer exist. An impairment loss is reversed if the asset's or cash-generating unit's recoverable amount exceeds its carrying amount.

u) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Levell 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)

Level 3 - Inputs for the assets and liabilities that are not based on observable market data (unobservable inputs)

v) Cash and cash equivalents

The Company considers all highly liquid financial instruments, which are readily convertible into known amounts of cash that are subject to an insignificant risk of change in value and having original maturities of three months or less from the date of purchase, to be cash equivalents. Cash and cash equivalents consist of balances with banks and on hand which are unrestricted for withdrawal and usage. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

w) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The Company has identified the following as reportable segments: a) System integration (SI) solutions comprising of supply, installation, commissioning of network design, hardware, software and related services, b) Services (Infra , Security, Cloud and Software), c) Warranty management services (WMS).

Per Para 4 of Ind AS 108 Operating Segments, when entity's financial report contains both the consolidated financial statements of a parent that is within the scope of this Ind AS well as the parent's separate financial statements, segment information is required only in the consolidated financial statements. Hence segment information is disclosed as part of consolidated financial statements for the year ended 31 March 2022.

x) Earnings/ (Loss) per Share (EPS)

Basic EPS are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. Partly paid equity shares are treated as a fraction of an equity share to the extent that they are entitled to participate in dividends relative to a fully paid equity share during the reporting period. The weighted average number of equity shares outstanding during the period is adjusted for events such as bonus issue that have changed the number of equity shares outstanding, without a corresponding change in resources.

Diluted EPS amounts are calculated by dividing the profit attributable to equity holders of the Company (after adjusting for interest on the convertible preference shares, if any) by the weighted average number of equity shares outstanding during the year plus the weighted average number of equity shares that would be issued on conversion of all the dilutive potential equity shares into equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless issued at a later date. Dilutive potential equity shares are determined independently for each period presented.



y) Cash flow statement

Cash flows are reported using the indirect method, whereby profit/(loss) before tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future operating cash receipt or payments, and items of income or expenses associated with investing or financing cash flows. In the cash flow statement, cash and cash equivalents includes cash in hand, cheques on hand, balances with banks in current accounts and other short- term highly liquid investments with original maturities of 3 months or less, as applicable.

z) Transfer Pricing

As per the Transfer pricing norms introduced in India with effect from 1 April 2001, the Company is required to use certain specific methods in computing arm's length price of international transactions between the associated enterprises and maintain prescribed information and documents relating to such transactions. The appropriate method to be adopted will depend on the nature of transactions/class of transactions, class of associated persons, functions performed and other factors, which have been prescribed. The Transfer pricing study for the financial year ended 31 March 2022 is in progress and accordingly, the contracts may be amended subsequently and related adjustment, if any, will be quantified upon completion of this study. However, in the opinion of the Management, the outcome of the study will not have material impact on the Company's results.

aa) Measurement of profit/Earnings before finance cost, depreciation and amortization expense (EBITDA).

As permitted by the Guidance Note on division II - IND AS Schedule III to the act, the Company has elected to present Earnings before finance cost, depreciation and amortization expense (EBITDA) as a separate line item on the face of the standalone statement of profit and loss. In its measurement of EBITDA, the Company includes other income but does not include depreciation and amortisation expense, finance cost and tax expense.

3 Recent accounting pronouncements & other latest reagulatory updates

- a) Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. On March 23, 2022, MCA amended the Companies (Indian Accounting Standards) Amendment Rules, 2022, as helow
- b) Ind AS 116 Property Plant and equipment The amendment clarifies that excess of net sale proceeds of items produced over the cost of testing, if any, shall not be recognised in the profit or loss but deducted from the directly attributable costs considered as part of cost of an item of property, plant, and equipment. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2022. The Company has evaluated the amendment and there is no impact on its consolidated financial statements.
- c) Ind AS 37 Provisions, Contingent Liabilities and Contingent Assets – The amendment specifies that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract can either be incremental costs of fulfilling that contract (examples would be direct labour, materials) or an allocation of other costs that relate directly to fulfilling contracts (an example would be the allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract). The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2022, although early adoption is permitted. The Company has evaluated the amendment and the impact is not expected to be material.





Notes forming part of Standalone Financial Statements for the year ended 31 March 2022

4 Property, plant and equipment and Intangible assets	s									₹ in Lakhs
			Property, p	Property, plant and equipment	ipment			<u> </u>	Intangible assets	ets
Particulars	Leasehold improve- ments	Plant and machinery	Furniture and electrical fittings	Office equipment	Computers	Vehicles	Total	Goodwill	Soft- wares	Under development
Gross block										
Balance as at 1 April 2020	328	128	77	29	789	134	1,523	864	1,064	235
Additions	25	-	2	7	192	-	226	1	20	209
Deletions	(11)	-	(11)	-	-	-	(22)	1	-	(18)
Balance as at 31 March 2021	342	128	89	74	981	134	1,727	864	1,084	426
Additions	19	-	-	13	121	-	153	ı	-	52
Transfer from intangible assets under development	-	-	-	-	-	-	-	-	478	(478)
Balance as at 31 March 2022	361	128	89	28	1,102	134	1,880	864	1,562	•
Accumulated depreciation/amortization										
Balance as at 1 April 2020	202	62	49	52	572	34	974	322	881	•
Charge for the year	47	11	20	8	110	26	222	-	149	1
Reversal on deletions	(11)	-	(6)	-	-	-	(20)	-	_	1
Balance as at 31 March 2021	241	73	09	09	682	09	1,176	322	1,030	•
Charge for the year	40	10	5	6	141	25	230	-	98	1
Balance as at 31 March 2022	281	83	9	69	823	85	1,406	322	1,128	1
Net Block										
Balance as at 31 March 2021	101	55	8	14	299	74	551	545	54	426
Balance as at 31 March 2022	80	45	3	18	279	49	474	542	434	•



a) Property, plant and equipment pledged as security

The following assets are purchased under finance lease and are secured against the asset purchased (Also refer note 18(a)).
₹ in Lakhs

Particulars	31 Mar	ch 2022	31 Mar	ch 2021
Particulars	Gross block	Net block	Gross block	Net block
Vehicles	134	49	134	74
Total	134	49	134	74

b) There are no proceedings that has been initiated or pending against the Company under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) as the Company does not hold any benami properties.

c) Intangibles under development (IUD)

Intangibles under development represents the banking software being developed which will be used to earn licensing income. Further, as at the year ended 31 March 2022, IUDs at the beginning of the year were capitalised in the books of accounts.

i) Ageing schedule

		As at 31 M	arch 2022			As at 31 N	March 2021	
	Amo	unt in IUD	for a period	d of	Am	ount in IU	D for a perio	d of
Intangible assets under development	Less than 1 year	1-2 years	2-3 years	More than 3 years	Less than 1 year	1-2 years	2-3 years	More than 3 years
Projects in progress	-	-	-	-	197	145	31	53
Projects temporarily suspended	-	-	-	-	-	-	-	-

None of the intangibles under development is suspended

c) Goodwill

The goodwill arose on account of purchase of a specific software business included in the services division (Cash Generating Unit - CGU). The useful life of the goodwill is estimated to be indefinite since the economic benefit to be derived from the asset cannot be restricted to definite period. As required by Ind AS, the Company has performed impairment test on a yearly basis using the value in use method. The calculations use cash flow projections based on the financial budgets approved by the management covering a three year period. Cash flows beyond the three-year period are extrapolated using the estimated growth rates stated below. These growth rates are consistent with forecasts included in industry reports specific to the industry in which the CGU operates. Following is the key assumptions used by the management to calculate the value in use. The recoverable value of the CGU is more than the carrying value as at 31 March 2022 of CGU, accordingly there is no impairment provision made during the year.

	31 March 2022
Sales growth rate (%)	5-10
Long term growth rate (%)	2
Budgeted EBIDTA (%)	21-23
Budgeted EBIT (%)	19-21
Discount rate (%)	18.37

Management has determined the values assigned to each of the above key assumptions as follows

Assumptions	Approach used to determine values
Sales growth rate	Average annual growth rate over the three year period forecast which is based on past performance and management's expectations of market development
Budgeted EBITDA	Based on past performance and management's expectations for the future
Budgeted EBIT	Based on past performance and management's expectations for the future
Long term growth rate	This is the weighted average growth rate used to extrapolate the cash flows beyond the budget period. The rates are consistent with the forecasts included in industry reports
Pre-tax discount rate	Reflects specific risks relating to the business and the country in which they operate



₹ in Lakhs

	Particulars			As at 31 March 2022	As at 31 March 2021
5	Right-of-use assets				
	Balance at the beginning of the year			525	833
	Additions			512	-
	Deletion () (A) () ((430)	(200)
	Depreciation of right of use assets (Also, refer note 33)			(219)	(298)
	Exchange loss			(2)	(10)
	Balance as at the end of the year			386	525
	Particulars	Number	Face value	As at 31 March 2022	As at 31 March 2021
6	Investments				
	Non - current investments				
i)	Investment carried at cost				
	Investment in equity instruments in subsidiaries (fully paid-up) (Unquoted)		
	Inspirisys Solutions DMCC, Dubai	300	AED 1000	120	120
	Inspirisys Solutions Japan Kabushiki Kaisha	374	JPY 50,000	118	118
	Network Programs (USA) Inc., USA	1,000	USD 1	51	51
	Inspirisys Solutions North America Inc.,	655,000	USD 1	373	373
	Inspirisys Solutions IT Resources Limited	3,000,000	₹ 10	790	790
	Inspirisys Solutions Europe Limited, UK	19,500	GBP 1	17	17
				1,469	1,469
	Less: Impairment in the value of investment (Refer Note 30(a))			(1,469)	(1,349)
			Total (a)	-	120
ii)	Investments carried at fair value through profit and loss				
•	Investments in equity investmemnts of other companies				
	(fully paid-up) (Unquoted)				
	Telesis Global Solutions Limited, India	96,374	₹ 10	30	30
	Less: Impairment in the value of investment	/ -		(30)	(30)
			Total (b)	-	-
	Total Non - current investments		Total (a) +(b)		120
				4.400	
	Aggregate amount of unquoted investments			1,499	1,499
	Aggregate amount of impairment in value of investments			(1,499)	(1,379)
	Extent of investment in subsidiaries*				
	Inspirisys Solutions DMCC, Dubai			100%	100%
	Inspirisys Solutions Japan Kabushiki Kaisha			100%	100%
	Network Programs (USA) Inc., USA			100%	100%
	Inspirisys Solutions North America Inc.,			100%	100%
	Inspirisys Solutions IT Resources Limited			100%	100%
	Inspirisys Solutions Europe Limited, UK			100%	100%

^{*} The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.

a) The subsidiaries have reported continuous losses in the past and the Company assessed these factors to be indicators that the carrying value of non-current investments in the subsidiaries may be impaired. Accordingly, in line with the Company's accounting policy, the recoverable amount of such investments in Inspirisys Solutions DMCC (DMCC), Dubai, was determined by an independent expert. Based on such valuation, the company has, as a matter of pruduance, recognised a provision for impairment of its investment in DMCC during the current year (Also refer note 30(a)). The recoverable amount (value in use) of DMCC was determined to be lower than the carrying value of the investment in the standalone financial statements. Hence, provision to the extent of investment in the subsidiary has been created in the standalone financial statements. For determining the said value in use, the discount rate used by the Company is around 12.04% for subsidiary based on economic factors of the country in which the subsidiary operates.

b) The recoverable amount of investments in subsidiaries, other that mentioned in paragraph (a) above and note 30(a), were assessed by the management internally and it was observed that the estimated service potential of these investments have not increased materially. Hence, the impairment of these investments were not reversed during the current year.

c) The impairment provision for all subsidiaries, other than Inspirisys Solutions DMCC, Dubai has already been recorded over the previous years.



₹ in Lakhs

7	Trade receivables	As at 31	March 2022	As at 31	1 March 2021
	(Unsecured, considered good unless otherwise stated)	Non-current	Current	Non-current	Current
	a) Receivables - considered good (Also, refer note 37 (c))	30	10,513	38	12,318
	b) Receivables - credit impaired (Also, refer note 37 (c))	-	200	-	200
		30	10,713	38	12,518
	Allowances for expected credit loss				
	Alllowance for credit loss	-	(1,543)	-	(1,364)
	Alllowance for credit loss - credit impaired	-	(200)	-	(200)
		30	8,970	38	10,954

Ageing for receivables

As at 31 March 2022

Particulars	Outst	anding for follow	ing periods	from due	date of paymer	nt
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	6,442	759	320	888	1,674	10,083
(ii) Undisputed Trade Receivables – credit impaired	-	-	13	45	142	200
(iii) Disputed Trade Receivables – considered good	-	24	86	66	284	460

As at 31 March 2021

Particulars	Outst	anding for follow	ing periods	from due	date of paymer	nt
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	8,077	404	940	1,142	1,306	11,869
(ii) Undisputed Trade Receivables – credit impaired	-	-	13	45	142	200
(iii) Disputed Trade Receivables– considered good	-	77	42	124	244	487

- a) Trade receivables include due from related parties amounting to ₹ 4,192 lakhs (31 March 2020: ₹ 3,681 lakhs). The carrying amount of the current trade receivable is considered a reasonable approximation of fair value as is expected to be collected within twelve months, such that the effect of any difference between the effective interest rate applied and the estimated current market rate is not significant.
- b) All of the Company's trade receivables have been reviewed for indicators of impairment. The Company has impaired its trade receivables using a provisioning matrix representing expected credit losses based on a range of outcomes.
- c) The Company has a trade receivable of ₹ 3,628 Lakhs as on 31 March 2022 from one of its subsidiary company Inspirisys Solutions North America, Inc (ISNA). The balance reflects accumulation of receivables since 2016-17. ISNA, the wholly owned subsidiary of Inspirisys Solutions Limited (ISL), India is the marketing arm for the offshore services offered and delivered to the US customers of ISNA from ISL India. ISNA has been working with customers in North America and have been engaging them for onsite business in the US and offshore business for ISL India. The trade receivables in the books of ISL India represents services performed and billed on ISNA over the years in respect of offshore services for the clients of ISNA. The Management is working on turning around the business performance of ISNA and are hopeful of generating profits to pay ISL India against the trade receivables and to this effect have drawn up business plans for the subsidiary for the next few years. In view of the above, the Management considers not making any provision towards any expected credit loss against these Accounts Receivable from ISNA including GST liability if any on such export receivables together with interest thereon as we are hopeful of collecting the dues from ISNA.



- d) Further, the Company has trade receivables of ₹ 362 Lakhs from a wholly owned subsidiary named Inspirisys Solutions DMCC, Dubai (ISDMCC). ISDMCC has accumulated losses and the net-worth is negative as at 31 March 2022. ISDMCC has been working with customers and have been engaging them for onsite business in the Middle East and offshore business for ISL India. The company continues to have onsite employees placed on various customer projects and have continuing contracts for onsite and offshore work. Considering the financial position of the subsidiary, the Company has provided for the receivables in the Standalone financial statement during the year ended 31 March 2022. Further, the Company, has recognised the impairment of investment of ₹ 120 lakhs and loan of ₹ 275 Lakhs in accordance with Ind AS 36 and Ind AS 109 during the current year.
- e) Customer credit risk is managed based on the Company's established policy, procedures and control relating to customer credit risk management, pursuant to which outstanding customer receivables are regularly monitored by the management. Outstanding customer receivables are regularly monitored by the management to ensure the risk of credit loss is minimal. Credit quality of a customer is assessed based on historical information in relation to pattern of collections, defaults and credit worthiness of the customer.
- f) There are no debts due by directors or other officers of the Company.

Movement in expected credit loss	As at 31 March 2022	As at 31 March 2021
Balance at beginning of the year	1,564	1,659
Additions during the year, net (Also refer note 30)	371	-
Utilised during the year	(192)	(95)
Balance at end of the year	1,743	1,564
	As at	As at
Particulars	31 March 2022	31 March 2021
8 Bank balances		
Balances with bank held as margin money	338	772
	338	772

Non-current bank balances represents, interest bearing deposits with bank with more than 12 months maturities. These margin money deposits are given as lien to obtain bank guarantee. These bank guarantee are issued to customers as collateral for execution of contracts.

		As at 31	March 2022	As at 31	l March 2021
		Non-current	Current	Non-current	Current
9	Other financial assets				
	(Unsecured, considered good unless otherwise stated)				
	Security deposits	-	70	-	180
	Rental deposits	61	225	147	244
	Other receivables	-	114	-	163
	Other advances	-	22	-	5
	(Unsecured, considered doubtful unless otherwise stat	ted)			
	Security deposits	-	24	-	24
	Rental deposits	-	55	-	55
	Other receivables	-	16	-	16
	Allowances for expected credit loss				
	Allowance for credit loss	-	(95)	-	(95)
		61	431	147	592





₹ in Lakhs

	0 p		· III Editiis
		As at	As at
	Particulars	31 March 2022	31 March 2021
10	Deferred tax asset (net)*		
	The breakup of net deferred tax asset is as follows:		
	Deferred tax liability arising on account of :		
	- Timing difference between Depreciation / amortization as	(43)	(45)
	per financials and depreciation as per tax		
		(43)	(45)
	Deferred tax asset arising on account of :		
	- Provision for employee benefits	219	344
	- Allowances for expected credit loss	508	483
	- Provision for inventory	230	206
	- Impairment in value of investments	428	393
	- Unabsorbed Depreciation and business loss	1,406	1,658
	- Minimum alternative tax credit available	839	839
		3,630	3,923
	Net deferred tax assets*		-
		_	

^{*}The Company has not recognised deferred tax asset as it is not probable that the taxable profit will be available for utilizing the unused tax losses and temporary differences. The Company has neither recognised deferred tax expense nor income in the statement of profit and loss and other comprehensive income for the year ended 31 March 2022 and 31 March 2021 and consequently reconciliation for the same is not disclosed.

	Particulars	As at 31 March 2022	As at 31 March 2021
11	Income tax assets (net) Advance Tax, net (Also, refer note 34)	3.736	3,644
	Advance Tax, flet (Also, Felet flote 54)	3,736	3,644

As at 31 March 2022		As at 31 March 2021	
Non-current	Current	Non-current	Current
-	1,390	-	1,066
283	-	285	-
185	1,684	200	1,577
-	-	-	8
-	32	-	18
468	3,106	485	2,669
	Non-current	Non-current Current - 1,390 283 - 185 1,684 - - - 32	Non-current Current Non-current - 1,390 - 283 - 285 185 1,684 200 - - - - 32 -

	Particulars	As at 31 March 2022	As at 31 March 2021
13	Inventories		
	Raw materials	59	73
	Finished goods	0	65
	Stock in trade*	1,166	1,166
	Less: Provision for inventory obsolescence	(790)	(707)
		435	597

^{*} Includes goods in transit of ₹ 8 lakhs (previous year ₹ 12 lakhs)



	As at	As at
Particulars	31 March 2022	31 March 2021
Cash and cash equivalents		
Cash on hand	4	5
Balances with banks - current accounts	1,671	2,692
	1,675	2,697
Loans		
(Unsecured, considered good unless otherwise stated)		
Loans to related parties @		
Loans to related party - considered good, (Also, refer note 37 (c))	-	259
Loans to related party - credit impaired	335	60
	335	319
Less: Allowance for credit loss		
Impairment of loans to related party	-	-
Impairment of loans to related party - credit impaired	(335)	(60)
	-	259
	Cash and cash equivalents Cash on hand Balances with banks - current accounts Loans (Unsecured, considered good unless otherwise stated) Loans to related parties @ Loans to related party - considered good, (Also, refer note 37 (c)) Loans to related party - credit impaired Less: Allowance for credit loss Impairment of loans to related party	Cash and cash equivalents Cash on hand Balances with banks - current accounts 1,671 1,675 Loans (Unsecured, considered good unless otherwise stated) Loans to related parties @ Loans to related party - considered good, (Also, refer note 37 (c)) Loans to related party - credit impaired 335 Less: Allowance for credit loss Impairment of loans to related party

@ Represents loans given to subsidiaries on account of working capital requirements and the same are repayable on demand
bearing an interest rate of 11% p.a. (Also please refer note 30(a) and 30(b))

			As at 31		As at 31	
	Particulars	N	1arch 2022	March 2021		
		Nos.*	Amount	Nos.*	Amount	
16	Share Capital					
	Authorized					
	Equity shares of ₹ 10 each	5,00,00,000	5,000	5,00,00,000	5,000	
	Issued, subscribed and fully paid up					
	Equity shares of ₹ 10 each	3,96,16,873	3,962	3,96,16,873	3,962	
		3,96,16,873	3,962	3,96,16,873	3,962	
a)	Reconciliation of number of shares					
	Equity shares					
	Opening balance	3,96,16,873	3,962	3,96,16,873	3,962	
	Issued during the year		-	-	-	
	Closing Balance	3,96,16,873	3,962	3,96,16,873	3,962	

		As at 31		As at 31		
Partic	culars	M	March 2022		March 2021	
		Nos.*	Amount	Nos.*	Amount	
Equity shares of ₹ 10 each						
CAC Holdings Corporation	2	2,77,12,125	2,771	2,77,12,125	2,771	



₹ in Lakhs

	Particulars		As at 31 March 2022		As at 31 March 2021
		Nos.*	% holding	Nos.*	% holding
c)	Shareholders holding more than 5% of the aggregate shares in the Company Equity shares of ₹ 10 each CAC Holdings Corporation, Holding company	27,712,125	70%	27,712,125	70%
d)	Amicorp Trustees (India) Private Limited (Also, refer note (g) below) *number of shares are in absolute number. Share held by promotor	44,64,279	11%	44,64,279	11%
	Equity shares of ₹ 10 each CAC Holdings Corporation, Holding company *Number of shares are in absolute number.	27,712,125	70%	27,712,125	70%

- e) Terms/ rights attached to equity shares
 - The Company has one class of equity shares having a par value of ₹ 10 per share. Each shareholder is eligible for one vote per share held. The Company declares and pays dividends in Indian Rupees. The dividend proposed by the Board of Directors, if any, is subject to the approval of the shareholders in the ensuing Annual General Meeting, except interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts in proportion to their share holding.
- f) There were no shares issued pursuant to contract without payment being received in cash, allotted as fully paid up by way of bonus issues and bought back during the last 5 years immediately preceding 31 March 2022.
- g) In terms of the Settlement Agreement and Release dated 15 March 2017 entered into between Inspirisys Solutions Limited ('the Company'), CAC Holdings Corporation, Japan (the current promoter) and Accel Limited, Mr N R Panicker and Accel Systems Group Inc, (the erstwhile promoter group of Accel Frontline Limited) 44,64,279 shares (representing 11% (previous year: 11%) of the shareholding of the company) held by the erstwhile promoter group was transferred by such erstwhile promoter group to a Trust between 21st July 2017 and 25th August 2017. The Company does not control this trust including the decisions relating to dealing with these shares. However, the Company is the end beneficiary only of the consideration if and when the shares are sold by the trustees.

h) Capital management policies and procedures

The Company's capital management objectives are:

- to safeguard the Company's ability to continue as a going concern, and continue to provide optimum returns to the shareholders and all other stakeholders by building a strong capital base.
- to maintain an optimum capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Company may adjust the return capital to shareholders, issue new shares, or sell investments / other assets to reduce debt.

For the purpose of the Company's capital management, capital includes issued equity capital and all other equity reserves attributable to the equity holders plus its borrowings and cash credit facility, if any, less cash and cash equivalents as presented on the face of the balance sheet. The Company manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. The amounts managed as capital by the Company for the reporting years are summarized as follows:

		As at	As at
Particulars		31 March 2022	31 March 2021
Borrowings		5,503	7,233
Cash and bank balances		(2,013)	(3,469)
Net debt	(A)	3,490	3,764
Total equity	(B)	7,210	7,204
Overall financing	(A+B)	10,700	10,968
Gearing ratio		33%	34%



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	Particulars	As at 31 March 2022	As at 31 March 2021
17	Other Equity		
	Securities premium	11,555	11,555
	General reserve	859	859
	Other Equity Securities premium General reserve Retained earnings Balance at the beginning of the year Add: Transferred from statement of profit and loss Balance at the end of the year Accumulated other comprehensive income Balance at the beginning of the year Add: Transfer from other comprehensive income Balance at the end of the year Foreign currency translation reserve Balance at the beginning of the year Add: Transfer from other comprehensive income Balance at the beginning of the year Add: Transfer from other comprehensive income Balance at the beginning of the year Add: Transfer from other comprehensive income		
	Balance at the beginning of the year	(9,018)	(9,066)
	Add: Transferred from statement of profit and loss	29	48
	Balance at the end of the year	(8,989)	(9,018)
	Accumulated other comprehensive income		
	Balance at the beginning of the year	(128)	(77)
	Add: Transfer from other comprehensive income	(14)	(51)
	Balance at the end of the year	(142)	(128)
# E F	Foreign currency translation reserve		
	Balance at the beginning of the year	(26)	-
	Add: Transfer from other comprehensive income	(9)	(26)
	Balance at the end of the year	(35)	(26)
	Total Other equity	3,248	3,242

a) Securities premium

Securities premium comprises of the amount of share issue price received over and above the face value of ₹ 10 each.

b) General reserve

General reserve represents an appropriation of profits by the Company.

c) Accumulated other comprehensive income

Represents remeasurement of defined benefit liability which comprises of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability.

d) Retained earnings

Retained earnings represents the amounts of accumulated earnings of the Company.

e) Foreign currency translation reserve

Exchange differences arising on translation of the foreign operations of branch is recognised in other comprehensive income as described in accounting policy and accumulated in a separate reserve within equity.

Particulars		As at 31 Mai	rch 2022	As at 31 Mare	ch 2021
	Non	-current	Current	Non-current	Current
Borrowings					
(i) Secured					
From Banks					
Vehicle Loan (Also, refer note (a) below)		25	20	47	17
	Α	25	20	47	17
(ii) Unsecured					
Borrowings					
From banks					
Working capital demand loan		-	1700	-	1,500
Short term loan		-	-	-	1,300
From Others					
Loans and advances from related parties		-	3,758	-	4,369
	В	-	5,458	-	7,169
Total Borrowings	(A+B)	25	5,478	47	7,186
	Borrowings (i) Secured From Banks Vehicle Loan (Also, refer note (a) below) (ii) Unsecured Borrowings From banks Working capital demand loan Short term loan From Others Loans and advances from related parties	Borrowings (i) Secured From Banks Vehicle Loan (Also, refer note (a) below) A (ii) Unsecured Borrowings From banks Working capital demand loan Short term loan From Others Loans and advances from related parties B	Borrowings (i) Secured From Banks Vehicle Loan (Also, refer note (a) below) (ii) Unsecured Borrowings From banks Working capital demand loan Short term loan From Others Loans and advances from related parties Non-current Non-current Page 1988 Page	Non-current Current	Non-current Current Non-current



₹ in Lakhs

a) These loans have been availed for acquiring certain business assets and are secured by hypothecation of specific assets purchased out of such loans. The loans are repaid in equated monthly instalments from date of loan and carry interest rate between 5% to 9% per annum (Also, refer note 4(a)).

The details of lease commitments in terms of Minimum lease payments (MLP) and Present value (PV) of MLP are as follows:

		As at 31		As at 31
Particulars		March 2022		March 2021
Payments falling due:	MLP	PV of MLP	MLP	PV of MLP
Payable not later than 1 year	23	20	23	17
Payable later than one year but not later than 5 years	27	25	50	47
Total	50	45	73	64
Less: Amounts representing interest	(5)	-	(10)	-
	45	45	63	64

b) The loans and advances from related parties represents loan from the holding company, CAC Holdings Corporation, to the tune of ₹ 3,758 lakhs (including interest payable) (As at 31 March 2021: ₹ 4,369 lakhs) with an interest rate of 4.5 % + 6 months LIBOR rate, per annum; the entire amount being repayable in 2022-23.(Also, refer note 37). This loan from holding Company is denominated in USD.

	Particulars	As at 31 March 2022	As at 31 March 2021
c)	Details of guarantee		
	Guaranteed by holding Company		
	From banks		
	- Working capital demand loan	1,700	1,500
	- Short term loan	-	1,300

d) Details of security

- The Company has availed a working capital demand loan worth ₹ 600 (as at 31 March 2021: ₹ 1,500) from Sumitomo Mitsui Banking Corporation at an interest rate of 6.9% (as at 31 March 2021: 7.8%) which is secured by a Corporate Guarantee provided by CAC Holdings Corporation, Japan. The same is repayable on the respective due dates of each drawdown, which is generally less than 12 months.
- The Company has availed a working capital demand loan worth ₹ 1,100 (as at 31 March 2021: ₹ Nil) from Mizuho Bank Ltd at
 an interest rate of 7.5% which is secured by a Corporate Guarantee provided by CAC Holdings Corporation, Japan. The same
 is repayable on the respective due dates of each drawdown, which is generally less than 12 months.
- The Company has also availed a short term loan facility ₹ Nil (as at 31 March 2021: ₹ 1,300) from Mizuho Bank Ltd at an interest rate based on market conditions (subject to minimum of Marginal cost of funds based lending rate (MCLR)) which is secured by a Corporate Guarantee provided by CAC Holdings Corporation, Japan. The same shall be repayable on demand.
- The Company was sanctioned financial facility from HDFC bank limited to the tune of Rs. 3,000 Lacs (Fund based Rs. 500 lakhs and Non Fund Based Rs. 2,500 lakhs) during the year. This loan is secured by First and exclusive charge on the fixed assets and current assets of the company. The company has not utilised this facility during the year and the balance at the end of 31 March 2022 is Rs. Nil.



₹ in Lakhs

		ı	As at 31 March 2022	As at 31 [March 2021
	Particulars	Long term	Short term	Long term	Short term
e)	Reconciliation for cash flow statement				
	Opening balance	47	7,169	4,561	5,713
	(Repayment of) / Proceeds from borrowings	(19)	(1,805)	(16)	(2,913)
	Reclassified to Current Maturities	-	-	(4,369)	4,369
	Exchange (loss) / gain on restatement	-	106	(135)	-
	Interest expense	2	525	245	386
	Interest paid	(5)	(537)	(239)	(386)
	Closing Balance	25	5,458	47	7,169

f) The short-term facilities are secured by the corporate guarantee provided by the holding company and these are not secured against the current assets by the Company.

		As at 31	March 2022	As	at 31 March 2021
	Particulars	Non - Current	Current	Non - current	Current
19 Leas	se liability (Also refer note (a) below)	261	171	379	225
		261	171	379	225
				As at 31 March 2022	As at 31 March 2021
(a)	Movement in lease liability				
	Balance at beginning of the year			604	893
	Additions			514	-
	Deletion			(491)	-
	Finance cost (Also refer note 32)			23	77
	Payment of lease liabilities			(214)	(374)
	Exchange loss			(4)	8
	Balance as at end of the year			432	604
				As at 31 March 2022	As at 31 March 2021
(b)	Summary of contractual maturities of lease li	abilities			
	Less than one year			224	251
	One to five years			242	532
	Total undiscounted lease liabilities as at the y	ear end		466	783

		As at 31	March 2022	As at 31 March 2021		
	Particulars	Non-current	Current	Non-current	Current	
20	Provisions					
	Provisions for employee benefits					
	Gratuity (Also refer note (a(i)) below)	572	75	573	81	
	Compensated absences (Also refer note (a(ii)) below)	74	30	67	45	
	Provision for warranty (Also refer note (b) below)	-	67	-	23	
	_	646	172	640	149	

Λc at

Notes forming part of Standalone Financial Statements for the year ended 31 March 2022

₹ in Lakhs

a) Employee benefits

i) Gratuity

In accordance with applicable Indian laws, the Company provides for gratuity, a defined benefit retirement plan ("the Gratuity Plan") covering eligible employees. The Gratuity Plan provides for a lump sum payment to vested employees on retirement (subject to completion of five years of continuous employment), death, incapacitation or termination of employment that are based on last drawn salary and tenure of employment. Liabilities with regard to the Gratuity Plan are determined by actuarial valuation on the reporting date and the Company makes annual contribution to the gratuity fund maintained by Life Insurance Corporation.

The following table sets out the funded status of the Gratuity Plan and the amounts recognized in the financial statement:

	As at	As at
Particulars	31 March 2022	31 March 2021
Change in projected benefit obligation		
Projected benefit obligation at the beginning of the year	844	716
Current service cost	97	93
Interest cost	35	37
Actuarial (gain) / loss	18	57
Benefits paid	(215)	(59)
Projected benefit obligation at the end of the year	779	844
Change in plan assets		
Fair value of plan assets at the beginning of the year	190	193
Investment income	9	11
Employer contributions	110	53
Benefits paid	(176)	(59)
Actuarial loss	(1)	(7)
Fair value of plan assets at the end of the year	132	190
Reconciliation of present value of obligation on the fair value of plan assets to the liability recognised		
Present value of projected benefit obligation at the end of the year	779	844
Fair value of plan assets at the end of the year	132	190
Liability recognized in the balance sheet	647	654
Thereof		
Funded	132	190
Unfunded	647	654
Components of net gratuity costs are		
Current service cost	97	93
Interest cost	26	26
Total amount recognised in the statement of profit or loss	123	119
Actuarial (gain) / Loss	19	64
Total amount recognised in other comprehensive income	19	64
Net gratuity cost	142	183
Principal actuarial assumptions used :		
Discount rate	6.30%	4.65%
Long-term rate of compensation increase	6.00%	6.00%
Expected rate of return on plan assets	7.27%	7.27%
Average remaining life (in years)	21.6	21.69
Attrition rate		
Upto 30 years	30.00%	50.00%
31 to 44 years	25.00%	33.00%
31 to 44 years		

The Company assesses these assumptions with the projected long-term plans of growth and prevalent industry standards.



₹ in Lakhs

The estimates of rate of escalation in salary considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary. The discount rate is based on the prevailing market yields of Indian government securities as at the balance sheet date for the estimated term of the obligations.

Based on historical data, the Company expects contributions of ₹ 740 lakhs to be paid in 2022-23. The weighted average duration of the defined benefit obligation as at 31 March 2022 is 3 years (31 March 2021: 3 years).

Employee benefits - Maturity profile (undiscounted)

Particulars	Less than	Between	Between	Over	Total
	a Year	2-5 Years	6-10 years	10 year	
31 March 2022					
Defined benefit obligation	214	416	264	112	1,007
31 March 2021					
Defined benefit obligation	272	486	192	39	989

The significant actuarial assumptions for the determination of the defined benefit obligation are the attrition rate, discount rate and the long-term rate of compensation increase. The calculation of the net defined benefit liability is sensitive to these assumptions. The following table summarises the effects of changes in these actuarial assumptions on the defined benefit liability at 31 March 2022.

	Attrit	Attrition rate		Discount rate		increases
	Increases	Decrease	Increases	Decrease	Increases	Decrease
31 March 2022						
> Sensitivity Level	0.50%	0.50%	1%	1%	1%	1%
> Defined benefit obligation	(12)	16	(26)	28	28	(27)
31 March 2021						
> Sensitivity Level	0.50%	0.50%	1%	1%	1%	1%
> Defined benefit obligation	(32)	57	(27)	28	27	(26)

(ii) Compensated absences

The liability in respect of the Company, for outstanding balance of privilege leave at the balance sheet date is determined and provided on the basis of actuarial valuation performed by an independent actuary. The Company does not maintain any plan assets to fund its obligation towards compensated absences.

	As at	As at
Particulars	31 March 2022	31 March 2021
Principal actuarial assumptions used		
Discount rate	6.30%	4.65%
Long-term rate of compensation increase	6.00%	6.00%
Attrition rate		
Upto 30 years	30.00%	50.00%
31 to 44 years	25.00%	33.00%
Above 44 years	15.00%	20.00%
b) Provision for warranty		
Balance at the beginning of the year	23	31
Created during the year	62	-
Utilized / (reversed) during the year	(18)	(8)
Balance at the end of the year	67	23

A provision is recognized for expected warranty claims on supply of goods, based on past experience of level of repairs and returns. The current and non-current classification of the provision is made based on the remaining warranty period of the goods supplied as at the balance sheet date. The assumptions used to calculate the provision for warranties are based on the Company's current status of goods supplied that are under warranty and information available about expenditure more probable to be incurred based on the Company's warranty terms which provides for a warranty period of about 36 months.



₹ in Lakhs

		As at	As at
	Particulars	31 March 2022	31 March 2021
21	Trade payables		
	Total outstanding dues of micro and small enterprises*	233	710
	Total outstanding dues of creditors other than micro and small enterprises	2,285	4,732
		2,518	5,442

a) Ageing of trade payables

As at 31 March 2022

Particulars	Outstanding for following periods from due date of payment				
	Less than 1 year*	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	233	-	-	-	233
(ii) Others	2,080	65	22	43	2,210
(iii) Disputed dues – Other than MSME	-	-	57	18	75

As at 31 March 2021

Particulars	Outstanding for following periods from due date of payment				
	Less than 1 year*	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	706	-	4	-	710
(ii) Others	4,557	36	19	46	4,658
(iii) Disputed dues – Other than MSME	-	57	-	17	74

^{*} Includes not due

b) Total outstanding dues of micro and small enterprises

Dues to micro, small and medium enterprises pursuant to section 22 of the Micro, Small and Medium Enterprises Development Act (MSMED), 2006:

		233	710
	23 of the MSMED Act, 2006	-	
	purpose of disallowance as a deductible expenditure under section		
	date when the interest dues as above are actually paid to the small enterprise for the		
vi)	Further interest remaining due and payable even in the succeeding years, until such		
v)	Interest accrued and remaining unpaid as at balance sheet date	-	-
	specified under MSMED Act, 2006	-	-
	paid but beyond the appointed day during the year) but without adding the interest		
iv)	Interest due and payable for the period of delay in making payment (which has been		
	beyond the appointed day during the year	-	-
	with the amount of the payment made to the suppliers and service providers		
iii)	Interest paid by the Company in terms of Section 16 of MSMED Act, 2006, along		
ii)	Interest due thereon	-	-
i)	Principal amount remaining unpaid	233	710
	a,,,,,,,,,,,,,,,,,,,,		

^{*}The management has identified enterprises which have provided goods and services to the Company and which qualify under the definition of micro and small enterprises, as defined under Micro, Small and Medium Enterprises Development Act, 2006 (MSMEDA). Accordingly, the disclosure in respect of the amounts payable to such enterprises as at 31 March 2021 has been made in the financials statements based on information received and available with the Company. Further, the Company has not paid any interest to any micro and small enterprises during the current year and previous year.



		As at	As at
	Particulars	31 March 2022	31 March 2021
22	Other financial liabilities		
	Current		
	Employee related payables	461	480
	Other accrued liabilities	1,322	1,058
	Total financial liabilities	1,783	1,538
23	Other current liabilities		
	Statutory dues	348	173
	Unearned revenue	2,474	2,089
		2,822	2,262

The following table discloses the movement in the contract assets and unearned revenue during the year ended 31 March 2022 and 31 March 2021:

	Particulars	Contra	ct assets	Unearned	revenue
		As at 31 March	As at 31 March	As at 31 March	As at 31 March
		2022	2021	2022	2021
Bala	ance at the beginning of the year	1,066	973	2,089	1,986
Rev	enue recognised during the year	(1,066)	(973)	(1,842)	(1,823
nvc	piced during the year	1,390	1,066	2,227	1,926
Bala	ance at the end of the year	1,390	1,066	2,474	2,089
				Year ended	Year ened
	Particulars			31 March 2022	31 March 2021
24	Revenue from operations				
	Sale of goods			8,223	12,128
	Sale of services (Also, refer note 37(b))			21,602	20,495
	Other operating income			14	10
				29,839	32,63
	Disaggregate revenue information is as follows:				
	Nature of operations				
	Revenue transferred at a point in time				
	Systems Integration			8,223	12,12
	Revenue transferred over time			20.277	40.00
	Services			20,277	18,98
	Warranty management Services			1,339	1,52
25	Other income			29,839	32,63
.,	Liabilities no longer required written back			257	15
	Interest income from financial assets at amortised of	cost, fixed deposits	;	34	5
	Interest income from financial assets at amortised of			2	2:
	Net gain on foreign currency transactions & translate	tions		48	34
	Interest on income tax refund			106	17
	Reversal of lease liabilities			61	
	Other non-operating income			8	20
				516	46
26	Cost of raw materials consumed				
	Opening stock (Net of provision)			16	4
	Add : Purchases during the year			78	39
	Less: Closing stock (Net of provision)			(3)	(16
				91	7(
27	Purchases of stock-in-trade			· · · · · · · · · · · · · · · · · · ·	
	Purchases of stock-in-trade			8,216	11,988
				8,216	11,988



₹ in Lakhs

	Particulars	Year ended 31 March 2022	Year ended 31 March 2021
28	Changes in inventories of stock-in-trade and finished goods		
	Opening stock:		
	Finished goods	65	67
	Stock-in-trade	1,166	962
	Less: Provision for inventories	(651)	(361)
		580	668
	Closing stock:		
	Finished goods	-	65
	Stock-in-trade	1,166	1,166
	Less: Provision for inventories	(734)	(651)
		432	580
	Net decrease in inventories	148	88
29	Employee benefits expense		
	Salaries and wages	8,720	8,334
	Gratuity expense (Also, refer note 20)	123	119
	Contribution to provident and other defined contribution funds	395	423
	Staff welfare expenses	101	51
		9,339	8,927
30	Impairment loss		
	Provision/write-off of loan to related party (Also refer note 30(a))	275	-
	Allowances for credit loss in trade receivables	371	-
	Impairment of investments in subsidiary (Also refer note 30(a))	120	373
		766	373

- a) The Company has an investment of ₹ 120 Lakhs in a wholly owned subsidiary named Inspirisys Solutions DMCC, Dubai (ISDMCC) and has further advanced loans (including accumulated interest) amounting to ₹ 275 Lakhs to this subsidiary. Also, trade receivables to the tune of ₹ 362 was outstanding as at 31 March 2022. ISDMCC has accumulated losses and the net-worth is negative as at 31 December 2021. ISDMCC has been working with customers and have been engaging them for onsite business in the Middle East and offshore business for ISL India. The company continues to have onsite employees placed on various customer projects and have continuing contracts for onsite and offshore work. The Company in accordance with Ind AS 36 "Impairment of Assets" and Ind AS 109 "Financial instruments", carried out impairment assessment of its investment and loans in ISDMCC. Considering the impairment indicators due to COVID uncertainties and basis the detailed budgets and forecast calculations which are prepared for ISDMCC, the Company, has recognised the impairment of investment of ₹ 120 lakhs and loan of ₹ 275 Lakhs in accordance with Ind AS 36 and Ind AS 109 in the Standalone financial statement. Further, allowances for credit loss in trade receivables from the subsidiary has been recognised to the tune of ₹ 362 during the current year.
- b) The Company had an investment of ₹ 373 Lakhs in a subsidiary named Inspirisys Solutions North America Inc, USA (ISNA) as on 31 March 2021. ISNA the wholly owned subsidiary of Inspirisys Solutions Ltd (ISL), India is the marketing arm for the offshore services offered and delivered to the US customers of ISNA from ISL India. ISNA has been working with customers in North America and have been engaging them for onsite business in the US and offshore business for ISL India. The company continues to have onsite employees placed on various customer projects and have continuing contracts for onsite and offshore work.

The Company had in accordance with Ind AS 36 - "Impairment of Assets", carried out impairment assessment of its investment in ISNA during the previous year. The Company has performed the impairment assessment and determined the value in use based on estimated cash flow projections. The Company bases its impairment calculation on detailed budgets and forecast calculations which are prepared for ISNA. The assessment of the assumptions used in estimating the impact of impairment, combined with the significant impact of the ongoing Covid19 pandemic on the revenues and the discounted cash flows have resulted in the valuation to be marginally higher than the carrying value of the investment in the subsidiary. Considering the significant uncertainties arising from ongoing Covid19 pandemic the Company, as a matter of prudence, has recognised in accordance with Ind AS 36 – Impairment of Assets a provision for the carrying value of investment of ₹ 373 lakhs in the financial statements of 31 March 2021.



₹ in Lakhs

Particulars	Year ended 31 March 2022	Year ended 31 March 2021
31 Other expenses		
Sub-contracting and outsourcing cost	7,081	6,742
Rent (Also, refer note 36)	492	494
Legal and professional fees	1,110	938
Travelling and conveyance	269	238
Freight and forwarding	87	94
Communication expenses	220	240
Power and fuel	160	136
Insurance	138	130
Rates and taxes	51	124
Repairs and maintenance		
- Others	38	61
- Equipment's	3	3
- Leased premises	301	297
Printing and stationery	15	17
Payments to auditors*	13	17
Statutory audit	39	39
Limited review		
	8	8
Reimbursement of expense	1	1
Marketing Fee (Also, refer note 37(b))	208	206
Directors' sitting fees (Also, refer note 37(b))	24	16
Corporate Social Responsibility expenses	22	21
Miscellaneous expenses	231	157
a valudina annicable tavas	10,498	9,962
* excluding applicable taxes		
2 Finance costs		
Interest expenses (Also, refer note 37(b))	358	576
Other borrowing costs (Also, refer note 37(b))	154	202
Exchange differences regarded as an adjustment to borrowing costs	38	-
	550	778
3 Depreciation and amortization expense		
Depreciation of tangible assets (Also, refer note 4)	230	222
Amortization of intangible assets (Also, refer note 4)	98	149
Depreciation of right-of-use asset (Also, refer note 5)	219	298
Depreciation of right-of-use asset (Also, feler note 3)		
	547	669
4 a) Income taxes		
The major components of tax expense and the reconciliation of the expected tax experate of the Company at 29.12% and the reported tax expense in the statement of profit		
Accounting profit before taxes	200	343
tax rates	29.12%	29.12%
Tax on profit at enacted tax rate	29.12%	100
•	58	100
Tax Impact on the following items:	_	
- Expenses not deductible for tax	245	152
- Others	(132)	(60)
Actual tax expense	171	192
Current tax	171	192

b) The Company does not have any item that has not been recorded in books but has been disclosed as income during the current year in the tax assessments



₹ in Lakhs

	Particulars	Year ended 31 March 2022	Year ended 31 March 2021
35.	Earnings per equity share		
	Nominal value of equity shares (in ₹)	10	10
	Profit attributable to equity shareholders (A)	29	48
	Weighted average number of equity shares outstanding during the year (B)	396.17	396.17
	Basic and diluted earnings per equity share (A/B) (in ₹)	0.07	0.12

36 Leases

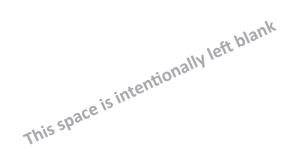
The Company has lease contracts for office premises and these lease contracts are cancellable/ renewable for further period on mutually agreeable terms during the tenure of lease contracts. These lease contracts are classified as short term lease contracts under Ind AS 116.

Particulars	Year ended 31 March 2022	Year ended 31 March 2021
Lease expense during the year, representing the minimum lease payments	492	494

37 Related parties

a) Names of related parties and nature of relationship

Name of related party	Nature of relationship
CAC Holdings Corporation, Tokyo, Japan	Holding company
CAC Corporation, Tokyo, Japan	Fellow subsidiary
CAC America Corporation	Fellow subsidiary
Inspirisys Solutions DMCC, Dubai	Subsidiary
Inspirisys Solutions Japan Kabushiki Kaisha	Subsidiary
Network Programs (USA) Inc., USA	Subsidiary
Inspirisys Solutions North America Inc.,	Subsidiary
Inspirisys Solutions IT Resources Limited	Subsidiary
Inspirisys Solutions Europe Limited, UK	Subsidiary
Malcolm F. Mehta, Chairman and Chief Executive Officer	Key Management Personnel (KMP)
Rajesh Ramniklal Muni	Independent director
Ruchi Naithani	Independent director
Raj Khalid	Independent director
Koji Iketani	Non Independent, Non Executive director
M S Jagan	Independent director





b) Transactions with related parties

Name of the related party	Year ended 31 March 2022	Year ended 31 March 2021
Sale of services		
CAC Holdings Corporation, Tokyo, Japan	-	130
Inspirisys Solutions North America Inc.,	1,063	452
CAC America Corporation	98	127
Inspirisys Solutions DMCC, Dubai	63	244
Interest expense		
CAC Holdings Corporation, Tokyo, Japan	203	233
Reimbursements		
CAC Holdings Corporation, Tokyo, Japan	59	181
CAC Corporation, Tokyo, Japan	-	56
Marketing Fee		
Inspirisys Solutions North America Inc.,	208	206
Interest income		
Inspirisys Solutions DMCC, Dubai	9	17
Remuneration*		
Malcolm F Mehta #	226	278
Raj Khalid	6	4
Rajesh Ramniklal Muni	7	5
Ruchi Naithani	7	5
M S Jagan	4	2
Management fees		
CAC Holdings Corporation, Tokyo, Japan	68	82
Sub-contracting and outsourcing cost		
CAC Corporation, Tokyo, Japan	120	72

^{*}Gratuity and Compensated absences are being provided based on actuarial valuation performed for the Company as a whole and accordingly is not identifiable separately for the KMPs.

#Of the above, ₹ Nil Lakhs (31 March 2021: ₹ 172 Lakhs) was reimbursed by CAC Holdings Corporation, Tokyo, Japan.



₹ in Lakhs

c) Balance with related parties

Name of the related party	As at 31 March 2022	As at 31 March 2021
Advances		
CAC Holdings Corporation, Tokyo, Japan	-	12
CAC Corporation, Tokyo, Japan	1	-
Loans		
Inspirisys Solutions DMCC, Dubai	275	257
Inspirisys Solutions Europe Limited, UK	54	54
Inspirisys Solutions IT Resources Ltd	6	6
Loans Payable		
CAC Holdings Corporation, Tokyo, Japan	3,758	4,369
Trade receivables		
Network Programs (USA) Inc., USA	202	195
Inspirisys Solutions North America Inc.,	3,628	3,200
Inspirisys Solutions DMCC, Dubai	362	260
CAC America Corporation	-	26
Unbilled revenue		
Inspirisys Solutions North America Inc.,	113	64
Inspirisys Solutions DMCC, Dubai	-	35
CAC America Corporation	8	9
Management fees payable		
CAC Holdings Corporation, Tokyo, Japan	68	82
Trade Payables		
CAC Corporation, Tokyo, Japan	24	14
Inspirisys Solutions North America Inc.,	14	14

d) Maximum balances outstanding during the year in accordance with Schedule V of SEBI (LODR) Regulations, 2015

	Year ended 31 March 2022		Year ended 3	1 March 2021
Name of the related party	Loans received	Loans given	Loans received	Advances / Amounts recoverable
CAC Holding Corporation, Tokyo, Japan	4,369	-	4,481	-
Inspirisys Solutions DMCC, Dubai	-	275	-	257
Inspirisys Solutions IT Resources Limited	-	6	-	6
Inspirisys Solutions Europe Limited, UK	-	54	-	54

e) Loans or advances to the below persons that are either repayable on demand or without any specific repayment terms:

	As at 31 March 2022		As at 31 March 2021	
Type of Borrower	Amount outstanding	% of Total	Amount outstanding	% of Total
Related Parties	336	100%	329	100%
Total	336	100%	329	100%

₹ in Lakhs

38 Fair value measurement

a) Financial instruments by category

	As	at 31 March 20	22	2 As at 31 March 2021			
	Amortized cost	Total carrying value	Fair value @	Amortized cost	Total carrying value	Fair value @	
Financial assets Investment*	-	_	-	_	-	_	
Trade receivables, net	9,000	9,000	9,000	10,992	10,992	10,992	
Cash and cash equivalents	1,675	1,675	1,675	2,697	2,697	2,697	
Bank balances	338	338	338	772	772	772	
Loans	-	-	-	259	259	259	
Other financial assets	492	492	492	739	739	739	
Total financial assets	11,505	11,505	11,505	15,459	15,459	15,459	
Financial liabilities							
Borrowings	5,503	5,503	5,503	7,233	7,233	7,233	
Lease liabilities	432	432	432	604	604	604	
Trade payables	2,518	2,518	2,518	5,442	5,442	5,442	
Other financial liabilities	1,783	1,783	1,783	1,538	1,538	1,538	
Total financial liabilities	10,236	10,236	10,236	14,817	14,817	14,817	

^{*} Does not include Investment which are accounted at cost in accordance with Ind AS 27.

b) Fair value measurement hierarchy

The Company records certain financial assets and financial liabilities at fair value on a recurring basis. The Company determines fair values based on the price it would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date and in the principal or most advantageous market for that asset or liability.

The Company holds certain financial assets which must be measured using the fair value hierarchy and related valuation methodologies. The guidance specifies a hierarchy of valuation techniques based on whether the inputs to each measurement are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's assumptions about current market conditions. The fair value hierarchy also requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

Financial assets and financial liabilities measured at fair value in the balance sheet are grouped into three Levels of fair value hierarchy. These levels are based on the observability of significant inputs to the measurement, as follows:

- > Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- > Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- > Level 3: Unobservable inputs for the asset or liability.

Investment in Telesis Global Solutions Limited, India is valued at the amount invested as sufficient more recent information is not available to measure fair value and the cost is considered to be the best estimate of the fair value for these securities. The management had impaired the investment hence there is no carrying value for this investment.

c) Interest-bearing loans and borrowings:

	As at	As at
Particulars	31 March 2022	31 March 2021
a) Interest-bearing loans and borrowings:		
Floating rate borrowings	3,758	4,369
Fixed rate borrowings	1.745	2.864

The fair values of the Company's interest-bearing borrowings and loans are determined under amortised cost method using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. These rates are considered to reflect the market rate of interest and hence the carrying value are considered to be at fair value.

Loans, cash and bank balances, trade receivables, other financial assets, trade payables and other financial liabilities have fair values that approximate to their carrying amounts due to their short-term nature.

[@] Management considers amortised cost for financial asset and liabilities to approximate the fair value. The company does not have any assets measured at FVOCI.



₹ in Lakhs

39 Financial risk management

The Company's principal financial liabilities comprise of loans and borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Company's operations and to provide guarantees to support its and group companies operations. The Company's principal financial assets include loans, trade and other receivables, investments, cash and deposits that derive directly from its operations.

The Company is exposed to market risk, interest rate risk, foreign currency risk, credit risk and liquidity risk. The Company's senior management oversees the management of these risks. The Company's senior management assesses the financial risks and the appropriate financial risk governance framework in accordance with the Company's policies and risk objectives. The Board of Directors review and agree on policies for managing each of these risks, which are summarised below.

a) Market risk

The Company is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk and certain other price risks, which result from both its operating and investing activities.

b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates are managed by borrowing at fixed interest rates. During the year Company did not have any floating rate borrowings except for the borrowings from the Holding Company which is charged at LIBOR + 4.5%.

c) Interest rate sensitivity

The following table illustrates the sensitivity of profit to a reasonably possible change in interest rates of +/- 1% for the year ended 31 March 2022 and 31 March 2021. These changes are considered to be reasonably possible based on observation of current market conditions. The calculations are based on a change in the average market interest rate for each period, and the financial instruments held at each reporting date that are sensitive to changes in interest rates. All other variables are held constant.

		Profit before ta	x for the
	Interest rate fluctuation	Year ended 31 March 2022	Year ended 31 March 2021
Increase in interest rate / (Decrease) in profit for the year	+1%	38	44
(Decrease) in interest rate / Increase in profit for the year	-1%	(38)	(44)

d) Foreign currency risk

Most of the Company's transactions are carried out in Indian rupees. Exposures to currency exchange rates arise from the Company's overseas sales and purchases, which are primarily denominated in US dollars (USD), United Arab Emirates dirham (AED) and Great Britain Pound (GBP). The Company's foreign currency exposure is predominantly against the group and related entities.

Foreign currency denominated financial assets and financial liabilities which expose the Company to currency risk are disclosed below. The amounts shown are those reported to key management translated at the closing rate:-

Foreign	currency	exposure	(in	₹)
---------	----------	----------	-----	----

Particulars	USD	GBP	AED
31 March 2022			
Financial assets	5,260	69	23
Financial liabilities	3,773	-	-
31 March 2021			
Financial assets	4,765	70	30
Financial liabilities	4,370	-	-

Currency risk (or foreign exchange risk) arises on financial instruments that are denominated in a foreign currency, i.e. in a currency other than the functional currency in which they are measured. For the purpose of this disclosure, currency risk does not arise from financial instruments that are non-monetary items or from financial instruments denominated in the functional currency.

The following table illustrates the sensitivity of profit and equity in regards to the Company's financial assets and financial liabilities and the USD/ ₹ exchange rate, AED/ ₹ exchange rate and GBP/ ₹ exchange rate , 'all other things being equal'. It assumes a +/- 1% change of the USD/ ₹ exchange rate for the year ended at 31 March 2022 (31 March 2021: +/-1%), +/- 1% change of the AED/ ₹ exchange rate for the year ended 31 March 2022 (31 March 2021:+/- 1%) and a +/- 1% change is considered for the GBP/ ₹ exchange rate for the year ended at 31 March 2022 (31 March 2021: +/-1%).

If the ₹ had strengthened against the USD by 1% during the year ended 31 March 2022 (31 March 2021: 1%), AED by 1% during the year ended 31 March 2022 (31 March 2021: 1%) and GBP by 1% during the year ended 31 March 2022 (31 March 2021: 1%) respectively then this would have had the following impact on profit before tax and equity before tax:



₹ in Lakhs

Partio	culars	Year ended 31 March 2022	Year ended 31 March 2021
Profit before tax			
USD	+1%	15	4
GBP	+1%	1	1
AED	+1%	2	3
Profit before tax			
USD	-1%	(15)	(4)
GBP	-1%	(1)	(1)
AED	-1%	(2)	(3)

If the ₹ had weakened against the USD by 1% during the year ended 31 March 2022 (31 March 2021: 1%) and GBP by 1% during the year ended 31 March 2022 (31 March 2021: 1%) respectively then there would an equal but opposite effect on the above currencies to the amount shown above, on the basis that all other variables remain constant.

e) Credit risk

Credit risk is the risk that a counterparty fails to discharge an obligation to the Company. The Company is exposed to this risk for various financial instruments, for example trade receivables, placing deposits, investment etc. the Company's maximum exposure to credit risk is limited to the carrying amount of financial assets recognised at reporting period, as summarised below:

Particulars	As at 31 March 2022	As at 31 March 2021
Classes of financial assets		
Trade receivables	9,000	10,992
Cash and bank balance	2,013	3,469
Loans	-	259
Other Financials assets	492	739

The Company continuously monitors defaults of customers and other counterparties, identified either individually or by the Company, and incorporates this information into its credit risk controls. The Company's policy is to transact only with counterparties who are highly creditworthy which are assessed based on internal due diligence parameters.

In respect of trade receivables, the Company is not exposed to any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. Trade receivables consist of a large number of customers in various geographical areas. Based on historical information about customer default rates management consider the credit quality of trade receivables that are not past due or impaired to be good.

The credit risk for cash and bank balances are considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

Other financial assets mainly comprises of rental deposits, security deposits and loans which are given to landlords or other governmental agencies in relation to contracts executed and related parties are assessed by the Company for credit risk on a continuous basis.

f) Liquidity risk

Liquidity risk is that the Company might be unable to meet its obligations. The Company manages its liquidity needs by monitoring scheduled debt servicing payments for long-term financial liabilities as well as forecast cash inflows and outflows due in day-to-day business. The data used for analysing these cash flows is consistent with that used in the contractual maturity analysis below. Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis, as well as on a monthly, quarterly, and yearly basis depending on the business needs. Net cash requirements are compared to available borrowing facilities in order to determine headroom or any shortfalls. This analysis shows that available borrowing facilities are expected to be sufficient over the lookout period.

The Company's objective is to maintain cash and bank's short term credit facilities to meet its liquidity requirements for 30-day periods at a minimum. This objective was met for the reporting periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of committed credit facilities.

The Company considers expected cash flows from financial assets in assessing and managing liquidity risk, in particular its cash resources and trade receivables. Cash flows from trade receivables are all contractually due within twelve months except for retention and long term trade receivables which are governed by the relevant contract conditions.



₹ in Lakhs

The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of short-term borrowings. The Company assessed the concentration of risk with respect to refinancing its debt and concluded it to be low. The Company has access to a sufficient variety of sources of funding and debt maturing within 12 months can be rolled over with existing lenders.

As at 31 March, the Company's non-derivative financial liabilities have contractual maturities as summarised below:

As at 31 March 2022	Cur	Non Current	
Particulars	Within 6 months	6 to 12 months	1 to 5 years
Borrowings	1,710	3,768	25
Lease Liabilities	85	86	261
Trade and other payables	2,518	-	-
Other financial liabilities	1,783	-	-
As at 31 March 2021			
Borrowings	7,177	9	47
Lease Liabilities	112	91	401
Trade and other payables	5,442	-	-
Other financial liabilities	1,538	-	-

40. Other Disclosures

- (a) The Company has not entered into any transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956,
- (b) The Company has neither advanced nor received any funds, guarantees, securities etc., to/ from any entity which shall be further invested or advanced on behalf of the Ultimate Beneficiaries.
- (c) The quarterly statements of current assets filed by the company with banks are in agreement with the books of accounts.
- (d) Analytical ratios.

	Notes/	Nume	erator	Notes/	Denon	ninator	Ratio		% Vari-	Variance reasons
Ratio	refer-	Α	В	refer-	Α	В	Α	В	ance	(refer ex-
	ence	Amount (i)	Amount (ii)	ence	Amount (i)	Amount (ii)	v = (i)/ (iii)	vi = (i)/ (iii)	vii=(v)- (vi)	planation below)
Current ratio (in Times)	40 a	14,617	17,768	40 d	12,944	16,802	1.13	1.06	6.79%	
Trade receivables turnover ratio	24	29,839	32,633	40 e	9,996	11,607	2.99	2.81	6.17%	
Return on capital employed (in %)	40 c	750	1,018	40 n	13,145	15,041	6%	7%	(15.70%)	1
Debt- equity ratio	18	5,503	7,233	40 i	7,210	7,204	0.76	1.00	(23.98%)	1
Inventory turnover ratio	24	29,839	32,633	40 k	516	656	57.83	49.75	16.25%	
Trade payables turnover ratio	40 I	8,294	12,027	40 m	1,990	2,607	4.17	4.61	(9.67%)	
Return on equity (in %)	40 b	29	48	40 g	7,207	7,219	0.40%	0.66%	(39.49%)	
Return on investment (in %)	40 b	29	48	40 g	7,207	7,219	0.40%	0.66%	39.49%	
Net capital turnover ratio	24	29,839	32,633	40 f	1,320	1,818	22.61	17.95	25.95%	2
Net profit ratio (in %)	40 b	29	48	24	29,839	32,633	0.10%	0.15%	(33.93%)	
Debt service coverage ratio	40 h	1,396	1,681	40 j	2,607	4,010	0.54	0.42	27.74%	3

A - 31 March 2022; B - 31 March 2021; NA - Not Applicable.

Reference

a. Total of current assets b. Profit after tax c. Profit before tax plus finance cost d. Total of current liabilities e. Average of trade receivables f. Average of working capital g. Average of total equity h.Net Profit after taxes + Non-cash operating expenses like depreciation and other amortizations + Interest + other non cash adjustments i.Total equity j.Lease liabilities and Borrowing paid during the year (including interest paid) k. Average of inventories I. Net Credit Purchases during the year m. Average of trade payables n. Total equity, total borrowings and total lease liabilities.

Explanation

- 1. Variances are below 25%, hence no explanation is required.
- 2. The variance is on account of lower revenue and profits during the year.
- 3. The variance is on account of repayment of borrowings during the year.



₹ in Lakhs

41. Contingent liabilities

Particulars	Year ended 31 March 2022	Year ended 31 March 2021
Claims not acknowledged as debt		
Sales tax	411	411
Income tax	1,717	1,717
Customs duty	236	236
Others	189	189
	2,553	2,553

a) There are pending litigations against the Company under direct, indirect tax authorities and others, the company has litigated such against such cases. The Management believes that the Company has good chance of succeeding in the case.

b) Show Cause Notice from SEBI

During the year 2021-22, the Company has received a show cause notice from SEBI under sections 11(1), 11(4), 11(4A), 11B(1) and 11B(2) read with 15HA and 15HB of the Securities Exchange Board of India Act, 1992, and Rule 4(1) of Securities and Exchange Board of India (Procedure for Holding Inquiry and Imposing Penalties) Rules, 1995 and Sections 12A(1), 12A(2) read with 23E and 23H of the Securities Contracts (Regulation) Act, 1956 and Rule 4(1) of Securities and Exchange Board of India (Procedure for Holding Inquiry and Imposing Penalties) Rules, 2005 in the matter of alleged mis-representation of financials / manipulation of books of accounts of Inspirisys Solutions Limited (formerly known as Accel Frontline Limited), in relation to FY2012-13 to FY2015-16. The Company has engaged legal counsel and has been evaluating the options that are available for the company to pursue. The liability at this point in time is contingent and hence, the Company believe that such alleged violations will not have any material impact in the standalone financial statements of the year under consideration.

42. Commitments

The Company did not have any capital commitments as at 31 March 2022 and 31 March 2021. Other commitments are cancellable at the option of the company and hence not disclosed.

43. Corporate Social Responsibility

Particulars	As at 31 March 2022	As at 31 March 2021
Amount required to be spent as per section 135 of the Act	22	21
a) Gross amount required to be spent by the company during the year	22	21
b) Amount spent during the year on		
(i) Construction/acquisition of any asset	-	-
(ii) Purposes other than (i) above	22	21
c) Shortfall/ (Excess) spent at the end of the year	-	-
d) Details of related party transactions	-	-
e) Whether any provision made based on contractual obligation to undertake CSR activ	ity -	-

44. Uncertainties relating to the global health pandemic from COVID-19

The novel coronavirus (COVID-19) pandemic continued to impact the business performance of the company with wave II that started spreading from March / April 2021 onwards. Just when the impact of Wave II was subsidied and normalcy was being restored by Nov / Dec 2021, a new variant Omicron started spreading from Jan 2022. These have impacted the business performance of the company. The Company has considered possible effects that may result from COVID-19 pandemic in the preparation of these financial results for the year ended 31st March, 2022.

As per the Company's assessment which is based on the use of internal and external sources of information, the Company does not expect any significant impact on carrying amounts of financial and non-financial assets. The Company will continue to monitor changes in future economic conditions and take appropriate actions. The impact of COVID-19 on the financial statements may differ from that estimated as at the date of approval of these financial statements owing to the nature and duration of COVID-19 pandemic.

The Company continues to monitor the impact of COVID-19 with the utmost priority and fully complies with all advisories and guidelines from the Government. The company continues to monitor new variants and the infection across geographies where the company operates. Employees have started returning to work from office.



45. Overseas branch operations

The Company has a branch at Singapore; whose financial information is transalated into Indian rupees and included against each line item in the standalone financial statements of the Company. The summary of the Branch's financials are as follows:

Particulars	31 March 2022		31 March 2021		
	in USD (Lakhs)	in ₹	in USD (Lakhs)	in ₹	
Revenue	6.24	464	7.23	537	
Net profit after tax	0.78	55	1.06	75	
Total assets	11.68	845	10.43	767	
Net assets	9.66	738	8.93	657	

46. Events after the reporting period

No adjusting or significant non-adjusting events have occurred since the reporting date other than those disclosed.

Notes 1 to 46 form an integral part of these standalone financial statements

This is the summary of the significant accounting policies and other For and on behalf of the Board of Directors of

explanatory information referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 **Inspirisys Solutions Limited**

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan

Chief Financial Officer

Place: Chennai Date: 10 May 2022 Rajesh Ramniklal Muni

Director

DIN: 00193527

S Sundaramurthy

Company Secretary



FORM AOC - 1

PURSUANT TO FIRST PROVISO TO SUB SECTION(3) OF SECTION 129 READ WITH RULE 5 OF COMPANIES (ACCOUNTS) RULES, 2014)

₹ in Lakhs

STATEMENT CONTAINING SAILENT FEATURES OF FINANCIAL STATEMENTS OF SUBSIDIARIES.

100 300 (268)35 Ē Resources Limited As on 31-03-2022 Solutions IT Inspirisys Z 9 900 38 (486)452 8 (8) 100 Ē **Network Programs** As on 31-03-2022 USD - Exchange Rate as on 31-03-2022 - 75.81 **USA Inc** 115 Inspirisys Solutions 1,180 100 (1,293)(65)Ē JPY - Exchange Rate (65)As on 31-03-2022 as on 31-03-2022 Japan KK - 0.62 Inspirisys Solutions 19 (319)300 Ē 100 (37)(37)As on 31-03-2022 Rate as on 31-03-**Europe Limited** GBP - Exchange 2022 - 99.95 5,260 Inspirisys Solutions 3,189 3,023 125 125 Ē 100 497 (2,568)North America Inc As on 31-03-2022 USD - Exchange Rate as on 31-03-2022 - 75.81 Inspirisys Solutions 5,352 1,294 2,757 100 62 (4,120)(2,129)(2,129)Ē As on 31-03-2022 Rate as on 31-03-AED - Exchange 2022 - 20.61 DMCC period for the subsidiary Reporting currency and Exchange rate as if different from the holding on the last date of the relevant Financial year in the case of foreign subsidiaries. Name of the Subsidiary company's reporting period Profit before taxation Provision for taxation Reserves & surplus Profit after taxation **Proposed Dividend** % of shareholding **Fotal Liabilities** Share capital nvestments **Fotal assets** Reporting concerned, Turnover

For and on behalf of the Board of Directors

Malcolm F. Mehta Ramniklal Muni Chairman & Chief Executive Officer Director (DIN: 03277490)

Murali Gopalakrishnan S Sundaramurthy
Chief Financial Officer Company Secretary

Place: Chennai / Mumbai Date: 10 May 2022



Independent Auditor's Report

To the Members of Inspirisys Solutions Limited

Report on the Audit of the Consolidated Financial Statements Qualified Opinion

- We have audited the accompanying consolidated financial statements of Inspirisys Solutions Limited and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), as listed in Annexure 1, which comprise the Consolidated Balance Sheet as at 31 March 2022, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.
- In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiaries, except for the possible effects of the matters described in the Basis for Qualified Opinion section of our report, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards ('Ind AS') specified under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India of the consolidated state of affairs of the Group, as at 31 March 2022, and their consolidated loss (including other comprehensive income), consolidated cash flows and the consolidated changes in equity for the year ended on that date.

Basis for Qualified Opinion

3. As detailed in Note 7(c) to the consolidated financials statements, the holding company has reported an amount of ₹ 3,628 Lakhs as trade receivables from its wholly owned subsidiary, Inspirisys Solutions North America, Inc., USA as at 31 March 2022. Due to non-realization of aforesaid trade receivables within the prescribed time limit in accordance with sub rule 1 of 96A of CGST rules, the holding company is liable to pay Goods and Service Tax (GST) along with interest and penalty on such export sales, for which no liability has been recognized in the accompanying Statement basis management's assessment of realization of the aforesaid outstanding receivable balances. However, in the absence of sufficient appropriate audit evidences, we are unable to comment upon the impact of Goods and Service Tax liability,

including penalty and interest that may be levied and the consequential impact thereof, if any, on the accompanying consolidated financial statements.

Our report on audited consolidated financial statements for the year ended 31 March 2022 and 31 March 2021 has been qualified in this regard.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the consolidated financial statements section of our report. We are independent of the Group, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained together with the audit evidence obtained by the other auditors in terms of their reports referred to in paragraph 17 of the Other Matters section below, is sufficient and appropriate to provide a basis for our qualified opinion.

Emphasis of Matter - Show Cause Notice from SEBI

5. We draw attention to note 40(b) to the accompanying consolidated financial statements, which describes uncertainty related to outcome in respect of show cause notice received from the Securities Exchange Board of India for alleged violations with the Securities Exchange Board of India Act, 1992 and Securities Contracts (Regulation) Act, 1956 and rules and regulations made thereunder in earlier years. In view of the management, the aforesaid matter is not expected to have a material impact on the accompanying consolidated financial statements of the Company. Our opinion is not modified in respect of this matter.

Key Audit Matter

- 6. Key audit matter are those matters that, in our professional judgment and based on the consideration of the reports of the other auditors on separate financial statements of the subsidiaries, were of most significance in our audit of the consolidated financial statements of the current period. These matter were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matter.
- In addition to the matter described in the Basis for Qualified Opinion, we have determined the matter described below to be the key audit matter to be communicated in our report.



Key Audit matter

How our audit addressed the key audit matter

Recoverability assessment of trade receivables

The Holding Company has reported trade receivables of ₹ 10,743 lakhs as at 31 March 2022 and expected credit losses allowance of ₹ 1,743 lakhs as detailed in note 7 of the accompanying consolidated financial statement.

Due to customer profile, the Holding Company has significant receivable balances that are past the credit period for the product as well as services operating segments. The Holding Company management measures expected credit loss on its trade receivables using practical expedient as prescribed by Ind AS 109: 'Financial Instruments', which involves significant management judgements and estimates.

Considering the materiality of trade receivables balances to the Holding Company's financial statements and the multiple estimates and judgements involved in the estimation of expected credit losses, this matter is considered as a key audit matter for the current year audit.

Our audit procedures in relation to recoverability assessment of trade receivables included but were not limited to the following:

- Obtained a detailed understanding of each operating segment's revenue recognition and receivables provisioning policies, design of controls and how they are being applied.
- Tested the design and operating effectiveness of controls that the company has established in relation to revenue recognition.
- On a sample basis, coupled with high value overdue invoices, we rolled out and obtained direct receivables confirmations from the customers of the company having outstanding receivable balances as at an interim date and at balance sheet date, for ensuring the acknowledgement of debt by the customer.
- Where direct confirmations were not obtained, subsequent realization of the outstanding invoices and or customer acknowledgement of goods received, or services rendered was assessed to ensure the acknowledgement of debt by the customer.
- The expected credit loss model was tested for appropriateness of past data and provisioning matrix used and reasons for other long outstanding balances were also obtained from the management.
- We also considered payments received subsequent to year end, past payment history and unusual patterns to identify potentially impaired balances.
- In addition, for receivables from subsidiaries, we have evaluated the reasonableness of management's estimates of future cash flows of the subsidiaries and recoverability including performing sensitivity analysis on these cash flow estimates.
- Ensured appropriateness and adequacy of disclosures made in the financial statements with respect to the trade receivables and provisioning thereof in accordance with applicable accounting standards.

Information other than the Consolidated Financial Statements and Auditor's Report thereon

 The Holding Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or

otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and those Charged with Governance for the Consolidated Financial Statements

9. The accompanying consolidated financial statements have been approved by the Holding Company's Board of Directors. The Holding Company's Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation and presentation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated changes in equity



and consolidated cash flows of the Group including its in accordance with the Ind AS specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India.

The Holding Company's Board of Directors are also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of consolidated Ind AS financial statements. Further, in terms of the provisions of the Act the respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement. whether due to fraud or error. These financial statements have been used for the purpose of preparation of the consolidated financial statements by the Board of Directors of the Holding Company, as aforesaid.

- 10. In preparing the consolidated financial statements, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.
- Those respective Board of Directors are also responsible for overseeing the financial reporting process of the companies included in the Group.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

- 12. Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.
- 13. As part of an audit in accordance with Standards on Auditing specified under section 143(10) of the Act we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement
 of the consolidated financial statements, whether due
 to fraud or error, design and perform audit procedures
 responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis
 for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion,
 forgery, intentional omissions, misrepresentations, or
 the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act we are also responsible for expressing our opinion on whether the Holding Company has adequate internal financial controls system with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of Board of Directors'
 use of the going concern basis of accounting and, based
 on the audit evidence obtained, whether a material
 uncertainty exists related to events or conditions
 that may cast significant doubt on the ability of the
 Group to continue as a going concern. If we conclude
 that a material uncertainty exists, we are required to
 draw attention in our auditor's report to the related
 disclosures in the financial statements or, if such
 disclosures are inadequate, to modify our opinion. Our
 conclusions are based on the audit evidence obtained
 up to the date of our auditor's report. However, future
 events or conditions may cause the Group to cease to
 continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- Obtain sufficient appropriate audit evidence regarding the financial statements of the entities or business activities within the Group, to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of financial statements of such entities included in the financial statements, of which we are the independent auditors. For the other entities included in the financial statements, which have been audited by the other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.
- 14. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



- 15. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 16. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matter. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

17. We did not audit the financial statements of six subsidiaries and a branch whose financial statements reflects total assets of ₹ 5,819 Lakhs and net liabilities of ₹ 7,286 lakhs as at 31 March 2022, total income of ₹ 6,171 Lakhs and net cash inflows amounting to ₹ 186 Lakhs for the year ended on that date, as considered in the consolidated financial statements. These financial statements have been audited by other auditors whose report(s) have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and our report in terms of sub-section (3) of section 143 of the Act in so far as it relates to the aforesaid subsidiaries, are based solely on the reports of the other auditors.

Further, the branch is located outside India whose financial statements and other financial information have been prepared in accordance with accounting principles generally accepted in their respective countries and which have been audited by branch auditors under generally accepted auditing standards applicable in their respective countries. The Holding Company's management has converted the financial statements of such branch, located outside India from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have audited these conversion adjustments made by the Holding Company's management. Our opinion on the consolidated financial statements, in so far as it relates to the balances and affairs of such branch located outside India, is based on the report of other auditors and the conversion adjustments prepared by the management of the Holding Company and audited by us.

Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matters with respect to our reliance on the work done by and the reports of the other auditors.

Report on Other Legal and Regulatory Requirements

- 18. As required by section 197(16) of the Act based on our audit and on the consideration of the report of the other auditor, referred to in paragraph 16, on separate financial statements of the subsidiaries, we report that the Holding Company incorporated in India whose financial statements have been audited under the Act have paid remuneration to their respective directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act.
- 19. As required by clause (xxi) of paragraph 3 of Companies (Auditor's Report) Order, 2020 ('the Order') issued by the Central Government of India in terms of section 143(11) of the Act based on the consideration of the Order reports issued by us and by the respective other auditors as mentioned in paragraph 17 above, of companies included in the consolidated financial statements and covered under the Act we report that there are no qualifications or adverse remarks reported in the respective Order reports of such companies
- 20. As required by section 143(3) of the Act, based on our audit and on separate financial statements and other financial information of the subsidiary incorporated in India whose financial statements have been audited under the Act, s, we report, to the extent applicable, that:
- a) We have sought and except for the matter described in the Basis for Qualified Opinion section, obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements;
- b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors, except for the possible effects of the matter described in paragraph 3, of the Basis for Qualified Opinion section with respect to the financial statements of the Holding Company.
- c) The reports on the accounts of the branch office of the Holding Company, and its subsidiary companies, audited under section 143(8) of the Act by branch auditors have been sent to us and have been properly dealt with in preparing this report.
- d) The consolidated financial statements dealt with by this report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements;
- e) Except for the possible effects of the matter described in the Basis for Qualified Opinion section, in our opinion, the aforesaid consolidated financial statements comply with Ind AS specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015.
- f) On the basis of the written representations received from the directors of the Holding Company, and taken on record by the Board of Directors of the Holding Company, and the reports of the statutory auditors of its subsidiary



- companies, covered under the Act, none of the other directors of the Group companies, are disqualified as on 31 March 2022 from being appointed as a director in terms of section 164(2) of the Act.
- g) The qualification relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 3, the Basis for Qualified Opinion section with respect to the Holding Company.
- h) With respect to the adequacy of the internal financial controls with reference to financial statements of the Holding Company, and its subsidiary companies covered under the Act, and the operating effectiveness of such controls, refer to our separate report in 'Annexure A' wherein we have expressed a modified opinion; and
- i) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the report of the other auditors on separate financial statements and other financial information of the subsidiaries incorporated in India whose financial statements have been audited under the Act:
- The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group and its subsidiaries as detailed in Note 40 to the consolidated financial statements;
- The Holding Company and its subsidiaries did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2022;
- iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Holding Company, and its subsidiary companies, covered under the Act, during the year ended 31 March 2022;
- iv. a. The respective managements of the Holding Company and its subsidiary incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries respectively that, to the best of their knowledge and belief as disclosed in note 45(b) to the Consolidated financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Holding Company or its subsidiary company, to or in any persons or entities, including foreign entities ('the intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Holding Company, or any such

subsidiary company, ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf the Ultimate Beneficiaries;

- b. The respective managements of the Holding Company and its subsidiary company, incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, respectively that, to the best of their knowledge and belief, as disclosed in note 45(b) to the Consolidated financial statements, no funds have been received by the Holding Company or its subsidiary company, from any persons or entities, including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Holding Company, or any such subsidiary company, shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
- c. Based on such audit procedures performed by us and that performed by the auditors of the subsidiary, as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the management representations under sub- clauses (a) and (b) above contain any material misstatement.
- The Holding Company, its subsidiary company, have not declared or paid any dividend during the year ended 31 March 2022.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No.: 118617 UDIN: 22118617AISJJR8720

Place: Chennai Date: 10 May 2022

Annexure - I

List of subsidiaries included in the consolidated financial statements

- 1. Inspirisys Solutions DMCC, UAE
- 2. Inspirisys Solutions Japan Kabushiki Kaisha
- 3. Network Programs (USA) Inc., USA
- 4. Inspirisys Solutions North America Inc., USA
- 5. Inspirisys Solutions IT Resources Limited, India
- 6. Inspirisys Solutions Europe Limited, UK



Annexure A, to the Independent Auditor's Report of even date to members of Inspirisys Solutions Limited on the consolidated financial statements for the year ended 31st March 2022.

Independent Auditor's Report on the internal financial controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

 In conjunction with our audit of the consolidated financial statements of Inspirisys Solutions Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), as at and for the year ended 31 March 2022, we have audited the internal financial controls with reference to financial statements of the Holding Company and its subsidiary company, which are companies covered under the Act, as at that date.

Responsibilities of Management and those Charged with Governance for Internal Financial Controls

2. The respective Board of Directors of the Holding Company, and its subsidiary company, which are companies covered under the Act, are responsible for establishing and maintaining internal financial controls based on the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

 Our responsibility is to express an opinion on the internal financial controls with reference to financial statements of the Holding Company, and its subsidiary company, as aforesaid, based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India ('ICAI') prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements, and the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ('the Guidance Note') issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matter paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to financial statements of the Holding Company and its subsidiary company, as aforesaid.

Meaning of Internal Financial Controls with Reference to Financial Statements

6. A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal



financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Qualified opinion

 According to the information and explanations given to us and based on our audit, the following material weakness has been identified in the operating effectiveness of the Holding Company internal financial controls with reference to financial statements as at 31 March 2022:

The Holding Company's internal financial controls system with respect to accrual of Goods and Service Tax (GST) liability on export sales to affiliates were not operating effectively, which has resulted in a material misstatement in the value of Goods and Service Tax liability including

interest and penalty that may be levied, and its consequential impact on the earnings, reserves and related disclosures in the accompanying consolidated financial statements.

- 9. A 'material weakness' is a deficiency, or a combination of deficiencies, in internal financial controls with reference to financial statements, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.
- 10. In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements as of 31 March 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by The Institute of Chartered Accountants of India and except for the possible effects of the material weakness described above on the achievement of the objectives of the control criteria, the Company's internal financial controls with reference to financial statements were operating effectively as at 31 March 2022.
- 11. We have considered the material weaknesses identified and reported above in determining the nature, timing, and extent of audit tests applied in our audit of the financial statements of the Company as at and for the year ended 31 March 2022, and this material weakness has affected our opinion on the financial statements of the Company and we have issued a qualified opinion on the consolidated financial statements.

Other Matter

12. We did not audit the internal financial controls with reference to financial statements insofar as it relates to one subsidiary company, which are companies covered under the Act, whose financial statements



reflect total assets of ₹ 35 lakhs and net assets of ₹ 32 lakhs as at 31 March 2022, total revenues of Nil and net cash flow Nil for the year ended on that date, as considered in the consolidated financial statements, which are companies covered under the Act, whose internal financial controls with reference to financial statements have not been audited by us. The internal financial controls with reference to financial statements in so far as it relates to such subsidiary companies, have been audited by other auditors whose report has been furnished to us by the management and our report on the adequacy and operating effectiveness of the internal financial controls with reference to financial statements for the Holding Company, and its subsidiary company, as aforesaid, under Section 143(3)(i) of the Act in so far as it relates to such subsidiary company is based solely on the reports of the auditors of such companies. Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and on the reports of the other auditors.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No.: 118617 UDIN: 22118617AISJJR8720

Place: Chennai Date: 10 May, 2022





Consolidated Balance Sheet as at 31 March 2022

₹ in Lakhs

	Note	As at	As at
Particulars	No.	31 March 2022	31 March 2021
ASSETS			
Non-current assets			
- Property, plant and equipment	4	484	562
- Goodwill	4	542	542
- Other Intangible assets	4	434	54
- Intangible assets under development	4	-	426
Right-of-use assets	5	386	525
Financial assets			
- Investments	6	-	- 20
- Trade receivables - Bank balances	7 8	30 338	38 772
- Other financial assets	9	81	152
Deferred tax assets (net)	10	- 01	152
Income tax assets (net)	11	3,736	3,644
Other non-current assets	12	509	520
		6,540	7,235
Current assets			
Inventories	13	435	597
Financial assets	_		
- Trade receivables	7	6,471	9,471
 Cash and cash equivalents Other financial assets 	14 9	2,183 435	3,082
Other current assets	12	3,898	623 3,738
Other current assets	12	13,422	17,511
TOTAL ASSETS		19,962	24,746
		-,	, -
EQUITY AND LIABILITIES Equity			
Share capital 15	3.9	62 3,962	
Other equity	16	(3,883)	(2.424)
·	10	(3,003)	(2,434)
Total equity		79	1,528
Liabilities			
Non-current liabilities			
Financial liabilities			
	17	269	206
- Borrowings	17		286
- Lease liabilities	18	261	379
Provisions	19	835	838
		1,365	1,503
Current liabilities			
Financial liabilities			
- Borrowings	17	10,211	8,966
- Lease liabilities	18	171	225
- Trade payables	20		
Total outstanding dues of micro and small enterprises		233	710
Total outstanding dues of creditors other than micro and small enterprises		2,479	5,225
- Other financial liabilities	21	2,138	2,468
Other current liabilities	22	3,059	3,854
Provisions	19	227	267
		18,518	21,715
TOTAL LIABILITIES		19,883	23,218
Total equity and liabilities		19,962	24,746
			,, .0

Notes 1 to 46 form an integral part of these consolidated financial statements

This is the Consolidated balance sheet referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 For and on behalf of the Board of Directors of **Inspirisys Solutions Limited**

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490 Murali Gopalakrishnan

Chief Financial Officer Place: Chennai

Date: 10 May 2022

Rajesh Ramniklal Muni

Director DIN: 00193527 **S Sundaramurthy** Company Secretary



Consolidated Statement of Profit and Loss for the year ended 31 March 2022

₹ in Lakhs

Particulars	Note No.	For the year ended 31 March 2022	For the year ended 31 March 2021
REVENUE			
Revenue from operations	23	34,162	40,370
Other income	24	536	542
Total revenue		34,698	40,912
EXPENSES			
Cost of raw materials consumed	25	91	70
Purchases of stock-in-trade	26	8,328	13,035
Changes in inventories of stock in trade and finished goods	27	148	369
Employee benefits expense	28 29	12,464	12,541
Impairment losses Other expenses	30	693 12,745	155 13,070
Total expenses	30	34,469	39,240
·		229	, ,
Earnings before finance cost, depreciation and amortization expenses		229	1,672
Finance costs	31	843	1,073
Depreciation and amortization expense	32	549	693
(Loss) before tax		(1,163)	(94)
Tax expense			
Current tax	33	171	192
(Loss) for the year		(1,334)	(286)
Other comprehensive income			
i) Items that will not be reclassified to profit and loss			
- Re-measurement of post employment benefit obligation, net		(19)	(64)
- Income tax relating to items that will not be reclassified to profit and loss		5	13
ii) Items that will be reclassified to profit or loss		(4.0=)	
- Exchange difference on translation of foreign operations		(105)	94
- Income tax relating to translation of foreign operations		4	7
Other comprehensive (loss) for the year, net of tax		(115)	50
Total comprehensive (loss) for the year		(1,449)	(236)
Loss attributable to:			
Owners of the Company		(1,334)	(286)
Non-controlling interest		(1 224)	(286)
		(1,334)	(286)
Other comprehensive income attributable to:			
Owners of the Company		(115)	50
Non-controlling interest		(115)	50
Total comprehensive income attributable to:		(113)	30
Owners of the Company		(1,449)	(236)
Non-controlling interest		-	-
		(1,449)	(236)
Earnings per equity share			
Basic and diluted (in ₹)	34	(3.37)	(0.72)
Nominal value of equity shares (in ₹)		10	10

Notes 1 to 46 form an integral part of these consolidated financial statements

This is the Consolidated statement of profit and loss referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 For and on behalf of the Board of Directors of

Inspirisys Solutions Limited

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan Chief Financial Officer

Place: Chennai Date: 10 May 2022 Rajesh Ramniklal Muni

Director DIN: 00193527

S Sundaramurthy Company Secretary



Consolidated Statement of Cash Flows for the year ended 31 March 2022

₹ in Lakhs

	For the Year ended 31 March 2022	For the Year ended 31 March 2021
A. CASH FLOW FROM OPERATING ACTIVITIES		
(Loss) / Profit before tax	(1,163)	(94)
Adjustments for:		
Depreciation and amortization expense	549	693
Income on reversal of lease liabilities	(61)	-
Interest expense	843	1,073
Interest income from financial assets at amortised cost	(25)	(46)
Impairment losses	693	155
Net unrealised foreign exchange (gain) / loss	(6)	(106)
(Reversal)/ provision for gratuity and compensated absences	(87)	145
Provision for inventory obsolescence	83	292
Profit on sale of property, plant and equipment	-	(2)
Provision / (reversal) of warranty	44	(8)
Bad debts written off	141	-
Liabilities no longer required written back	(320)	(142)
Interest on income tax refund	(106)	(177)
Operating profit before working capital changes	585	1,783
Adjustments for:		
(Decrease) in trade payables	(3,243)	(468)
(Decrease)/ increase in other financial liabilities	(330)	235
(Decrease) in other current liabilities	(795)	(938)
Decrease/ (increase) in inventories	79	(174)
Decrease in trade receivables	2,552	3,797
Decrease in other financial assets	259	125
Decrease in other non-current assets	11	230
(Increase)/ decrease in other current assets	(160)	835
Cash generated from operating activities	(1,042)	5,425
Direct taxes refund (paid)/ received, net	(148)	1,770
Net cash generated from operating activities	(1,190)	7,195
B. Cash flow from investing activities		
Purchase of property, plant and equipment and intangible assets	(206)	(456)
Proceeds from sale of property, plant and equipment and intangible assets	-	2
Interest received	25	43
Net movement in bank deposits	434	61
Net cash generated from/ (used) in investing activities	253	(350)
C. Cash flow from financing activities		, ,
Proceeds/ (repayment) of short term borrowings, net	1,087	(3,889)
(Repayment) of long term borrowings	(19)	(16)
Payment of lease liabilities	(214)	(374)
Interest paid	(854)	(1,014)
Net cash used in financing activities	-	(5,293)
D. Net change in cash and cash equivalents	(937)	1,552
E. Cash and cash equivalents at the beginning	3,082	1,538
Effects of foreign currency translation	36	(8)
F. Cash and cash equivalents at the end	2,183	3,082
Cash and cash equivalents include:		
Cash on hand	5	11
Balances with banks - in current accounts	2,178	3,071
Cash and cash equivalents (Also refer note 14)	2,183	3,082

Notes 1 to 46 form an integral part of these consolidated financial statements

This is the Consolidated statement of cash flow referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 For and on behalf of the Board of Directors of **Inspirisys Solutions Limited**

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan Chief Financial Officer

Place: Chennai Date: 10 May 2022 Rajesh Ramniklal Muni

Director DIN: 00193527

S Sundaramurthy

Company Secretary

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₹ in Lakhs

Consolidated Statement of Changes in Equity for the year ended 31 March 2022

				Other	Other Equity			
		Res	Reserves and Surplus	lus	Oth	Others		
Particulars	Equity share capital	General	Retained Earnings	Securities Premium	Foreign currency translation reserves	Other Items	Total other equity	Total
Balances as at 01 April 2020	3,962	829	(14,272)	11,555	(283)	(25)	(2,198)	1,764
(Loss) for the year	•	1	(586)	•	•	•	(586)	(586)
Other comprehensive income	-	-	-	-	101	(21)	20	20
Total comprehensive income for the year	-	-	(586)	-	101	(12)	(336)	(382)
Balances as at 31 March 2021	3,962	829	(14,558)	11,555	(182)	(108)	(2,434)	1,528
Loss for the year	1	1	(1,334)	1			(1,334)	(1,334)
Other comprehensive income	-	-	-	1	(101)	(14)	(115)	(115)
Total comprehensive income for the year	-	1	(1,334)	-	(101)	(14)	(1,449)	(1,449)
Balances as at 31 March 2022	3,962	828	(15,892)	11,555	(283)	(122)	(3,883)	62

Notes 1 to 46 form an integral part of these Consolidated financial statements

This is the consolidated statement of changes in equity referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai

Date: 10 May 2022

Place : Chennai

S Sundaramurthy Company Secretary

DIN: 00193527

Chairman & Chief Executive Officer

DIN: 03277490

Malcolm F. Mehta

Murali Gopalakrishnan Chief Financial Officer

Rajesh Ramniklal Muni

For and on behalf of the Board of Directors of

Inspirisys Solutions Limited

Date: 10 May 2022



1 Background

Inspirisys Solutions Limited ("Inspirisys" or the Company) and its subsidiaries (collectively referred to as "the Group") was incorporated on 8 June 1995 and is listed on the National Stock Exchange of India ('NSE') and Bombay Stock Exchange Limited ('BSE'). The Group's principal lines of business is IT services which includes, providing system integration solutions comprising network design, hardware and software, IT infrastructure management solutions, warranty management solutions for imported and indigenous equipment, development, implementation and maintenance of software applications. The Registered office of the Group is located at First Floor, Dowlath Towers, New Door Nos. 57, 59, 61 & 63, Taylors Road, Kilpauk. Chennai — 600 010, Tamil Nadu, India.

The Consolidated financial statements were approved by the Board of Directors and authorized for issue on 10 May 2022.

2 Summary of significant accounting policies

Basis of preparation and presentation of consolidated financial statements

The consolidated financial statements are prepared in accordance with the Indian Accounting Standards (Ind AS), under the historical cost convention on the accrual basis except for certain financial assets and liabilities which are measured at fair values, the provisions of the Companies Act, 2013 ("the Act") (to the extent notified)

and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules,2015 and relevant amendments rules issued thereafter.

The financial statements of the Group are prepared in Indian Rupee (₹), which is also the functional currency of the Group. All amounts have been rounded-off to the nearest lakhs, unless otherwise indicated. Accounting policies have been consistently applied except where a newly-issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use. All assets and liabilities have been classified as current and non-current as per the Group's normal operating cycle. Based on the nature of services rendered to customers and time elapsed between deployment of resources and the realisation in cash and cash equivalents of the consideration for such services rendered, the Group has considered an operating cycle of 12 months.

Basis of consolidation

The Consolidated financial statements include the financial statements of the Subsidiary companies as listed below. The financial statements of the subsidiary undertakings forming part of these consolidated financial statements are drawn up to 31 March 2022. Subsidiaries are all entities over which the Holding Company has the ability to control the financial and operating policies. All material intercompany transactions and accounts are eliminated on consolidation.

The company has the following subsidiaries.

Name	Holding	Abbrevia- tion	Country of incorporation/origin
Inspirisys Solutions DMCC, UAE,	100%	ISDMCC	Established as a wholly owned subsidiary enterprise as per the license by DMCC, Dubai.
Network Programs (USA), Inc., USA	100%	NPUS	Incorporated under the laws of the State of Delaware, USA.
Inspirisys Solutions Japan Kabushiki Kaisha, Japan	100%	ISJKK	Incorporated under the laws of Japan in Tokyo, Japan.
Inspirisys Solutions North America, Inc., USA	100%	ISNA	Incorporated under the laws of the State of California, USA.
Inspirisys Solutions IT Resources Limited, India	100%	ISITRL	Incorporated under the laws of India.
Inspirisys Solutions Europe Limited, UK	100%	ISEL	Incorporated under the laws of United Kingdom.

The consolidated financial statements are prepared in accordance with the principles and procedures required for the preparation and presentation of consolidated financial statements as laid down under Ind AS 110 - Consolidated Financial Statements and accounting standards as specified in the Ind ASs notified by the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016.

The Group combines the financial statements of the Parent and its subsidiaries line by line adding together like items of assets, liabilities, equity, income and expenses. Intercompany transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses resulting from intra-group transactions are also eliminated except to the extent

recoverable value of related assets is lower than their cost to the Group. Profit or loss of subsidiaries acquired or disposed during the year is recognised from the effective date of acquisition, or up to the effective date of disposal, as applicable. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted.

Subsidiaries are all entities over which the Group exercises control. The Group controls an entity when the Group is exposed to or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct relevant activities of the entity. Subsidiaries are fully consolidated from the date on which the control is transferred to the Group and are deconsolidated from the date the control ceases.



Excess of acquisition cost over the carrying amount of the Parent's share of equity of the acquiree at the date of acquisition is recognized as goodwill. In cases where the share of the equity in the acquiree as on the date of acquisition is in excess of acquisition cost, such excess of share in equity is recognised as 'Capital reserve' and classified under 'Reserves and Surplus'. The Parent's share of equity in the subsidiary is determined on the basis of book values of assets and liabilities as per the financial statements of the subsidiary as at the date of acquisition.

The amounts shown in respect of reserves comprise the amount of relevant reserves as per the balance sheet of the Parent and its share in the relevant reserves of the subsidiary.

As per Ind AS 110 - Consolidated Financial Statements prescribed under the Ind ASs notified by the Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) Amendment Rules, 2016 only the notes involving items which are material need to be disclosed. Materiality for this purpose is assessed in relation to the information contained in the consolidated financial statements. Further, additional statutory information disclosed in separate financial statements of the subsidiary or the Parent having no bearing on the true and fair view of the consolidated financial statements of the group are not disclosed in the consolidated financial statements.

b) Use of estimates and judgements

The preparation of the consolidated financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions. These estimates, judgements and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the grouping disclosures, and the disclosure of contingent liabilities as at the date of financial statements and reported amounts of revenues and expenses during the period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

The Group bases its estimates and assumptions on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

Significant management estimates and judgements

The following are significant management judgements in applying the accounting policies of the Group that have the most significant effect on the financial statements.

Estimation of uncertainties relating to the global health pandemic from COVID-19 (COVID 19):

As per the Company's assessment which is based on the use of internal and external sources of information, the Company does not expect any significant impact on carrying amounts of financial and non-financial assets. The Company will continue to monitor changes in future economic conditions and take appropriate actions. The impact of COVID-19 on the financial statements may differ from that estimated as at the date of approval of these financial statements owing to the nature and duration of COVID-19 pandemic.

Classification of leases

Ind AS 116 requires lessees to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Group makes an assessment on the expected lease term on a lease-bylease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Group considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of the lease and the importance of the underlying asset to the Group operations taking into account the location of the underlying asset and the availability of suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances. After considering current and future economic conditions, the Group has concluded that no changes are required to lease period relating to the existing lease contracts.

Recognition of deferred tax assets and income tax treatments

Significant judgments are involved in determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions.

The extent to which deferred tax assets can be recognised is based on an assessment of the probability that future taxable income will be available against which the deductible temporary differences and tax loss carry forward can be utilised. In addition, significant judgement is required in assessing the impact of any legal or economic limits or uncertainties in various tax jurisdictions.

<u>Capitalisation of internally developed intangible assets</u>

Distinguishing the research and development phases of a new customised project and determining whether the recognition requirements for the capitalisation of development costs are met requires judgement. After capitalisation, management monitors whether the recognition requirements continue to be met and whether there any indicators that capitalised costs may be impaired.

Evaluation of indicators for impairment of assets

The evaluation of applicability of indicators of impairment of assets requires assessment of several external and internal factors which could result in deterioration of recoverable amount of the assets. In assessing impairment, management estimates the recoverable amount of each asset or cash generating units based on expected future



cash flows and uses an interest rate to discount them. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate.

Recoverability of advances / receivables

At each balance sheet date, based on historical default rates observed over expected life, the management assesses the expected credit loss on outstanding receivables and advances.

Defined benefit obligation (DBO)

Management's estimate of the DBO is based on a number of critical underlying assumptions such as standard rates of inflation, medical cost trends, mortality, discount rate and anticipation of future salary increases. Variation in these assumptions may significantly impact the DBO amount and the annual defined benefit expenses.

Useful lives of depreciable / amortizable assets

Management reviews its estimate of the useful lives of depreciable / amortizable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical and economic obsolescence that may change the utility of certain items of property, plant and equipment.

Inventory

Inventories are stated at lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. Cost is determined on weighted average basis for raw materials, stock in trade and finished goods and includes expenditure incurred in the normal course of business in bringing inventories to its location and condition, where applicable. Obsolete, slow moving and defective inventories are identified from time to time and, where necessary, a provision/write off is made for such inventories.

Fair value measurements

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Discounted Cash Flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. The policy has been further explained under note 2(r) financial instruments.

c) Current versus non-current classification

The Group presents assets and liabilities in the balance sheet based on current/non-current classification.

An asset is treated as current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realized within twelve months after the reporting period, or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

All other liabilities are classified as non-current.

The operating cycle is the time between the acquisition of assets for processing and their realization in cash and cash equivalents. The Group has evaluated and considered its operating cycle as 12 months.

d) Property, plant and equipment

Property, plant and equipment are stated at cost, less accumulated depreciation and impairment, if any. Costs directly attributable to acquisition are capitalised until the property, plant and equipment are ready or substantially ready for use, as intended by management.

Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date is classified as capital advances under other non-current assets and the cost of assets not put to use before such date are disclosed under 'Capital work-in-progress'. Subsequent expenditures relating to property, plant and equipment is capitalised only when it is probable that future economic benefits associated with these will flow to the Group and the cost of the item can be measured reliably.

The cost and related accumulated depreciation are eliminated from the financial statements upon sale or retirement of the asset and the resultant gains/ losses are recognised in the Statement of Profit and Loss. Assets to be disposed off are reported at the lower of the carrying value or the fair value less cost to sell. Repairs and Maintenance costs are recognized in the Statement of Profit and Loss when incurred.

Property, plant and equipment are depreciated using straight line method over the estimated useful lives of the assets. The estimated useful lives of the assets are as follows:



Particulars	Useful life (years)		
Computer hardware	3 - 6		
Furniture and fittings	10		
Office equipment	5		
Plant and machinery	15		
Leasehold improvements	Over primary Lease term		
Vehicles - Motor bikes	5		
Vehicles - Motor cars	5		

Based on evaluation, the Management believes that the useful lives as given above represent the period over which the Management expects to use these assets. Hence, the useful lives of these assets are different from the useful lives as prescribed under Part C of Schedule II of the Companies Act, 2013.

The Group has evaluated the applicability of component accounting as prescribed under Ind AS 16 and Schedule II of the Companies Act, 2013, the management has not identified any significant component having different useful lives. Schedule II requires the Group to identify and depreciate significant components with different useful lives separately.

e) Intangible assets

Intangible assets are recorded at the consideration paid for the acquisition of such assets and are carried at cost less accumulated amortization and impairment. Advances paid towards the acquisition of intangible assets outstanding at each Balance Sheet date are disclosed as other non-current assets and the cost of intangible assets not ready for their intended use before such date are disclosed as intangible assets under development. Intangible assets are amortized on a straight line basis over the estimated useful economic life. Intangible assets are amortized on a straight line basis over the estimated useful economic life.

Expenditure on research activities is recognised in profit or loss as incurred. Development expenditure is capitalised only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Company intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognised in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost less accumulated amortisation and any accumulated impairment losses.

The residual values, useful lives and methods of amortization of intangible assets are reviewed at each financial year end and adjusted prospectively, if appropriate.

Intangible assets are amortised on a straight line basis over the estimated useful economic life. Goodwill of

the Group is not amortised since the same has a infinite useful life

A summary of useful life's considered for the intangible assets is as below:

Useful life
7 years
Infinite

f) Impairment of property, plant and equipment

At each reporting date, the Group assesses whether there is any indication that an asset may be impaired, based on internal or external factors. If any such indication exists, the Group estimates the recoverable amount of the asset or the cash generating unit. If such recoverable amount of the asset or cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognised in the Statement of Profit and Loss. If, at the reporting date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount. Impairment losses previously recognised are accordingly reversed in the Statement of Profit and Loss.

Intangible assets that have an indefinite useful life, not subject to amortisation and Intangible assets under development are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

g) Revenue recognition

The Group earns revenue primarily from Information Technology (IT) services which includes, providing system integration solutions comprising network design, hardware and software, IT Infrastructure management solutions, warranty management solutions for imported and indigenous equipment and development, implementation and maintenance of software applications.

To determine whether to recognise revenue from contracts with customers, the Group follows a 5-step process:

- 1 Identifying the contract with customer
- 2 Identifying the performance obligations
- 3 Determining the transaction price
- 4 Allocating the transaction price to the performance obligations
- 5 Recognising revenue when/as performance obligation(s) are satisfied.



A performance obligation is satisfied over time if one of the following criteria is met:

- (a) the customer simultaneously receives and consumes the benefits provided by the entity's performance as the entity performs;
- (b) the entity's performance creates or enhances an asset (for example, work in progress) that the customer controls as the asset is created or enhanced; or
- (c) the entity's performance does not create an asset with an alternative use to the entity and the entity has an enforceable right to payment for performance completed to date

Revenue from subsidiaries is recognised based on transaction price which is at arm's length. Invoicing in excess of revenues are classified as contract liabilities (which we refer to as "unearned revenue").

The Group disaggregates revenue from contracts with customers by nature of offerings (sales and services).

System Integration (Product / Hardware)

System Integration division carries out sale of servers, IT and Network related products and software across India based on contracts with the customers. System Integration division also offers a wide range of Multifunction kiosks (MFK), Ticketing Kiosks, and Queue Management Systems.

• Revenue from the sale of distinct manufactured systems and third party supply is recognised when control of the product is transferred to the customer, being the point of time when the product / software is delivered and acknowledged by the customer. In cases where installation services are rendered, the sale and installation service is considered as multiple performance obligations and revenue is recognised separately as and when the delivery and the installation service is performed.

Services (Infra, Security, Cloud and Software)

Services division provides maintenance services of hardware, software and other network related parts and also outsources certain maintenance contracts to the other service providers. Services division also carries out software development services to its subsidiary in USA and external customers and the same are provided to the customers based on contracts.

- Under fixed price maintenance and support services, the performance obligations relating to the service are satisfied over a period of time and the revenue is recognised on a straight line basis over the period of contract, net of expected liquidated damages or deductions.
- Revenue on time-and-material contracts are recognized as the related services are performed and revenue from the end of the last invoicing to the reporting date is recognized as contract assets.
 Revenue from fixed-price, fixed-timeframe contracts,

where the performance obligations are satisfied over time and where there is no uncertainty as to measurement or collectability of consideration, is recognized as per the percentage-of-completion method. When there is uncertainty as to measurement or ultimate collectability, revenue recognition is postponed until such uncertainty is resolved. Contracts assets are recognised when there is an excess of revenue earned over billings on contracts. Contract assets are classified as unbilled receivables (only act of invoicing is pending) when there is unconditional right to receive cash, and only passage of time is required, as per contractual terms. Other contract assets have been disclosed as contract assets within other assets. Unearned and deferred revenue("contract liability") is recognised when there are billings in excess of revenues. The billing schedules agreed with customers could include periodic performance based payments and/or milestone-based progress payments . Invoices are payable within contractually agreed credit period. Advances received for services are reported as liabilities until all conditions for revenue recognition are met.

Warranty Management services (WMS)

Warranty Management Services division is a vendor agnostic, full-service, warranty management service provider in the field of IT, Telecom, Security surveillance, Home Automation and other areas.

h) Other income

Other income is comprised primarily of interest income, dividend income, gain/loss on investments, exchange gain/loss on translation of assets and liabilities.

Interest income

Interest income is reported on an accrual basis using the effective interest method and is included under the head "other income" in the Statement of Profit and Loss.

Dividend income

Dividend income is recognized when the Group's right to receive dividend is established by the reporting date.

i) Inventories

Inventories are stated at lower of cost and net realisable value. Cost is determined on weighted average basis and includes expenditure incurred in the normal course of business in bringing inventories to its location and condition, labour and overhead, where applicable. Inventories are written down for obsolete/slow moving/non moving items wherever necessary.

j) Cost recognition

Costs and expenses are recognised when incurred and have been classified according to their nature. The costs of the Group are broadly categorised in employee benefit expenses, finance cost, depreciation and amortisation expense and other expenses. Employee benefit expenses



include salaries, incentives and allowances, contributions to provident and other funds and staff welfare expenses. Other expenses mainly include fees to professional and consultants, rent, outsourcing costs, travel expenses, communication expenses, freight expenses and other miscellaneous expenses. Other miscellaneous expenses is an aggregation of costs which are individually not material such as repairs and maintenance, electricity charges and advertisement and brokerage, etc.

k) Employee benefits

Expenses and liabilities in respect of employee benefits are recorded in accordance with Ind AS 19, Employee Benefits.

Defined contribution plan

(i) Provident fund

This is a defined contribution plan where contributions are remitted to provident fund authorities in accordance with the relevant statute and charged to the Statement of Profit and Loss in the period in which the related employee services are rendered. The Group has no further obligations for future provident fund benefits in respect of these employees other than its monthly contributions.

Defined benefit plan

(i) Gratuity

The liability or asset recognised in the balance sheet in respect of defined benefit gratuity plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets (if any). The cost of providing benefits under the defined benefit plan is determined using the projected unit credit method.

(ii) Compensated absences

The Group provides benefit of compensated absences under which unavailed leave are allowed to be accumulated to be availed in future. The compensated absences comprises of non vesting benefit. Long term compensated absence costs are provided for based on actuarial valuation using the project unit credit method.

TThe present value of the defined benefit obligation denominated in ₹ is determined by discounting the estimated future cash outflows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation.

Service cost on the Group's defined benefit plan is included in employee benefits expense. Employee contributions, all of which are independent of the number of years of service, are treated as a reduction of service cost. Gains and losses through re-measurements of the defined benefit plans are recognized in other comprehensive income, which are not reclassified to profit or loss in a subsequent period.

Short-term employee benefits

Short-term employee benefits comprise of employee costs such as salaries, bonus etc. is recognized on the basis of the amount paid or payable for the period during which services are rendered by the employee.

Leases

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

Lease payments included in the measurement of the lease liability comprise the following:

- Fixed payments, including in-substance fixed payments;
- Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date; and
- Amounts expected to be payable under a residual value guarantee.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the company's estimate of the amount expected to be payable under a residual value guarantee, or if company changes its assessment of whether it will exercise a purchase, extension or termination option.

Short-term leases and leases of low-value assets

The Group has elected not to recognise right-of-use assets and lease liabilities for short term leases that have



a lease term of 12 months and low value lease. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

m) Foreign currency transactions

Functional and presentation currency

The functional currency of the Group is the Indian Rupee. These financial statements are presented in Indian Rupees (₹) (rounded off to nearest lakhs).

Transactions and translations

Foreign currency denominated monetary assets and liabilities are translated into the relevant functional currency at exchange rates in effect at the Balance sheet date. The gains or losses resulting from such transactions are included in net profit in the Statement of Profit and Loss. They are deferred in equity if they relate to qualifying cash flow hedges and qualifying net investment hedges or are attributable to part of the net investment in a foreign operation. A monetary item for which settlement is neither planned nor likely to occur in the foreseeable future is considered as a part of the entity's net investment in that foreign operation.

Non-monetary assets and non-monetary liabilities denominated in a foreign currency and measured at fair value are translated at the exchange rates prevalent at the date when the fair value was determined. Non-monetary assets and non-monetary liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rates prevalent at the date of transaction.

Transaction gains or losses realized upon settlement of foreign currency translations are included in determining net profit for the period in which the transaction is settled. Revenue, expense and cash-flow items denominated in foreign currencies are translated into the relevant functional currencies using the exchange rate in effect on the date of the transaction.

Foreign exchange differences regarded as an adjustment to borrowing costs are presented in the Statement of Profit and Loss, within finance costs. All other foreign exchange gains and losses are presented in the Statement of Profit and Loss on a net basis within other gains/ (losses).

n) Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

o) Investments in subsidiaries

The Group's investment in equity instruments in subsidiaries are accounted for at cost. Where the carrying amount of an investment is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount and the difference is transferred to the Statement of Profit and Loss. On disposal of investment, the difference between the net disposal proceeds and the carrying amount is charged or credited to the Statement of Profit and Loss.

p) Income taxes

Income tax expense comprises current and deferred income tax. Current and deferred tax is recognised in the Statement of Profit and Loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

Current income taxes

Current income tax for current and prior periods is recognised at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date. The current income tax expense includes income taxes payable by the Group and its branches in India and overseas. The current tax payable by the Group in India is Indian income tax payable on worldwide income after taking credit for tax relief available for export operations in Special Economic Zones (SEZs).

Current income tax payable by overseas branches of the Group is computed in accordance with the tax laws applicable in the jurisdiction in which the respective branch operates. The taxes paid are generally available for set off against the Indian income tax liability of the Group's worldwide income.

Advance taxes and provisions for current income taxes are presented in the balance sheet after off-setting advance tax paid and income tax provision arising in the same tax jurisdiction and where the relevant tax paying unit intends to settle the asset and liability on a net basis.

Deferred income taxes

Deferred tax is recognized on temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred income tax assets are recognized for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it



is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in Other Comprehensive Income or directly in equity.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities is recognised as income or expense in the period that includes the enactment or the substantive enactment date. A deferred income tax asset is recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilised. The Group offsets current tax assets and current tax liabilities, where it has a legally enforceable right to setoff the recognised amounts and where it intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, to the extent it would be available for set off against future current income tax liability. Accordingly, MAT is recognised as deferred tax asset in the balance sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with the asset will be realised.

q) Provisions and contingencies

Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that is reasonably estimable, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent liabilities

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of

the Group or a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or it cannot be measured with sufficient reliability. The Group does not recognise a contingent liability but discloses its existence in the financial statements.

Contingent assets

Contingent assets are neither recognised nor disclosed. However, when realisation of income is virtually certain, related asset is recognised.

r) Financial instruments

Financial assets

Initial recognition and measurement

Financial assets (other than trade receivables) are recognized when the Group becomes a party to the contractual provisions of the financial instrument and are measured initially at fair value adjusted for transaction costs, except for those carried at fair value through statement of profit and loss which are measured initially at fair value. Subsequent measurement of financial assets is described below. Trade receivables are recognized at their transaction price as the same do not contain significant financing component.

Subsequent measurement

For the purpose of subsequent measurement, financial assets are classified and measured based on the entity's business model for managing the financial asset and the contractual cash flow characteristics of the financial asset at:

- a. Amortized cost
- b. Fair Value Through Other Comprehensive Income (FVTOCI) or
- c. Fair Value Through Profit or Loss (FVTPL)

All financial assets are reviewed for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

(i) Financial asset at amortised cost

Includes assets that are held within a business model where the objective is to hold the financial assets to collect contractual cash flows and the contractual terms gives rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are measured subsequently at amortized cost using the effective interest method. The loss allowance at each reporting period is evaluated based on the expected credit losses for next 12 months and credit risk exposure. The Group shall also measure the loss allowance for a financial instrument at an amount equal



to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition.

(ii) Financial assets at Fair Value Through Other Comprehensive Income (FVTOCI)

Includes assets that are held within a business model where the objective is both collecting contractual cash flows and selling financial assets along with the contractual terms giving rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. At initial recognition, the Group, based on its assessment, makes an irrevocable election to present in other comprehensive income the changes in the fair value of an investment in an equity instrument that is not held for trading. These elections are made on an instrument-by instrument (i.e.., share-by-share) basis. If the Group decides to classify an equity instrument at FVTOCI, then all fair value changes on the instrument, excluding dividends, impairment gains or losses and foreign exchange gains and losses, are recognized in other comprehensive income. There is no recycling of the amounts from OCI to profit or loss, even on sale of investment. The dividends from such instruments are recognized in statement of profit and loss.

The fair value of financial assets in this category are determined by reference to active market transactions or using a valuation technique where no active market exists.

The loss allowance at each reporting period is evaluated based on the expected credit losses for next 12 months and credit risk exposure. The Group shall also measure the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. The loss allowance shall be recognized in other comprehensive income and shall not reduce the carrying amount of the financial asset in the balance sheet.

(iii) Financial assets at Fair Value Through Profit or Loss (FVTPL)

Financial assets at FVTPL include financial assets that are designated at FVTPL upon initial recognition and financial assets that are not measured at amortized cost or at fair value through other comprehensive income. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply. Assets in this category are measured at fair value with gains or losses recognized in statement of profit and loss. The fair value of financial assets in this category are determined by reference to active market transactions or using a valuation technique where no active market exists.

The loss allowance at each reporting period is evaluated based on the expected credit losses for next 12 months

and credit risk exposure. The Group shall also measure the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. The loss allowance shall be recognized in the statement of profit and loss.

De-recognition of financial assets

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e. removed from the Group's consolidated balance sheet) when:

a. The rights to receive cash flows from the asset have expired, or

b. The Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (i) the Group has transferred substantially all the risks and rewards of the asset, or (ii) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade and other payables, loans and borrowings.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:



Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109 Financial Instruments.

Gains or losses on liabilities held for trading are recognised in the profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS 109 are satisfied. For liabilities designated as FVTPL, fair value gains/ losses attributable to changes in own credit risk are recognized in OCI. These gains/ loss are not subsequently transferred to P&L. However, the Group may transfer the cumulative gain or loss within equity. All other changes in fair value of such liability are recognised in the statement of profit or loss. The Group has not designated any financial liability as at fair value through profit and loss.

This is the category most relevant to the Group. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortization process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

De-recognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the Statement of Profit and Loss.

Equity instruments

Ordinary shares are classified as equity. Incremental costs directly attributable to the issuance of new ordinary shares and share options and buyback of ordinary shares are recognised as a deduction from equity, net of any tax effects.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Fair value of financial instruments

In determining the fair value of its financial instruments, the Group uses a variety of methods and assumptions that are based on market conditions and risks existing at each reporting date. The methods used to determine fair value include discounted cash flow analysis, available quoted market prices, and dealer quotes. All methods of assessing fair value result in general approximation of value, and such value may never actually be realized. For financial assets and liabilities maturing within one year from the Balance sheet date and which are not carried at fair value, the carrying amounts approximate fair value due to the short maturity of these instruments.

s) Impairment of financial assets

In accordance with Ind AS 109 Financial Instruments, the Group applies expected credit loss (ECL) model for measurement and recognition of impairment loss for financial assets.

The Group tracks credit risk and changes thereon for each customer. For recognition of impairment loss on other financial assets and risk exposure, the Group determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss.

ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- -All contractual terms of the financial instrument over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity uses the remaining contractual term of the financial instrument.
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

The Group uses default rate for credit risk to determine impairment loss allowance on portfolio of its trade receivables

Trade receivables

The Group applies approach permitted by Ind AS 109 Financial Instruments, which requires expected lifetime losses to be recognised from initial recognition of receivables.



Other financial assets

For recognition of impairment loss on other financial assets and risk exposure, the Group determines whether there has been a significant increase in the credit risk since initial recognition and if credit risk has increased significantly, impairment loss is provided.

The amount of expected credit losses (or reversal) that is required to adjust the loss allowance at the reporting date to the amount that is required to be recognized is recognized as an impairment gain or loss in the Statement of Profit and Loss.

t) Impairment of non-financial assets

For impairment assessment purposes, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level.

An impairment loss is recognised for the amount by which the asset's (or cash-generating unit's) carrying amount exceeds its recoverable amount, which is the higher of fair value less costs of disposal and value-in-use. To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable discount rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Group's latest approved budget, adjusted as necessary to exclude the effects of future reorganisations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect current market assessments of the time value of money and asset-specific risk factors.

All assets are subsequently reassessed for indications that an impairment loss previously recognised may no longer exist. An impairment loss is reversed if the asset's or cashgenerating unit's recoverable amount exceeds its carrying amount.

u) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability
 The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)

Level 3 - Inputs for the assets and liabilities that are not based on observable market data (unobservable inputs)

v) Cash and cash equivalents

The Group considers all highly liquid financial instruments, which are readily convertible into known amounts of cash that are subject to an insignificant risk of change in value and having original maturities of three months or less from the date of purchase, to be cash equivalents. Cash and cash equivalents consist of balances with banks and on hand which are unrestricted for withdrawal and usage. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

w) Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The Group has identified the following as reportable segments: a) System integration (Products / Hardware) solutions comprising supply, installation, commissioning of network design, hardware, software and related services, b) Services (Infra , Security , Cloud , Software), c) Warranty management services (WMS). Per Para 4 of Ind AS 108 Operating Segments, when entity's financial report contains both the consolidated financial statements of a parent that is within the scope of this Ind AS well as the parent's separate financial statements, segment information is required only in the consolidated financial statements. Hence segment information is disclosed as part of consolidated financial statements for the year ended 31 March 2022.



x) Earnings / (Loss) per Share (EPS)

Basic EPS are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. Partly paid equity shares are treated as a fraction of an equity share to the extent that they are entitled to participate in dividends relative to a fully paid equity share during the reporting period. The weighted average number of equity shares outstanding during the period is adjusted for events such as bonus issue that have changed the number of equity shares outstanding, without a corresponding change in resources.

Diluted EPS amounts are calculated by dividing the profit attributable to equity holders of the Group (after adjusting for interest on the convertible preference shares, if any) by the weighted average number of equity shares outstanding during the year plus the weighted average number of equity shares that would be issued on conversion of all the dilutive potential equity shares into equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless issued at a later date. Dilutive potential equity shares are determined independently for each period presented.

y) Cash flow statement

Cash flows are reported using the indirect method, whereby profit/(loss) before tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future receipts or payments. In the cash flow statement, cash and cash equivalents includes cash in hand, cheques on hand, balances with banks in current accounts and other short- term highly liquid investments with original maturities of 3 months or less, as applicable.

z) Transfer Pricing

The Group is required to use certain specific methods in computing arm's length price of international transactions between the associated enterprises and maintain prescribed information and documents relating to such transactions. The appropriate method to be adopted will depend on the nature of transactions/ class of transactions, class of associated persons, functions performed and other factors, which have been prescribed. The Transfer pricing study for the financial year ended 31 March 2022 is in progress and accordingly, the contracts may be amended subsequently and related adjustment, if any, will be quantified upon completion of

this study. However, in the opinion of the Management, the outcome of the study will not have material impact on the Group's results

aa) Measurement of profit /Earnings before finance cost, depreciation and amortization expenses (EBITDA)

As permitted by the Guidance Note on division II - IND AS Schedule III to the act, the Company has elected to present Earnings before finance cost, depreciation and amortization expense (EBITDA) as a separate line item on the face of the consolidated statement of profit and loss. In its measurement of EBITDA, the Company includes other income but does not include depreciation and amortisation expense, finance cost and tax expense."

3. Recent accounting pronouncements & other latest reagulatory updates

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. On March 23, 2022, MCA amended the Companies (Indian Accounting Standards) Amendment Rules, 2022, as below.

Ind AS 116 – Property Plant and equipment - The amendment clarifies that excess of net sale proceeds of items produced over the cost of testing, if any, shall not be recognised in the profit or loss but deducted from the directly attributable costs considered as part of cost of an item of property, plant, and equipment. The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2022. The Company has evaluated the amendment and there is no impact on its consolidated financial statements.

Ind AS 37 — Provisions, Contingent Liabilities and Contingent Assets — The amendment specifies that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract can either be incremental costs of fulfilling that contract (examples would be direct labour, materials) or an allocation of other costs that relate directly to fulfilling contracts (an example would be the allocation of the depreciation charge for an item of property, plant and equipment used in fulfilling the contract). The effective date for adoption of this amendment is annual periods beginning on or after April 1, 2022, although early adoption is permitted. The Company has evaluated the amendment and the impact is not expected to be material.



Notes forming part of Consolidated Financial Statements for the year ended 31 March 2022

4 Property, plant and equipment and Intangible assets										₹ in Lakhs
			Property, pl	Property, plant and equipment	ipment				Intangible assets	ets
Particulars	Leasehold improvements	Plant and machinery	Furniture and electrical fittings	Office equipment	Computers	Vehicles	Total	Goodwill	Softwares	Under develop- ment
Gross block										
Balance as at 01 April 2020	397	144	159	73	1,412	167	2,350	1,666	1,063	235
Additions	25	-	2	7	193	ı	227	1	20	209
Deletions	(12)	-	(12)	-	-	-	(24)	-	-	(18)
Exchange fluctuation	8	-	-	-	32	-	40	-	15	1
Balance as at 31 March 2021	418	144	149	80	1,637	167	2,593	1,666	1,098	426
Additions	19			13	123		154	-	-	52
Transfer from intangible assets under development	-	-	-	-	-	1	-	-	478	(478)
Balance as at 31 March 2022	437	144	149	93	1,760	167	2,747	1,666	1,576	•
Accumulated depreciation/amortization										
Balance as at 01 April 2020	271	62	113	59	1,227	49	1,781	1,026	876	1
Charge for the year	47	11	19	8	125	26	235	ı	158	ı
Impairment loss (Also refer note 29)	-	-	-	1	-	1	-	86	-	ı
Reversal on deletions	(11)	-	(6)	-	-	-	(21)	-	-	1
Exchange fluctuation	4	-	1	1	28	1	36	-	10	1
Balance as at 31 March 2021	314	73	123	29	1,380	92	2,031	1,124	1,044	ı
Charge for the year	40	10	5	6	143	25	232		86	
Balance as at 31 March 2022	354	83	129	92	1,523	101	2,263	1,124	1,142	•
Net Block										
Balance as at 31 March 2021	104	71	26	13	257	91	562	542	54	426
Balance as at 31 March 2022	83	61	20	17	237	99	484	542	434	-



(a) Property, plant and equipment pledged as security

The following assets are purchased under finance lease and are secured against the asset purchased (Also refer note 17)

₹ in Lakhs

Particulars	31 Mar	ch 2022	31 Mar	ch 2021
Particulars	Gross block	Net block	Gross block	Net block
Vehicles	134	49	134	74
Total	134	49	134	74

(b) There are no proceedings that has been initiated or pending against the Company under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) as the Company does not hold any benami properties.

(c) Intangibles under development (IUD)

Intangibles under development represents the banking software being developed which will be used to earn licensing income. Further, as at the year ended 31 March 2022, IUDs at the beginning of the year were capitalised in th books of accounts.

i) Ageing schedule

		As at 31 [March 2022			As at 31	L March 2	021
	Am	nount in IU	D for a perio	od of	Am	ount in I	UD for a	period of
Intangible assets under development	Less than 1 year	1-2 years	2-3 years	More than 3 years	Less than 1 year	1-2 years	2-3 years	More than 3 years
Projects in progress	-	-	-	-	197	145	31	53
Projects temporarily suspended	-	-	-	-	-	-	-	-

None of the intangibles under development is suspended

(d) Goodwill

The Group has goodwill of indefinite useful life relating to purchase of specific software business and investment into one subsidiary which is monitored based on individual Cash Generating Units (CGU). The useful life of the goodwill is estimated to be indefinite since the economic benefit to be derived from the asset cannot be restricted to definite period. As required by Ind AS, the Group has performed impairment test on a yearly basis using the value in use method. The calculations use cash flow projections based on the financial budgets approved by the management covering a three year period. Cash flows beyond the three-year period are extrapolated using the estimated growth rates stated below. These growth rates are consistent with forecasts included in industry reports specific to the industry in which the CGU operates Following is the key assumptions used by the management to calculate the value in use. The recoverable value of the CGU - "Services division" is more than its carrying value as at 31 March 2022, accordingly no impairment provision has been made for the same during the year.

Particulars	Services division
Sales growth rate (%)	5-10
Long term growth rate (%)	2
Budgeted EBIDTA (%)	21-23
Budgeted EBIT (%)	19-21
Discount rate (%)	18.37

Management has determined the values assigned to each of the above key assumptions as follows:

Assumptions	Approach used to determine values
Sales growth rate	Average annual growth rate over the three year-year period forecast which is based on past performance and management's expectations of market development
Budgeted EBITDA	Based on past performance and management's expectations for the future
Budgeted EBIT	Based on past performance and management's expectations for the future
Long term growth rate	This is the weighted average growth rate used to extrapolate the cash flows beyond the budget period. The rates are consistent with the forecasts included in industry reports
Discount rate	Reflects specific risks relating to the business and the country in which they operate



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(30)

Notes forming part of Consolidated Financial Statements for the year ended 31 March 2022

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(30)

				As at	As at
	Particulars			31 March 2022	31 March 2021
5	Right-of-use asset				
	Balance at the beginning of the year			525	833
	Additions			512	-
	Deletion			(430)	-
	Depreciation of Right-of-use asset (Also, refer note 32)			(219)	(299)
	Exchange (loss)			(2)	(9)
	Balance as at the end of the year			386	525
				As at	As at
	Particulars	Number	Face value	31 March 2022	31 March 2021
6	Investments - Non-current Investments Investments carried at fair value through profit and loss				
	i) Investments in equity investments of other companies (fully paid-up) (Unq	uoted)			
	Telesis Global Solutions Limited, India	96,374	₹ 10	30	30
	Less: Impairment in the value of investments			(30)	(30)

The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.

		As at 31 March 2022		As at 3	As at 31 March 2021		
		Non-current	Current	Non-current	Current		
7	Trade receivables						
	(Unsecured, considered good unless otherwise stated)						
	Receivables	30	8,057	38	10,901		
		30	8,057	38	10,901		
	Allowances for expected credit loss						
	Allowance for credit loss	-	(1,586)	-	(1,430)		
		30	6,471	38	9,471		

As at 31 March 2022

Total Non - current investments

Aggregate amount of unquoted investments

Aggregate provision for impairment in value of investments

Particulars	Outstanding for following periods from due date of payment					
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	6,529	194	325	70	103	7,221
(ii) Disputed Trade Receivables – considered good	2	55	96	141	572	866

As at 31 March 2021

Particulars	Outstanding for following periods from due date of payment						
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total	
(i) Undisputed Trade receivables – considered good	8,860	328	467	659	138	10,452	
(ii) Disputed Trade Receivables— considered good	-	77	42	124	244	487	

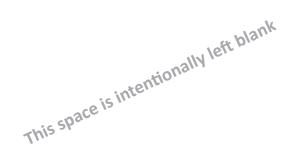


₹ in Lakhs

- a) Trade receivables include due from related parties amounting to ₹ Nil lakhs (31 March 2021: ₹ 35 lakh). The carrying amount of the current trade receivable is considered a reasonable approximation of fair value as is expected to be collected within twelve months, such that the effect of any difference between the effective interest rate applied and the estimated current market rate is not significant.
- b) The Group has impaired its trade receivables using a provisioning matrix representing expected credit losses based on a range of outcomes.
- c) The Parent Company (Inspirisys Solutions Limited) has a trade receivable of ₹ 3,628 Lakhs as on 31 March 2022 from one of its subsidiary company Inspirisys Solutions North America, Inc (ISNA). The balance reflects accumulation of receivables since 2016-17. ISNA the wholly owned subsidiary of Inspirisys Solutions Limited (ISL), India is the marketing arm for the offshore services offered and delivered to the US customers of ISNA from ISL India. ISNA has been working with customers in North America and have been engaging them for onsite business in the US and offshore business for ISL India. The trade receivables in the books of ISL India represents services performed and billed on ISNA over the years in respect of offshore services for the clients of ISNA. The Management is working on turning around the business performance of ISNA and are hopeful of generating profits to pay ISL India against the trade receivables and to this effect have drawn up business plans for the subsidiary for the next few years. In view of the above, the Management considers not making any provision towards any provision for GST liability on amount receivable from ISNA on such export receivables together with interest thereon as the parent Company is hopeful of collecting the dues from ISNA.
- d) Customer credit risk is managed based on the Group's established policy, procedures and control relating to customer credit risk management, pursuant to which outstanding customer receivables are regularly monitored by the management. Outstanding customer receivables are regularly monitored by the management to ensure the risk of credit loss is minimal. Credit quality of a customer is assessed based on historical information in relation to pattern of collections, defaults and credit worthiness of the customer.
- e) There are no debts due by directors or other officers of the company.

	As at	As at
	31 March 2022	31 March 2021
f) Movement of expected credit loss		
Balance at beginning of the year	1,525	1,694
Additions during the year, net (Also refer note 29)	693	57
Utilised during the year	(632)	(226)
Balance at end of the year	1,586	1,525
8 Bank balances		
Balances with bank held as margin money	338	772
	338	772

Non-current bank balances represents, interest bearing deposits with bank with more than 12 months maturities. These margin money deposits are given as lien to obtain bank guarantee. These bank guarantee are issued to customers as collateral for execution of contracts.





₹ in Lakhs

	As a	t 31 March 2022	As at 3	1 March 2021
Particulars	Non-current	Current	Non-current	Current
Other financial assets				
(Unsecured, considered good unless otherwise s	tated)			
Security deposits	17	70		198
Rental deposits	64	229	151	257
Other receivables	-	114	-	163
Other advances	-	22	1	5
(Unsecured, considered doubtful unless otherwi	se stated)			
Security deposits	-	24	-	24
Rental deposits	-	55	-	55
Other receivables	-	16	-	16
Allowances for expected credit loss				
Allowance for credit loss	-	(95)	-	(95)
	81	435	152	623
	Other financial assets (Unsecured, considered good unless otherwise security deposits Rental deposits Other receivables Other advances (Unsecured, considered doubtful unless otherwise security deposits Rental deposits Rental deposits Other receivables Allowances for expected credit loss	Particulars Other financial assets (Unsecured, considered good unless otherwise stated) Security deposits 17 Rental deposits 64 Other receivables - Other advances - (Unsecured, considered doubtful unless otherwise stated) Security deposits - Rental deposits - Rental deposits - Other receivables - Allowances for expected credit loss Allowance for credit loss -	ParticularsNon-currentCurrentOther financial assets (Unsecured, considered good unless otherwise stated)1770Security deposits1770Rental deposits64229Other receivables-114Other advances-22(Unsecured, considered doubtful unless otherwise stated)-24Security deposits-55Other receivables-16Allowances for expected credit loss-(95)	ParticularsNon-currentCurrentNon-currentOther financial assets(Unsecured, considered good unless otherwise stated)Security deposits1770Rental deposits64229151Other receivables-114-Other advances-221(Unsecured, considered doubtful unless otherwise stated)Security deposits-24-Rental deposits-55-Other receivables-16-Allowances for expected credit lossAllowance for credit loss

Particulars 31 N	As at larch 2022	As at 31 March 2021
10 Deferred Tax (net)		
The breakup of deferred tax liability is as follows:		
Deferred tax liability arising on account of :		
- Timing difference between Depreciation/amortization as per financials and depreciation as per t	ax (43)	(45)
	(43)	(45)
Deferred tax asset arising on account of :		
- Provision for employee benefits	219	344
- Allowances for expected credit loss	508	483
- Provision for inventory	230	206
- Impairment in value of investments	428	393
- Unabsorbed depreciation and business loss	1,406	1,658
- Minimum Alternative tax credit available	839	839
	3,630	3,923
Net deferred tax asset*		

^{*}The Group has not recognised deferred tax asset as it is not probable that taxable profit will be available for utilizing the unused tax losses and temporary differences. The group has neither recognised deferred tax expense nor income in the statement of profit and loss and other comprehensive income for the year ended 31 March 2022 and 31 March 2021 and consequently reconciliation for the same is not disclosed.

11 Income tax assets (net)

Advance Tax (net of provision for tax) (Also, refer note 33)

			As at		As at		
	Particulars	31	March 2022	31 N	31 March 2021		
12	Other assets	Non-current	Current	Non current	Current		
	(Unsecured, considered good unless otherwise stated)						
	Balances with government authorities	324	3	317	3		
	Prepaid expenses	185	1,969	203	2,146		
	Contract assets @ (also refer note 22)	-	1,858	-	1,549		
	Other advances	-	-	-	8		
	Supplier advances	-	68	-	32		
		509	3,898	520	3,738		

[@] all contract assets are not due as at 31 March 2022 and 31 March 2021



₹ in Lakhs

	Particulars			31 M	As at arch 2022	31 N	As at larch 2021
13	Inventories						
	Raw materials				59		73
	Finished goods				-		65
	Stock in trade*				1,166		1,166
	Less: Provision for inventory obsolesce	nce			(790)		(707)
					435		597
	* Includes goods in transit of ₹ 8 lakhs	(previous year ₹ 12 lakhs)					
14	Cash and cash equivalents						
	Cash on hand Balances with banks - current accounts				5 2,178		11 3,071
	balances with banks - current accounts				2,183		3,082
			31 M	As at arch 2022		31 N	As at March 2021
			Nos.	Amount	No	os.	Amount
15	Share Capital						
	Authorized						
	Equity shares of ₹ 10 each		50,000,000	5,000	50,000,00	00	5,000
	Issued, subscribed and fully paid up						
	Equity shares of ₹ 10 each		3,96,16,873	3,962	3,96,16,87	73	3,962
			3,96,16,873	3,962	3,96,16,87	73	3,962
a)	Reconciliation of number of shares						
	Equity shares						
	Opening balance		3,96,16,873	3,962	3,96,16,87	73	3,962
	Issued during the year		-	-		-	-
	Closing Balance		3,96,16,873	3,962	3,96,16,87	73	3,962
	b) Shares held by the holding compa	anv					
	Equity shares of ₹ 10 each	,					
	CAC Holdings Corporation		2,77,12,125	2,771	2,77,12,12	25	2,771
	c) Shareholders holding more than !	5% of the					
	aggregate shares in the Company	·	Nos.*	% holding	Nos	.*	% holding
	Equity Shares of ₹ 10 each						
	CAC Holdings Corporation, Holding		2,77,12,125	70%	2,77,12,12	25	70%
	Amicorp Trustees (India) Private Limit *Number of shares are in absolute	, ,	44,64,279	11%	44,64,27	79	11%
	d) Shares held by promotor						
			Nos.*	% holding	Nos	.*	% holding
	Equity Shares of ₹ 10 each						
	CAC Holdings Corporation, Holding		2,77,12,125	70%	2,77,12,12	25	70%
	*Number of shares are in absolute	e number					

e) Terms / rights attached to equity shares

The Company has one class of equity shares having a par value of ₹ 10 per share. Each shareholder is eligible for one vote per share held. The Company declares and pays dividends in Indian Rupees. The dividend proposed by the Board of Directors, if any, is subject to the approval of the shareholders in the ensuing Annual General Meeting, except interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts in proportion to their share holding.



₹ in Lakhs

- f) There were no shares issued pursuant to contract without payment being received in cash, allotted as fully paid up by way of bonus issues and bought back during the last 5 years immediately preceding 31 March 2022.
- g) In terms of the Settlement Agreement and Release dated 15 March 2017 entered into between Inspirisys Solutions Limited ('the Company'), CAC Holdings Corporation, Japan (the current promoter) and Accel Limited, Mr N R Panicker and Accel Systems Group Inc, (the erstwhile promoter group of Accel Frontline Limited) 44,64,279 shares (representing 11% (previous year: 11%) of the shareholding of the company) held by the erstwhile promoter group was transferred by such erstwhile promoter group to a Trust between 21st July 2017 and 25th August 2017. The Company does not control this trust including the decisions relating to dealing with these shares. However, the Company is the end beneficiary only of the consideration if and when the shares are sold by the trustees.

h) Capital management policies and procedures

The Group's capital management objectives are:

- to safeguard the Company's ability to continue as a going concern, and continue to provide optimum returns to the shareholders and all other stakeholders by building a strong capital base.
- to maintain an optimum capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the return capital to shareholders, issue new shares, or sell investments / other assets to reduce debt.

For the purpose of the Group's capital management, capital includes issued equity capital and all other equity reserves attributable to the equity holders plus its borrowings and cash credit facility, if any, less cash and cash equivalents as presented on the face of the balance sheet. The Group manages the capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. The amounts managed as capital by the Group for the reporting years are summarized as follows:

		As at 31 March 2022	As at 31 March 2021
Borrowings		10,480	9,269
Cash and bank balances		(2,521)	(3,854)
Net debt	(A)	7,959	5,415
Total equity	(B)	79	1,528
Overall financing	(A+B)	8,038	6,943
Gearing ratio		99%	78%
16 Other Equity			
Securities premium General reserve		11,555 859	11,555 859
Retained earnings			
Balance at the beginning of the year		(14,558)	(14,272)
Add: Transferred from statement of profit and loss		(1,334)	(286)
Balance at the end of the year	_	(15,892)	(14,558)
Accumulated other comprehensive income			
Balance at the beginning of the year		(108)	(57)
Add: Transfer from other comprehensive income		(14)	(51)
Balance at the end of the year	-	(122)	(108)
Foreign currency translation reserve			
Balance at the beginning of the year		(182)	(283)
Add: Transfer from other comprehensive income		(101)	101
Balance at the end of the year		(283)	(182)
Total Other equity	_	(3,883)	(2,434)

a) Securities premium

Securities premium comprises of the amount of share issue price received over and above the face value of ₹ 10 each.

b) General reserve

General reserve represents an appropriation of profits by the Company.

c) Accumulated other comprehensive income

Represents remeasurement of defined benefit liability which comprises of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability.



₹ in Lakhs

d) Retained earnings

Retained earnings represents the amounts of accumulated earnings of the Company.

e) Foreign currency translation reserve

Exchange differences arising on translation of the foreign operations are recognised in other comprehensive income as described in accounting policy and accumulated in a separate reserve within equity. The cumulative amount is reclassed to profit or loss when the net investment is disposed-off.

		As at 31 Mar	ch 2022	As at 31 Mar	ch 2021
	N	on-current	Current	Non-current	Current
17	Borrowings				
i)	Secured				
	From Banks				
	Vehicle loan (Also, refer note (a) below)	25	20	47	17
		25	20	47	17
ii)	Unsecured				
	Loans repayable on demand				
	From banks				
	Cash credit	-	2,749	-	509
	Other borrowings				
	From banks				
	Working capital demand loan	-	1,700	-	1,500
	Short term loan	-	-	-	1,300
	From others				
	Loans and advances from related parties (Also, refer note (b) below	ow) 244	5,742	239	5640
		244	10,191	239	8,949
	Total Borrowings	269	10,211	286	8,966

a) These loans have been availed for acquiring certain business assets and are secured by hypothecation of specific assets purchased out of such loans. The loans are repaid in equated monthly instalments from date of loan and carry interest rate between 5% to 9% per annum. Also, refer note 4(a).

The details of lease commitments in terms of Minimum lease payments (MLP) and Present value (PV) of MLP are as follows:

	31 N	As at Narch 2022	As at 31 March 2021	
Payments falling due:	MLP	PV of MLP	MLP	PV of MLP
Payable not later than 1 year	23	20	23	17
Payable later than one year but not later than 5 years	27	25	51	47
Total	50	45	74	64
Less: Amounts representing interest	(5)	-	(10)	-
	45	45	64	64

- b) The loans and advances from related parties represents loan from the ultimate holding company, CAC Holding Corporation, to Inspirsys Solutions Limited to the tune of ₹ 3,758 (including interest payable) (As at 31 March 2021: ₹ 4,369) at an interest rate of 4.5%+6 months LIBOR rate and the entire amount being repayable in 2021-22. (Also refer note 36)
 - Inspirisys Solutions North America Inc., USA to the tune of ₹ 1,473 (As at 31 March 2021: ₹ 717) at an interest rate of 3.25%+6 months LIBOR rate and repayable between 2021-22 and 2022-23 (Also refer note 36)
 - Network Programs (USA) Inc., USA, to the tune of ₹ 230 (As at 31 March 2021: ₹ 221) at an interest rate of 3.25%+6 months LIBOR rate and repayable over the period 2017-18 to 2019-20 in five tranches occuring once in every 6 months. Owing to cash flow issues, the company is in the process of rescheduling the repayment of the loan. (Also refer note 36)
 - Inspirisys Solutions Japan Kabushiki Kaisha., Japan, to the tune of ₹ 545 (As at 31 March 2021: ₹ 572) at an interest rate of 0.65% and repayable over the period 2018-19 and 2021 -22. Owing to cash flow issues, the company is in the process of rescheduling the repayment of the loan. (Also refer note 36)



		As at	As at
		31 March 2022	31 March 2021
c)	Details of guarantee		
	Guaranteed by holding company		
	From banks		
	- Working capital demand loan	1,700	1,500
	- Short term loan	-	1,300
	- Cash credit	2,749	509

d) Details of security

- The Company has availed a working capital demand loan worth ₹ 600 (as at 31 March 2021: ₹ 1,500) from Sumitomo Mitsui Banking Corporation at an interest rate of 6.9% (as at 31 March 2021: 7.8%) which is secured by a Corporate Guarantee provided by CAC Holdings Corporation, Japan. The same is repayable on the respective due dates of each drawdown, which is generally less than 12 months.
- The Company has availed a working capital demand loan worth ₹ 1,100 (as at 31 March 2021: ₹ Nil) from Mizuho Bank Ltd at an interest rate of 7.5% which is secured by a Corporate Guarantee provided by CAC Holdings Corporation, Japan. The same is repayable on the respective due dates of each drawdown, which is generally less than 12 months.
- The Company has also availed a short term loan facility ₹ Nil (as at 31 March 2021: ₹ 1,300) from Mizuho Bank Ltd at an interest rate based on market conditions (subject to minimum of Marginal cost of funds based lending rate (MCLR)) which is secured by a Corporate Guarantee provided by CAC Holdings Corporation, Japan. The same shall be repayable on demand.
- The Company was sanctioned financial facility by HDFC bank limited to the tune of ₹ 3,000 (Fund based ₹ 500 and Non Fund Based ₹ 2,500) during the year ended 31 March 2022. This loan is secured by First and exclusive charge on the fixed assets and current assets of the company. The company has not utilised this facility during the year and the balance as at 31 March 2022 is ₹ Nil.
- Cash credits guaranteed by holding company represents:
- i) One of the subsidiaries, Inspirisys Solutions DMCC, UAE, has availed a cash credit facility from Emirates NBD worth ₹ 2,749 (As at 31 March 2021: ₹ 509) which are secured by the Corporate Guarantee provided by CAC Holdings Corporation, Japan.

	Particulars	А	s at	As a	at
		31 Ma	rch 2022	31 Marc	h 2021
		Long term	Short term	Long term	Short term
e)	Reconciliation for cash flow statement				
	Opening balance	286	8,966	6,042	7,211
	Reclassified to Current Maturities	17	(17)	(5,640)	5,640
	(Repayment of) / Proceeds from borrowings	(19)	1,087	(16)	(3,889)
	Exchange loss on restatement	(15)	201	(100)	22
	Interest expense	5	815	274	640
	Interest paid	(5)	(841)	(274)	(658)
	Closing balance	269	10,211	286	8,966

- f) The short-term facilities are secured by the corporate guarantee provided by the holding company and these are not secured against the current assets by the Company.
- g) The Company is generally regular in repayment of its borrowings and hence, it has not been declared as wilful defaulter by any bank or financial institutions.
- h) The Company has duly registered all the creation and satisfaction of the charges with the Registrar of Companies on or before the prescribed time limit.

		As at 31 Mar	As at 31 March 2022		ch 2021
		Non-current	Current	Non-current	Current
18	Lease liability				
	Lease liability (Also, refer note (a) below)	261	171	379	225
		261	171	379	225



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₹	in	La	kh

	As at 31 March 2022	As at 31 March 2021
(a) Movement in lease liability		
Balance as at 1 April 2021	604	893
Additions	514	-
Deletions	(491)	-
Finance cost accrued during the year (Also, refer note 31)	23	77
Payment of lease liabilities	(214)	(374)
Exchange loss	(4)	8
Balance as at 31 March 2022	432	604
(b) Summary of contractual maturities of lease liabilities		
Less than one year	224	251
One to five years	242	532
More than five years	-	-
Total undiscounted lease liabilities at 31 March 2021	466	783

		As at 31 March 2022		As at 31 March 2021		
		Non-current	Cı	ırrent	Non-current	Current
19	Provisions					
	Provisions for employee benefits					
	Gratuity (refer note (a) (i) below)		703	110	705	135
	Compensated absences (refer note (a) (ii) below)		132	50	133	109
	Provision for warranty (refer note (b) below)		-	67	-	23
			835	227	838	267

a) Employee benefits

i) Gratuity

In accordance with applicable Indian laws, the Group provides for gratuity, a defined benefit retirement plan ("the Gratuity Plan") covering eligible employees. The Gratuity Plan provides for a lump sum payment to vested employees on retirement (subject to completion of five years of continuous employment), death, incapacitation or termination of employment that are based on last drawn salary and tenure of employment. Liabilities with regard to the Gratuity Plan are determined by actuarial valuation on the reporting date and the Company makes annual contribution to the gratuity fund maintained by Life Insurance Corporation. The following table sets out the funded status of the Gratuity Plan and the amounts recognized in the financial statement:

The following table sets out the funded status of the diatuity Flam and the amounts recogn		
	As at	As at
	31 March 2022	31 March 2021
Change in projected benefit obligation		
Projected benefit obligation at the beginning of the year	1,018	859
Current service cost	120	133
Interest cost	38	38
Actuarial loss	18	57
Benefits paid	(267)	(67)
Exchange loss	5	(3)
Projected benefit obligation at the end of the year	932	1,018
	As at	As at
	31 March 2022	31 March 2021
Change in plan assets		
Fair value of plan assets at the beginning of the year	178	181
Investment income	10	10
Employer contributions	110	53
Benefits paid	(177)	(59)
Actuarial gain	(1)	(7)
Fair value of plan assets at the end of the year	119	178
Reconciliation of present value of obligation on the fair value of plan assets to the liability	y recognised	
Present value of projected benefit obligation at the end of the year	932	1,018
Fair value of plan assets at the end of the year	119	178
Liability recognized in the balance sheet	813	840



Notes forming part of Consolidated Financial Statements for the year ended 33	L March 2022	₹ in Lakhs
Thereof		
Funded	119	178
Unfunded	813	840
Components of net gratuity costs are		
Current service cost	120	133
Interest cost	28	28
Total amount recognised in the statement of profit and loss	148	161
Actuarial (gain)/loss	19	64
Total amount recognised in other comprehensive income	19	64
Net Gratuity costs	167	225
Principal actuarial assumptions used:		
Discount rate	6.30%/ (3.02%)	4.65%/ (1.45%)
Long-term rate of compensation increase	6.00%	6%/ (4.5%)
Expected rate of return on plan assets	7.27%	7.27%
Average remaining life (in years)	21.6/16.56	21.69/ 16.64
Attrition rate		
Upto 30 years	30.00%	50%/ (50%)
31 to 44 years	25.00%	33%/ (33%)
Above 44 years	15.00%	20%/ (20%)

The Group assesses these assumptions with the projected long-term plans of growth and prevalent industry standards.

The estimates of rate of escalation in salary considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary. The discount rate is based on the prevailing market yields of Indian government securities as at the balance sheet date for the estimated term of the obligations.

Based on historical data, the Company expects contributions of ₹ 740 lakhs to be paid in 2022-23. The weighted average duration of the defined benefit obligation as at 31 March 2022 is 3 years (31 March 2021: 3 years).

Employee benefits - Maturity profile (Undiscounted)

Particulars	Less than a year	Between 2-5 years	Between 6-10 years	Over 10 years	Total
31 March 2022	, , , ,	,	,	,	
Defined benefit obligation	249	484	317	151	1,201
31 March 2021					
Defined benefit obligation	326	576	232	52	1,186

The significant actuarial assumptions for the determination of the defined benefit obligation are the attrition rate, discount rate and the long-term rate of compensation increase. The calculation of the net defined benefit liability is sensitive to these assumptions. The following table summarises the effects of changes in these actuarial assumptions on the defined benefit liability at 31 March 2022.

	Attrit	Attrition rate Discount rate		nt rate	Future salary	
	Increases	Decrease	Increases	Decrease	Increases	Decrease
31 March 2022						
> Sensitivity Level	0.50%	0.50%	1%	1%	1%	1%
> Defined benefit obligation	(22)	33	(29)	32	32	(31)
31 March 2021						
> Sensitivity Level	0.50%	0.50%	1%	1%	1%	1%
> Defined benefit obligation	(38)	65	(33)	35	34	(33)

(ii) Compensated absences

The liability in respect of the Group, for outstanding balance of privilege leave at the balance sheet date is determined and provided on the basis of actuarial valuation performed by an independent actuary. The Group does not maintain any plan assets to fund its obligation towards compensated absences.



₹	in	La	khs
`		La	KI I 3

	As at	As at
Particulars	31 March 2022	31 March 2021
Principal actuarial assumptions used*:		
Discount rate	6.30%/ (3.02%)	4.65%/ (1.45%)
Long-term rate of compensation increase	6.00%	6.00%
Attrition rate		
Upto 30 years	30.00%	50%/ (50%)
31 to 44 years	25.00%	33%/ (33%))
Above 44 years	15.00%	20%/ (20%)
e assumptions used by one of the subsidiary Inspirisys Solutions DMC	CC. UAF have been given in the brackets ().

The assumptions used by one of the subsidiary Inspirisys Solutions DMCC, UAE have been given in the brackets ().

		As at	As at
	Particulars	31 March 2022	31 March 2021
b)	Provision for warranty		
	Balance at the beginning of the year	23	31
	Created during the year, net	62	-
	Utilised/reversed during the year	(18)	(8)
	Balance at the end of the year	67	23

A provision is recognized for expected warranty claims on supply of goods, based on past experience of level of repairs and returns. The current and non-current classification of the provision is made based on the remaining warranty period of the goods supplied as at the balance sheet date. The assumptions used to calculate the provision for warranties are based on the Group's current status of goods supplied that are under warranty and information available about expenditure more probable to be incurred based on the Group's warranty terms which provides for a warranty period of about 36 months.

		As at	As at
	Particulars	31 March 2022	31 March 2021
20	Trade payables		
	Total outstanding dues of micro and small enterprises*	233	710
	Total outstanding dues of creditors other than micro and small enterprises	2,479	5,225
		2,712	5,935

As at 31 March 2022

Particulars	Outstanding for following periods from due date of payment				e of payment
	Less than 1	1-2	2-3	More than	Total
	year	years	years	3 years	
(i) MSME	233	-	-	-	233
(ii) Others	2,273	67	22	42	2,404
(iii) Disputed dues – Other than MSME	-	-	57	18	75

As at 31 March 2021

Particulars	Outstanding for following periods from due date of payment			e of payment	
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	705	-	5	-	710
(ii) Others	5,032	52	22	45	5,151
(iii) Disputed dues – Other than MSME	-	57	0	17	74



₹ in Lakhs

	Particulars 3	As at 1 March 2022	As at 31 March 2021
a)	Dues to micro, small and medium enterprises pursuant to section 22 of the Micro, Small and Medium Enterprises Development Act (MSMED), 2006:		
	i) Principal amount remaining unpaid	233	710
	ii) Interest due thereon	-	-
	iii) Interest paid by the Company in terms of Section 16 of MSMED Act, 2006, along with the amount of the payment made to the suppliers and service providers beyond the appointed day during the year	-	-
	 iv) Interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under MSMED Act, 2006 	-	-
	v) Interest accrued and remaining unpaid as at balance sheet date	-	-
	vi) Further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Ac	rt, 2006 -	-
		233	710

*The management has identified enterprises which have provided goods and services to the Group and which qualify under the definition of micro and small enterprises, as defined under Micro, Small and Medium Enterprises Development Act, 2006 (MSMEDA). Accordingly, the disclosure in respect of the amounts payable to such enterprises as at 31 March 2022 and 31 March 2021 has been made in the financials statements based on information received and available with the Group. Further, the Group has not paid any interest to any micro and small enterprises during the current year and previous year.

		As at	As at
		31 March 2022	31 March 2021
21	Other financial liabilities		
	Employee related payables	634	641
	Other accrued liabilities	1,504	1,827
	Total financial liabilities	2,138	2,468
22	Other current liabilities		
	Statutory dues	364	299
	Unearned revenue	2,695	3,555
		3,059	3,854

The following table discloses the movement in the Contract assets and unearned revenue during the year ended 31 March 2022 and 31 March 2021.

Particulars	Contra	Contract assets		revenue
	As at 31 March	As at 31 March As at 31 March		As at 31 March
	2022	2021	2022	2021
Balance at the beginning of the year	1,549	1,355	3,555	4,112
Revenue recognised during the year	(1,549)	(1,355)	(3,308)	(3,949)
Invoiced during the year	1,858	1,549	2,448	3,392
Balance at end of the year	1,858	1,549	2,695	3,555



₹ in Lakhs

		Year ended 31 March 2022	Year ended 31 March 2021
23	Revenue from operations		
	Sale of goods	8,344	13,939
	Sale of services (Also, refer note 36(b))	25,804	26,421
	Other operating income	14	10
		34,162	40,370
	Disaggregate revenue information is as follows: Nature of operations		,
	Revenue transferred at a point in time	0.244	42.020
	Systems Integration Revenue transferred over time	8,344	13,939
	Services	24,479	24,908
	Warranty management Services	1,339	1,523
		34,162	40,370
24	Other income		
	Liabilities no longer required written back	320	150
	Interest income from financial assets at amortised cost, fixed deposits	34	52
	Interest income from financial assets at amortised cost, rental deposits	2	23
	Net gain on foreign currency transactions & translations	-	43
	Interest on income tax refund	106	177
	Reversal of lease liabilities Other non-operating income	61 13	97
		536	542
25	Cost of raw materials consumed		
	Opening stock (Net of provision)	16	47
	Add : Purchases during the year	78	39
	Less: Closing stock (Net of provision)	(3)	(16)
		91	70
26	Purchases of stock-in-trade	8,328	13,035
	Purchases of stock-in-trade	8,328	13,035
27	Changes in inventories of stock-in-trade and finished goods		
	Opening stock:		
	Finished goods	65	67
	Stock-in-trade Less: Provision for inventories	1,166 (651)	1,243 (361)
	Ecss. Frowision for inventories	580	949
	Closing stock:		343
	Finished goods	-	65
	Stock-in-trade	1,166	1,166
	Less: Provision for inventories	(734)	(651)
		432	580
	Net decrease in inventories	148	369
28	Employee benefits expense		
	Salaries and wages (Also, refer note 36(b))	11,822	11,904
	Gratuity expense (Also, refer note 19)	148	161
	Contribution to provident and other defined contribution funds	395	423
	Staff welfare expenses	99 12,464	53 12,541
		12,404	12,371



₹ in Lakhs

		Year ended 31 March 2022	Year ended 31 March 2021
29	Impairment losses		
	Allowances for credit loss in trade receivables Impairment of goodwill (Also refer note (a) below)	693	57 98
		693	155

a) The Group had a goodwill of ₹ 98 Lakhs relating to acquisition of a subsidiary named Inspirisys Solutions North America Inc, USA (ISNA). The assessment of the assumptions used in estimating the impact of impairment, combined with the significant impact of the ongoing Covid19 pandemic on the revenues and the discounted cash flows have resulted in the valuation to be marginally higher than the carrying value of the investment in the subsidiary. Considering the significant uncertainties arising from ongoing Covid19 pandemic, the Group, as a matter of prudence, has impaired ₹ 98 Lakhs towards value of goodwill during the previous year.

30 Other expenses

,,	Other expenses		
	Sub-contracting and outsourcing cost	8,809	9,390
	Rent (Also, refer note 35)	537	579
	Legal and professional fees	1,380	1,240
	Travelling and conveyance	301	259
	Freight and forwarding	87	94
	Communication expenses	249	261
	Repairs and maintenance		
	-Leased premises	302	302
	-Equipment's	3	3
	-Others	46	64
	Power and fuel	163	138
	Insurance	200	197
	Rates and taxes	124	209
	Printing and stationery	16	18
	Payments to auditors*		
	Statutory audit	39	50
	Limited review	8	5
	Reimbursement of expenses	1	1
	Directors' sitting fees (also, refer note 36(b))	24	16
	Bad debts written off	141	
	Exchange differences (net)	24	-
	Corporate Social Responsibility expenses (Also, refer note 42)	22	21
	Miscellaneous expenses	269	223
		12,745	13,070
	* excluding applicable taxes		
31	Finance costs		

31

	843	1.073
Exchange difference regarded as adjustment to borrowing cost	38	-
Other borrowing costs (Also, refer note 36(b))	153	206
Interest expenses (Also, refer note 36(b))	652	867



₹ in Lakhs

		Year ended 31 March 2022	Year ended 31 March 2021
32	Depreciation and amortization expense		
	Depreciation of tangible assets (Also refer note 4)	232	245
	Amortization of intangible assets (Also refer note 4)	98	149
	Depreciation of right to use assets (Also, refer note 5)	219	299
		549	693

33 Income taxes

The major components of income tax expense for the year ended 31 March 2022 and 31 March 2021 are: The major components of tax expense and the reconciliation of the expected tax expense based on the domestic effective tax rate of the Group at 29.12% and the reported tax expense in the statement of profit and loss are as follows:

Accounting profit/(loss) before taxes	(1,163)	(94)
Tax rates	29.12%	29.12%
Tax on profit at enacted tax rate	(339)	(27)
Deduction u/s 35		
Tax impact on the following items :		
- Tax impact relating to subsidiaries losses	227	56
- Expenses not deductible for tax	138	152
-Others	145	11
Actual tax expense	171	192
Current tax	171	192
Current tax relating to previous years	-	-
Tax expense reported in the statement of profit and loss	171	192

34 Earnings per share

Nominal value of equity shares (in ₹)	10	10
Profit attributable to equity shareholders (A)	(1,334)	(266)
Weighted average number of equity shares outstanding during the year (B)	3,96.17	3,96,02,734
Basic and diluted earnings per equity share (A/B) (in ₹)	(3.37)	(0.72)

35 Leases

The Company has lease contracts for office premises and these lease contracts are cancellable/ renewable for further period on mutually agreeable terms during the tenure of lease contracts. These lease contracts are classified as short term lease contracts under Ind AS 116.

Lease expense during the year, representing the minimum lease payments 492 494

36 Related parties

a) Names of related parties and nature of relationship

Name of related party	Nature of relationship
CAC Holdings Corporation, Tokyo, Japan	Holding company
CAC Corporation, Tokyo, Japan	Fellow subsidiary
CAC America Corporation	Fellow subsidiary
Malcolm F. Mehta, Chairman and Chief Executive Officer	Key Management Personnel (KMP)
Rajesh Ramniklal Muni	Independent Director
Ruchi Naithani	Independent Director
Raj Khalid	Independent Director
Koji Iketani	Non Independent, Non Executive Director
M S Jagan	Independent Director



₹ in Lakhs

b) Transactions with related parties

Name of the related party	Year ended 31 March 2022	Year ended 31 March 2021
Sale of services		
CAC Holdings Corporation, Tokyo, Japan	-	130
CAC America Corporation	98	127
Interest expense		
CAC Holdings Corporation, Tokyo, Japan	245	274
Reimbursements		
CAC Holdings Corporation, Tokyo, Japan	59	200
CAC Corporation, Tokyo, Japan	-	56
Remuneration*		
Malcolm F Mehta #	226	278
Raj Khalid	6	4
Rajesh Ramniklal Muni	7	5
Ruchi Naithani	7	5
M S Jagan	4	2
Management Fees		
CAC Corporation, Tokyo, Japan	68	82
Sub-contracting and outsourcing cost		
CAC Holdings Corporation, Tokyo, Japan	120	72

^{*}Gratuity and Compensated absences are being provided based on actuarial valuation performed for the Company as a whole and accordingly is not identifiable separately for the KMPs.

#Of f the above, ₹ Nil Lakhs (31 March 2021: ₹ 172 Lakhs) was reimbursed by CAC Holdings Corporation, Tokyo, Japan.

c) Balance with related parties

Name of the related party	As at 31 March 2022	As at 31 March 2021
Advances		
CAC Holdings Corporation, Tokyo, Japan	-	12
CAC Corporation, Tokyo, Japan	1	
Loans Payable		
CAC Holdings Corporation, Tokyo, Japan	5,961	5,896
Trade receivables		
CAC America Corporation	-	35
Trade Payables		
CAC Holdings Corporation, Tokyo, Japan	60	-
CAC Corporation, Tokyo, Japan	24	14

d) Maximum balances outstanding during the year in accordance with Schedule V of SEBI (LODR) Regulations, 2015



₹ in Lakhs

	Year ended 31 March 2022	Year ended 31 March 2021	
Name of the related party	Loans received	Loans received	
CAC Holding Corporation, Tokyo, Japan	5,961	5,896	

The Company has neither advanced nor received any funds, guarantees, securities etc., to/ from any entity which shall be further invested or advanced on behalf of the Ultimate Beneficiaries.

37 Fair value measurement

a) Financial instruments by category

	As at 31 March 2022		As	As at 31 March 2021		
	Amortized cost@	Total carrying value	Fair value@	Amortized cost@	Total carrying value	Fair value@
Financial assets						
Trade receivables, net	6,501	6,501	6,501	9,509	9,509	9,509
Cash and cash equivalents	2,183	2,183	2,183	3,082	3,082	3,082
Bank balances	338	338	338	772	772	772
Other financial assets	516	516	516	775	775	775
Total financial assets	9,538	9,538	9,538	14,138	14,138	14,138
Financial liabilities						
Borrowings	10,480	10,480	10,480	9,252	9,252	9,252
Lease liabilities	432	432	432	604	604	604
Trade payables	2,712	2,712	2,712	5,935	5,935	5,935
Other financial liabilities	2,138	2,138	2,138	2,468	2,468	2,468
Total financial liabilities	15,762	15,762	15,762	18,259	18,259	18,259

[@] Management considers amortised cost for financial asset and liabilities to approximate the fair value. The Group does not have any assets measured at FVPL or FVOCI.

b) Fair value measurement hierarchy

The Group records certain financial assets and financial liabilities at fair value on a recurring basis. The Group determines fair values based on the price it would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date and in the principal or most advantageous market for that asset or liability.

The Group holds certain financial assets which must be measured using the fair value hierarchy and related valuation methodologies. The guidance specifies a hierarchy of valuation techniques based on whether the inputs to each measurement are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Group's assumptions about current market conditions. The fair value hierarchy also requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value.

Financial assets and financial liabilities measured at fair value in the balance sheet are grouped into three Levels of fair value hierarchy. These levels are based on the observability of significant inputs to the measurement, as follows:

- > Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- > Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- > Level 3: Unobservable inputs for the asset or liability.

Investment in Telesis Global Solutions Limited, India is valued at the amount invested as sufficient more recent information is not available to measure fair value and the cost is considered to be the best estimate of the fair value for these securities. The management had impaired the investment hence there is no carrying value for this investment.



₹ in Lakhs

		Year ended	Year ended
	Particulars	31 March 2022	31 March 2021
c)	Interest-bearing loans and borrowings:		
	a) Interest-bearing loans and borrowings:		
	Floating rate borrowings	5,986	5,896
	Fixed rate borrowings	4,494	3,309

The fair values of the Group's interest-bearing borrowings and loans are determined under amortised cost method using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. These rates are considered to reflect the market rate of interest and hence the carrying value are considered to be at fair value.

Loans, cash and bank balances, trade receivables, other financial assets, trade payables and other financial liabilities have fair values that approximate to their carrying amounts due to their short-term nature.

38 Financial risk management

The Group's principal financial liabilities comprise of loans and borrowings, trade and other payables. The main purpose of these financial liabilities is to finance the Group's operations and to provide guarantees to support its and group companies operations. The Group's principal financial assets include loans, trade and other receivables, investments, cash and deposits that derive directly from its operations.

The Group is exposed to market risk, interest rate risk, foreign currency risk, credit risk and liquidity risk. The Group's senior management oversees the management of these risks. The Group's senior management assesses the financial risks and the appropriate financial risk governance framework in accordance with the Group's policies and risk objectives. The Board of Directors review and agree on policies for managing each of these risks, which are summarised below.

a) Market risk

The Group is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk and certain other price risks, which result from both its operating and investing activities.

b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's exposure to the risk of changes in market interest rates are managed by borrowing at fixed interest rates. During the year Group did not have any floating rate borrowings expect for the borrowings from the Holding Group which is charged at LIBOR + 4.5%

c) Interest rate sensitivity

TThe following table illustrates the sensitivity of profit to a reasonably possible change in interest rates of +/- 1% for the year ended 31 March 2022 and 31 March 2021. These changes are considered to be reasonably possible based on observation of current market conditions. The calculations are based on a change in the average market interest rate for each period, and the financial instruments held at each reporting date that are sensitive to changes in interest rates. All other variables are held constant.

		Profit before tax for the		
Particulars	Interest rate fluctuation	Year ended 31 March 2022	Year ended 31 March 2021	
Increase in interest rate / (Decrease) in profit for the year	+1%	(60)	(59)	
(Decrease) in interest rate / Increase in profit for the year	-1%	60	59	

d) Foreign currency risk

Most of the Group's transactions are carried out in Indian rupees. Exposures to currency exchange rates arise from the Group's overseas sales and purchases, which are primarily denominated in US dollars (USD), United Arab Emirates dirham (AED) and Great Britain Pound (GBP). The Group's foreign currency exposure is predominantly against the group and related entities.



₹ in Lakhs

Foreign currency denominated financial assets and financial liabilities which expose the Group to currency risk are disclosed below. The amounts shown are those reported to key management translated at the closing rate:-

Particulars	Foreign cu	Foreign currency exposure (in ₹ Lakh					
	USD	GBP	JPY				
31 March 2022							
Financial assets	882	10	-				
Financial liabilities	5,587	-	559				
31 March 2021							
Financial assets	902	10	-				
Financial liabilities	5,610	-	-				

Currency risk (or foreign exchange risk) arises on financial instruments that are denominated in a foreign currency, i.e. in a currency other than the functional currency in which they are measured. For the purpose of this disclosure, currency risk does not arise from financial instruments that are non-monetary items or from financial instruments denominated in the functional currency.

The following table illustrates the sensitivity of profit and equity in regards to the Group's financial assets and financial liabilities and the USD/ ₹ exchange rate, AED/ ₹ exchange rate and GBP/ ₹ exchange rate , 'all other things being equal'. It assumes a +/-1% change of the USD/ ₹ exchange rate for the year ended at 31 March 2022 (31 March 2021: 1%), +/- 1% change of the AED/ ₹ exchange rate for the year ended 31 March 2022 (31 March 2021: 1%) and a +/- 1% change is considered for the GBP/ ₹ exchange rate for the year ended at 31 March 2022 (31 March 2021: 1%).

If the ₹ had strengthened against the USD by 1% during the year ended 31 March 2022 (31 March 2021: 1%), AED by 1% during the year ended 31 March 2022 (31 March 2021: 1%) and GBP by 1% during the year ended 31 March 2021 (31 March 2021: 1%) respectively then this would have had the following impact on profit before tax and equity before tax:

			Year ended	Year ended
	Particulars		31 March 2022	31 March 2021
Profit before tax				
USD		+1%	(47)	(47)
GBP		+1%	-	-
JPY		+1%	(6)	-
Profit before tax				
USD		-1%	47	47
GBP		-1%	-	-
JPY		-1%	6	-

If the ₹ had weakened against the USD by 1% during the year ended 31 March 2022 (31 March 2021: 1%) and GBP by 1% during the year ended 31 March 2022 (31 March 2021: 1%) respectively then there would an equal but opposite effect on the above currencies to the amount shown above, on the basis that all other variables remain constant.

e) Credit risk

Credit risk is the risk that a counterparty fails to discharge an obligation to the Group. The Group is exposed to this risk for various financial instruments, for example trade receivables, placing deposits, investment etc. the Group's maximum exposure to credit risk is limited to the carrying amount of financial assets recognised at reporting period, as summarised below:

Particulars	Year ended 31 March 2022	Year ended 31 March 2021
Classes of financial assets		
Trade receivables	6,501	9,414
Cash and bank balance	2,521	3,854
Other Financials assets	516	870

The Group continuously monitors defaults of customers and other counterparties, identified either individually or by the Group, and incorporates this information into its credit risk controls. The Group's policy is to transact only with counterparties who are highly creditworthy which are assessed based on internal due diligence parameters.



₹ in Lakhs

In respect of trade receivables, the Group is not exposed to any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. Trade receivables consist of a large number of customers in various geographical areas. Based on historical information about customer default rates management consider the credit quality of trade receivables that are not past due or impaired to be good.

The credit risk for cash and bank balances are considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

Other financial assets mainly comprises of rental deposits and security deposits which are given to landlords or other governmental agencies in relation to contracts executed and are assessed by the Group for credit risk on a continuous basis.

f) Liquidity risk

Liquidity risk is that the Group might be unable to meet its obligations. The Group manages its liquidity needs by monitoring scheduled debt servicing payments for long-term financial liabilities as well as forecast cash inflows and outflows due in day-to-day business. The data used for analysing these cash flows is consistent with that used in the contractual maturity analysis below. Liquidity needs are monitored in various time bands, on a day-to-day and week-to-week basis, as well as on a monthly, quarterly, and yearly basis depending on the business needs. Net cash requirements are compared to available borrowing facilities in order to determine headroom or any shortfalls. This analysis shows that available borrowing facilities are expected to be sufficient over the lookout period.

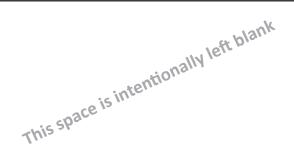
The Group's objective is to maintain cash and bank's short term credit facilities to meet its liquidity requirements for 30-day periods at a minimum. This objective was met for the reporting periods. Funding for long-term liquidity needs is additionally secured by an adequate amount of committed credit facilities.

The Group considers expected cash flows from financial assets in assessing and managing liquidity risk, in particular its cash resources and trade receivables. Cash flows from trade receivables are all contractually due within twelve months except for retention and long term trade receivables which are governed by the relevant contract conditions.

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of short-term borrowings. The Group assessed the concentration of risk with respect to refinancing its debt and concluded it to be low. The Group has access to a sufficient variety of sources of funding and debt maturing within 12 months can be rolled over with existing lenders.

As at 31 March, the Group's non-derivative financial liabilities have contractual maturities as summarised below:

As at 31 March 2022			
Particulars	Within 6 months	6 to 12 months	1 to 5 years
Borrowings	3,451	6,760	269
Lease Liabilities	85	86	261
Trade and other payables	2,712	-	-
Other financial liabilities	2,138	-	-
As at 31 March 2021			
Borrowings	8,966	-	286
Lease Liabilities	112	91	401
Trade and other payables	5,935	-	-
Other financial liabilities	8,125	-	- 1





39 Segment reporting

a) Identification of Segments:

The chief operational decision maker monitors the operating results of its Business segment separately for the purpose of making decision about resource allocation and performance assessment. Segment performance is evaluated based on profit or loss and is measured consistently with profit or loss in the financial statements. Operating segment have been identified on the basis of nature of products and other quantitative criteria specified in the Ind AS 108.

The Company's principal lines of business is IT services which includes, providing system integration (SI) solutions comprising network design, hardware and software, Services which comprises of IT Infrastructure management solutions, software development and support and warranty management solutions (WMS) for imported and indigenous equipments, development, implementation and maintenance of software applications.

Year ended 31 March, 2022

Particulars	SI	Services	WMS	Training	Unallocated	Total
Revenue						
Sales	8,344	24,479	1,339	-	-	34,162
Total revenue from operations	8,344	24,479	1,339	-	-	34,162
Results						
Segment result	(1,596)	3,881	(18)			2,267
Unallocated corporate expenses					(3,123)	(3,123)
Operating (loss) / profit	(1,596)	3,881	(18)	-	(3,123)	(856)
Interest and finance charges					(843)	(843)
Unallocated income					536	536
(Loss) / Profit before tax	(1,596)	3,881	(18)	-	(3,430)	(1,163)
Income taxes					171	171
(Loss) / Profit for the year	(1,596)	3,881	(18)	-	(3,601)	(1,334)
Other information						
Segment assets	1,739	11,087	580	35		13,441
Unallocated corporate assets					6,521	6,521
Total assets	1,739	11,087	580	35	6,521	19,962
Segment liabilities	1,791	5,746	481	3		8,021
Unallocated corporate liabilities					11,862	11,862
Total liabilities	1,791	5,746	481	3	11,862	19,883
Capital expenditure	8	95	15	-	36	154
Depreciation and amortization	12	264	27	-	246	549
Other non cash expenditure, net	13	1,058	12	-	20	1,103





₹ in Lakhs

Year ended 31 March, 2021

Particulars	SI	Services	WMS	Training	Unallocated	Total
Revenue						
Sales	13,964	24,883	1,523	-	-	40,370
Total revenue from operations	13,964	24,883	1,523	-	-	40,370
Results						
Segment result	(161)	2,890	(548)		-	2,181
Unallocated corporate expenses	-	-	-	-	(1,826)	(1,826)
Operating (loss) / profit	(161)	2,890	(548)	-	(1,826)	355
Interest and finance charges	-	1	-	-	(991)	(991)
Unallocated income	-	1	1	-	542	542
(Loss) / Profit before tax	(161)	2,890	(548)	-	(2,275)	(94)
Income taxes	-	-	-	-	192	192
(Loss) / Profit for the year	(161)	2,890	(548)	-	(2,467)	(286)
Other information						
Segment assets	6,096	11,549	879	35	1	18,559
Unallocated corporate assets	-	1	-	-	6,187	6,187
Total assets	6,096	11,549	879	35	6,187	24,746
Segment liabilities	6,396	9,071	582	3	-	16,052
Unallocated corporate liabilities	-	-	-	-	7,166	7,166
Total liabilities	6,396	9,071	582	3	7,166	23,218
Capital expenditure	2	87	3	-	155	247
Depreciation and amortization	44	194	57	-	398	693
Other non cash expenditure, net	77	218	57	-	472	824

b) Geographical information

The company is domiciled in India. The amount of its revenue from external customers broken down by location and non - current assets other than financial instruments, and deferred tax assets, broken down by location of the assets, is shown below:

Particulars		31 March 2022		31 March 2021			
Particulars	India	India Rest of World Total		India	India Rest of World		
Revenue	28,697	5,465	34,162	31,938	8,432	40,370	
Other Non current assets	16,513	3,449	19,962	20,281	4,465	24,746	

		As at 31 March 2022	As at 31 March 2021
40	Contingent liabilities		
	Claims not acknowledged as debt		
	Sales tax	411	411
	Income tax	1,717	1,717
	Customs duty	236	236
	Provident fund	184	184
	Others	189	189
		2,737	2,737

a) There are pending litigations against the Company under direct, indirect tax authorities and others, the company has litigated such against such cases. The Management believes that the Company has good chance of succeeding in the case.



₹ in Lakhs

b) Show Cause Notice from SEBI

During the year 2021-22, the Company has received a show cause notice from SEBI under sections 11(1), 11(4), 11(4), 11B(1) and 11B(2) read with 15HA and 15HB of the Securities Exchange Board of India Act, 1992, and Rule 4(1) of Securities and Exchange Board of India (Procedure for Holding Inquiry and Imposing Penalties) Rules, 1995 and Sections 12A(1), 12A(2) read with 23E and 23H of the Securities Contracts (Regulation) Act, 1956 and Rule 4(1) of Securities and Exchange Board of India (Procedure for Holding Inquiry and Imposing Penalties) Rules, 2005 in the matter of alleged mis-representation of financials / manipulation of books of accounts of Inspirisys Solutions Limited (formerly known as Accel Frontline Limited), in relation to FY2012-13 to FY2015-16. The Company has engaged legal counsel and has been evaluating the options that are available for the company to pursue. The liability at this point in time is contingent and hence, the Company believe that such alleged violations will not have any material impact in the consolidated financial statements of the year under consideration.

41 Commitments

The Group did not have any capital commitments as at 31 March 2022 and 31 March 2021. Other commitments are cancellable at the option of the company and hence not disclosed.

42 Corporate Social Responsibility

Particulars 31	As at March 2022	As at 31 March 2021
Amount required to be spent as per section 35 of the Act	22	21
a) Gross amount required to be spent by the company during the year	22	21
b) Amount spent during the year on		
(i) Construction/acquisition of any asset	-	-
(ii) Purposes other than (i) above	22	21
c) Shortfall/ (Excess) spent at the end of the year	-	-
d) Details of related party transactions	-	-
e) Whether any provision made based on contractual obligation to undertake CSR activity	-	

43 Uncertainties relating to the global health pandemic from COVID-19.

The novel coronavirus (COVID-19) pandemic continued to impact the business performance of the company with wave II that started spreading from March / April 2021 onwards. Just when the impact of Wave II was subsidied and normalcy was being restored by Nov / Dec 2021, a new variant Omicron started spreading from Jan 2022. These have impacted the business performance of the company. The Company has considered possible effects that may result from COVID-19 pandemic in the preparation of these financial results for the year ended 31st March, 2022.

As per the Company's assessment which is based on the use of internal and external sources of information, the Company does not expect any significant impact on carrying amounts of financial and non-financial assets. The Company will continue to monitor changes in future economic conditions and take appropriate actions. The impact of COVID-19 on the financial statements may differ from that estimated as at the date of approval of these financial statements owing to the nature and duration of COVID-19 pandemic.

The Company continues to monitor the impact of COVID-19 with the utmost priority and fully complies with all advisories and guidelines from the Government. The company continues to monitor new variants and the infection across geographies where the company operates. Employees have started returning to work from office.

44. Events after reporting period.

No adjusting or significant non-adjusting events have occurred since the reporting date other than those disclosed.

45. Other Disclosures

- a) The Company has not entered into any transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- b) The Company has neither advanced nor received any funds, guarantees, securities etc., to/ from any entity which shall be further invested or advanced on behalf of the Ultimate Beneficiaries.
- c) The quarterly statements of current assets filed by the company with banks are in agreement with the books of accounts.



₹ in Lakhs

46 a) Additional information as required under schedule III to the companies act, 2013, of enterprises consolidated as subsidiary (31 March 2022)

Name of enterprises	As % of con- solidated net assets	Net assets	As % of consolidated profit or loss	Share of profit or loss	As % of consolidated OCI	Share of OCI	As % of total comprehensive income	Total com- pre- hensive income
Parent								
Inspirisys Solutions Limited	9127%	7,210	(2%)	29	20%	(23)	0%	6
Indian subsidiary								
Inspirisys Solutions IT Resources Limited	41%	32	0%	-	-	-	0%	-
Foreign subsidiary								
Inspirisys Solutions DMCC	(5137%)	(4,058)	160%	(2,129)	-	-	147%	(2,129)
Inspirisys Solutions Japan Kabushiki Kaisha	(1491%)	(1,178)	5%	(65)	-	-	4%	(65)
Network Programs (USA) Inc.,	(567%)	(448)	1%	(8)	-	-	1%	(8)
Inspirisys Solutions North America Inc., USA	(2622%)	(2,071)	(9%)	125	-	-	(9%)	125
Inspirisys Solutions Europe Limited, UK	(380%)	(300)	3%	(37)	-	-	3%	(37)
Adjustments arising on consolidation	1129%	892	(56%)	752	80%	(92)	(45%)	659
	100%	79	100%	(1,334)	100%	(115)	100%	(1,449)

b) Additional information as required under schedule III to the companies act, 2013, of enterprises consolidated as subsidiary (31 March 2021)

Name of enterprises	As % of con- solidated net assets	Net assets	As % of consolidated profit or loss	Share of profit or loss	As % of consolidated OCI	Share of OCI	As % of total comprehensive income	Total com- pre- hensive income
Parent								
Inspirisys Solutions Limited	472%	7,207	(17%)	48	(154%)	(77)	12%	(29)
Indian subsidiary								
Inspirisys Solutions IT Resources Limited	2%	35	0%	1	-		0%	1
Foreign subsidiary								
Inspirisys Solutions DMCC	(120%)	(1,828)	100%	(287)	-		122%	(287)
Inspirisys Solutions Japan Kabushiki Kaisha	(78%)	(1,189)	10%	(29)	-		12%	(29)
Network Programs (USA) Inc.,	(28%)	(426)	7%	(20)	-		8%	(20)
Inspirisys Solutions North America Inc., USA	(140%)	(2,132)	97%	(277)	-		117%	(277)
Inspirisys Solutions Europe Limited, UK	(18%)	(269)	0%	1	-	-	0%	1
Adjustments arising on consolidation	9%	130	(97%)	277	254%	127	(171%)	404
	100%	1,528	100%	(286)	100%	50	100%	(236)

Notes 1 to 46 form an integral part of these consolidated financial statements

This is the summary of the significant accounting policies and other explanatory information referred to in our report of even date

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N/N500013

Mehulkumar Sharadkumar Janani

Partner

Membership No: 118617

Place: Chennai Date: 10 May 2022 For and on behalf of the Board of Directors of

Inspirisys Solutions Limited

Malcolm F. Mehta

Chairman & Chief Executive Officer

DIN: 03277490

Murali Gopalakrishnan

Chief Financial Officer

Place : Chennai Date : 10 May 2022 Rajesh Ramniklal Muni

Director

DIN: 00193527

S Sundaramurthy
Company Secretary

